

***Indiana Health Care Professional Development Commission***

**Indiana Registered Nurse Survey Databook**  
**2001**

**Indiana State Department of Health  
2 North Meridian Street  
Indianapolis, Indiana 46204**

**Frank O' Bannon  
Governor**

**Gregory A. Wilson, M.D.  
State Health Commissioner**



# Indiana Registered Nurse Survey, 2001

## Acknowledgements

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# Indiana Registered Nurse Survey, 2001

## Table of Contents

Acknowledgements	i
Table of Contents	iii
Executive Summary	1
Chapter 1, Survey Procedure, Response Rates and Derivation of the Analysis Pool	5
• Survey Procedure	5
• Response Rates	5
• Derivation of the Analysis Pool	5
• Overview of the 2001 Indiana Registered Nurse Survey Databook	6
• Terminology	6
• Rural Classification Systems	6
○ Federal Rural Classification System	7
○ ISDH Rural Classification System	7
• Chart I-A, Indiana RN License Renewals	8
• Chart I-B, RN Survey Response Rate	9
• Table I-B, Survey Response Rate by Indiana County of Mailing Address or Other Location Mailing Address	10
• Chart I-C, License Status Profile	12
• Chart I-D, Work Status Profile	13
• Chart I-E, RNs with an Indiana License, by State of Principal Position Location	14
• Map I-E, Active RNs with an Indiana License, by State and County Of Principal Position Location (Indiana and Neighboring States Only)	15

<b>Chapter II, Active RNs with an Indiana License and an Indiana Principal Position Location</b>	<b>17</b>
<u><b>Summary Fact Sheet</b></u>	<b>17</b>
• General Demographic and Professional Characteristics	17
• Educational Profile	18
• Distribution Profile	19
• Principal Position Profile	19
• Nursing Faculty	20
• Principal Setting Profile	20
<u><b>General Demographic and Professional Characteristics</b></u>	<b>22</b>
• Table II-A(1), Number of RNs, 1997 and 2001	22
• Table II-A(2), RNs by Sex, 1997 and 2001	22
• Table II-A(3), RNs by Hispanic Origin, 1997 and 2001	22
• Table II-A(4), RNs by Race, 1997 and 2001	22
• Table II-A(5), RNs by Age, 1997 and 2001	22
• Table II-A(6a), Increase/Decrease in RNs by Principal Setting, All Positions, 1997 and 2001	23
• Chart II-A(6b), Percentage Increase/Decrease in RNs Between 1997 and 2001, by Aggregated Setting	23
• Table II-A(7), RNs by Principal Setting and Principal Position, 1997 and 2001	24
• Table II-A(8), RNs by Principal Setting, Principal Position, and Average Age, 1997 and 2001	27
<u><b>Educational Profile</b></u>	<b>28</b>
• Table II-B(1), RNs by Highest Degree in Nursing, 1997 and 2001	28
• Chart II-B(1), RNs by Highest Degree in Nursing, 1997 and 2001	28

• Table II-B(2a), RNs by Highest Degree in Nursing and Sex, 2001	29
• Table II-B(2b), RNs by Sex and Highest Degree in Nursing, 2001	29
• Table II-B(3a), RNs by Highest Degree in Nursing and Hispanic Origin, 2001	29
• Table II-B(3b), RNs by Hispanic Origin and Highest Degree in Nursing, 2001	29
• Table II-B(4a), RNs by Highest Degree in Nursing and Race, 2001	30
• Table II-B(4b), RNs by Race and Highest Degree in Nursing, 2001	30
• Table II-B(5a), RNs by Highest Degree in Nursing and Age, 2001	30
• Table II-B(5b), RNs by Age and Highest Degree in Nursing, 2001	30
<b><u>Distribution Profile</u></b>	<b>31</b>
• Map II-C(1), RNs by County of Principal Position Location, 2001	31
• Table II-C(1), RNs by County of Principal Position Location, 2001	32
• Table II-C(2), RNs by County of Principal Position Location, Race, and Hispanic Origin, 2001	34
<b><u>Principal Position Profile</u></b>	<b>36</b>
• Table II-D(1), RNs by Principal Position and Sex, and Sex and Principal Position, 2001	36
• Table II-D(2), RNs by Principal Position and Hispanic Origin, and Hispanic Origin and Principal Position, 2001	36
• Table II-D(3a), RNs by Principal Position and Race, 2001	37
• Table II-D(3b), RNs by Race and Principal Position, 2001	37
• Table II-D(4a), RNs by Principal Position and Age, 2001	38
• Table II-D(4b), RNs by Age and Principal Position, 2001	38

• Table II-D(5a), RNs by Principal Nursing Position and Highest Degree in Nursing, 2001	39
• Table II-D(5b), RNs by Highest Degree in Nursing and Principal Nursing Position, 2001	39
• Table II-D(6), RNs by Principal Position and Average Weekly Hours, 2001 (Full-time, Part-time and Overall Averages)	40
• Table II-D(7), RNs by Principal Position and Detail of Average Weekly Hours, 2001 (All Activities in Nursing)	41

### **Nursing Faculty Profile**

• Table II-E(1), Number of Nursing Faculty, 1997 and 2001	42
• Table II-E(2), Nursing Faculty by Sex, 1997 and 2001	42
• Table II-E(3), Nursing Faculty by Hispanic Origin, 1997 and 2001	42
• Table II-E(4), Nursing Faculty by Race, 1997 and 2001	42
• Table II-E(5), Nursing Faculty by Age, 1997 and 2001	42
• Table II-E(6), Nursing Faculty by Highest Degree in Nursing, 1997 and 2001	42
• Table II-E(7), RN Faculty by Level of Students Taught and Highest Degree in Nursing, 2001	43
• Table II-E(8), RN Faculty by Number of Levels Taught and Highest Degree in Nursing, 2001	43

### **Principal Setting Profile**

• Table II-F(1), RNs by Principal Setting, 1997 and 2001	44
• Chart II-F(1), RNs by Aggregated Principal Setting, 1997 and 2001	44
• Table II-F(2) RNs by Principal Setting and Sex, and Sex and Principal Setting, 2001	45
• Table II-F(3), RNs by Principal Setting and Hispanic Origin, and Hispanic Origin and Principal Setting, 2001	45



• Table II-F(4a), RNs by Principal Setting and Race, 2001	46
• Table II-F(4b), RNs by Race and Principal Setting, 2001	46
• Table II-F(5a), RNs by Principal Setting and Age, 2001	47
• Table II-F(5b), RNs by Age and Principal Setting, 2001	47
• Table II-F(6a), RNs by Principal Setting and Highest Degree in Nursing, 2001	48
• Table II-F(6b), RNs by Highest Degree in Nursing and Principal Setting, 2001	48
• Table II-F(7a), RNs by Principal Setting and Average Weekly Hours, 2001 (All Activities in Nursing)	49
• Table II-F(7b), RNs by Average Weekly Hours and Principal Setting, 2001 (All Activities in Nursing)	49
• Table II-F(8), RNs by Principal Setting, Age, and Average Weekly Hours, 2001	50
• Table II-F(9), RNs by Principal Setting and Principal Position, 2001	51
<b>Chapter III, Advanced Practice Nurse (APN) Profile</b>	<b>53</b>
<u>Summary Fact Sheet</u>	<b>53</b>
• Overall Profile	53
• Distribution Profile	53
• General Demographic and Professional Characteristics	53
• Activity Profile	54
• Principal Position Profile	54
• Principal Setting Profile	54
<u>Overall Profile</u>	<b>55</b>
• Chart III-A(1), APNs by Type of APN, 1997 and 2001	55

<b><u>Distribution Profile</u></b>	<b>56</b>
• Table III-B(1), APNs by County of Principal Position, 2001	56
• Map III-B(1a), Clinical Nurse Specialists by County of Principal Position Location, 2001	58
• Map III-B(1b), Nurse Practitioners by County of Principal Position Location, 2001	59
• Map III-B(1c), Certified Nurse Midwives by County of Principal Position Location, 2001	60
<b><u>General Demographic and Professional Characteristics</u></b>	<b>61</b>
• Table II-C(1a), APNs by Sex and Type of APN, 2001	61
• Table II-C(1b), APNs by Type of APN and Sex, 2001	61
• Table III-C(2a), APNs by Hispanic Origin and Type of APN, 2001	61
• Table III-C(2b), APNs by Type of APN and Hispanic Origin, 2001	61
• Table III-C(3a), APNs by Race and Type of APN, 2001	62
• Table III-C(3b), APNs by Type of APN and Race, 2001	62
• Table III-C(4a), APNs by Age and Type of APN, 2001	62
• Table III-C(4b), APNs by Type of APN and Age, 2001	62
• Table III-C(5a), APNs by Highest Degree in Nursing and Type of APN, 2001	63
• Table III-C(5b), APNs by Type of APN and Highest Degree in Nursing, 2001	63
<b><u>Activity Profile</u></b>	<b>63</b>
• Table III-D(1a), APNs by Average Weekly Hours and Type of APN, 2001	63
• Table III-D(1b), APNs by Type of APN and Average Weekly Hours, 2001	63
• Table III-D(2), Clinical Nurse Specialists by Age and Average Weekly Hours, 2001	64

• Table III-D(3), Nurse Practitioners by Age and Average Weekly Hours, 2001	64
• Table III-D(4), Certified Nurse Midwives by Age and Average Weekly Hours, 2001	64
<b><u>Principal Position Profile</u></b>	<b>65</b>
• Table III-E(1a), APNs by Principal Position and Type of APN, 2001	65
• Table III-E(1b), APNs by Type of APN and Principal Position, 2001	65
<b><u>Principal Setting Profile</u></b>	<b>66</b>
• Table III-F(1a), APNs by Principal Setting and Type of APN, 2001	66
• Table III-F(1b), APNs by Type of APN and Principal Setting, 2001	66
• Table III-F(2), APNs by Principal Position, Principal Setting and Type of APN, 2001	67
<b>Chapter IV, Unemployed RN Profile</b>	<b>69</b>
<b><u>Summary Fact Sheet</u></b>	<b>69</b>
• Table IV-A(1), Unemployed RNs by Number of RNs, 1997 and 2001	70
• Table IV-A(2), Unemployed RNs by Sex, 1997 and 2001	70
• Table IV-A(3), Unemployed RNs by Age, 1997 and 2001	70
• Table IV-A(4), Unemployed RNs by Race, 1997 and 2001	70
• Table IV-A(5), Unemployed RNs by Hispanic Origin, 1997 and 2001	70
<b>Appendix A, Indiana Registered Nurse Survey Form, 2001</b>	



# Indiana Registered Nurse Survey, 2001

## Executive Summary

The Indiana State Department of Health (ISDH) and the Indiana Health Professions Bureau (HPB) collaborated in implementing the 2001 Indiana Registered Nurse (RN) Survey, at the recommendation of the Indiana Health Care Professional Development Commission. The goal was to gather data on the adequacy of supply and distribution of RNs in Indiana. This is the second time the RN population has been surveyed, so it was possible to compare some of the 2001 data with data gathered by the 1997 RN survey.

The survey had a 93.6 percent response rate. Of the 72,928 RNs who renewed their license and received a voluntary survey, 68,258 returned a survey with at least one response on it. Of the 54,132 RNs who reported that they were actively working in nursing, 52,807 had a usable principal position zip code. Of these, 45,615 were actively working in nursing in Indiana; 4,566 reported that they were actively working in nursing in a Neighboring State (Illinois, Kentucky, Michigan, or Ohio); and 2,626 reported that they were actively working in nursing in another location. The databook contains information on the 45,615 RNs who reported that they were actively working in nursing in Indiana.

## Highlights from the Survey Data

### General Demographic and Professional Profile

- **Table II-A(1)** Survey data indicate that the number of RNs practicing in Indiana grew from 38,721 in 1997 to 45,615 in 2001, and increase of about 18 percent.
- **Table II-A(3)** The number of RNs of Hispanic origin grew by almost 33 percent between 1997 and 2001, from 418 (1.1 percent of the RN workforce) to 555 (1.3 percent of the RN workforce).
- **Table II-A(4)** The racial composition of Indiana RNs changed between 1997 and 2001. The number of black/African American RNs grew from 1,011 in 1997 to 1,344 in 2001, an increase of almost 33 percent. While the overall RN workforce proportion of Asian/Pacific Islander RNs stayed the same between 1997 and 2001 (1 percent), in terms of actual numbers there was almost a 20 percent increase in this part of the workforce. The American Indian/Native Alaskan part of the RN workforce grew by a little over 7 percent (from 68 in 1997 to 73 in 2001), even though the overall proportion of this group in the RN workforce remained the same. Because the "Multi-racial" category was not present on the 1997 survey, no conclusion can be drawn about increases or decreases in the "Other" or "Multi-racial" categories regarding 2001 survey data.
- **Table II-A(5)** In 2001, Indiana RNs appear to have an older profile than in 1997. In 1997, 86 percent of the RN workforce was 54 or younger. In 2001, 81 percent of the RN workforce fit this description. Furthermore, the number of RNs 30 or younger declined between 1997 and 2001, from 4,376 to 3,903, a decrease of almost 11 percent.
- **Table II-A(6a), Chart II-A(6b) and Table II-A(7)** The number of filled nursing positions appears to have increased for all settings, except for home care/hospice. The greatest percentage increases appear to have taken place in positions in hospital emergency rooms/departments, mental health/addictions facilities or units, ambulatory care settings (surgical /other), and urgent care centers/clinics. Much slower

growth has occurred in nursing education, longterm care facilities/units, positions related to hospital dual in- & out-patient settings and community/public health clinics.

### **Educational Profile**

- **Table II-B(1) and Chart II-B(1)** The number and proportion of diploma nurses in the RN workforce is declining while the number and proportion of bachelor's level RNs is increasing. In 1997, diploma nurses comprised 21 percent of the RN workforce and numbered 8,121. In 2001, the number of diploma nurses declined to 6,663 (14.7 percent of the RN workforce), a decrease of approximately 18 percent. In contrast, bachelor's-prepared RNs grew by almost 35 percent, from 11,667 (30.2 percent) in 1997 to 15,745 (34.8 percent) in 2001. Associate degree RNs grew in number, from 17,077 in 1997 to 19,879 in 2001, an increase of approximately 16 percent. However, associate degree RNs declined slightly in their overall proportion of the RN workforce, from 44.2 percent in 1997 to 43.9 percent in 2001. Master's-prepared RNs grew in number and proportion, from 1,690 (4.4 percent) in 1997 to 2,828 (6.2 percent), an increase of 67 percent. Doctorally-prepared nurses experienced the greatest increase of all, growing from 94 (0.2 percent) in 1997 to 172 in 2001 (0.4 percent), an increase of 83 percent.

### **Distribution Profile**

- **Table II-C(1), Map II-C(1) and Table II-C(2)** RNs can be found in all Indiana counties. The bulk of the state's RNs are found in the state's more populous counties. These counties also tend to have more diverse RN workforces.

### **Principal Position Profile**

- **Table II-D(1)** While females are represented in all principal position categories, males are represented in all but one: certified nurse midwife. While males are generally under-represented in most principal position categories, they make up a significant proportion of certified nurse anesthetists.
- **Table II-D(4a) and Table II-D(4b)** Nurses between the ages of 31 and 54 make up the majority of RNs in every category of principal position. However, some principal position categories appear to be more heavily weighted toward the older end of this age bracket, including head nurses or assistant head nurses, clinical nurse specialists, certified nurse anesthetists, certified nurse midwives, home care nurses, hospice nurses, school nurses, case managers/care coordinators, administrator/managers, quality assurance/utilization review, nursing consultants, nursing faculty, and RNs in continuing education/staff development. Higher proportions of younger RNs work as staff/general nurses than RNs in other age groups, although this principal position category makes up the largest single group of RNs in every age category.
- **Table II-D(6) and Table II-D(7)** Overall, Indiana RNs are almost evenly divided between those who work full-time (an average of 40 or more hours per week) and those who work part-time (an average of 1-39 hours per week) although in almost all principal positions, the majority of RNs in work full-time.

### **Nursing Faculty**

- **Table II-E(1)** The number of RNs who responded that their principal position was that of nursing faculty (faculty in a nursing program) dropped from 692 in 1997 to 665 in 2001, a decrease of almost 4 percent.

- **Table II-E(2), Table II-E(3), and Table II-E(4)** The nursing faculty workforce became slightly more diverse between 1997 and 2001. The proportion of males among nursing faculty rose from 1.3 percent (9) in 1997 to 1.8 percent (12) in 2001, and nursing faculty of Hispanic origin increased somewhat, as did the number of black/African American nursing faculty.
- **Table II-E(5)** Nursing faculty have an older age profile in 2001 than they did in 1997. In 1997, 31.2 percent of nursing faculty were age 31-44, whereas in 2001, this dropped to 17.6 percent. Thirty-eight percent of nursing faculty were over the age of 55 in 2001, compared to about 28 percent in 1997.

### **Principal Setting Profile**

- **Table II-F(1) and Chart II-F(1)** All settings except for home/hospice care have gained RNs between 1997 and 2001.
- **Table II-F(2)** Male RNs are better represented in hospital emergency rooms/emergency departments and mental health/addictions facilities/units than in other health care settings, although the largest proportions of males work in hospital in- & out-patient settings, which is also true of female RNs.
- **Table II-F(3)** RNs of Hispanic origin are slightly better represented in hospital settings, community/public health clinics and nursing education than in other settings.
- **Table II-F(4a) and Table II-F(4b)** The settings demonstrating the greatest diversity in terms of race are community/public health clinics, mental health/addictions facilities/units, hospital in-patient settings, and longterm care facilities/units.
- **Table II-F(5a) and Table II-F(5b)** While all RN employment settings have RNs across the age spectrum, some have much higher proportions of RNs age 55 and older, including nursing education (37.9 percent), mental health/addictions facility/units (30.7 percent), community/public health clinics (29.5 percent), school/college settings (28.0 percent) and longterm care facilities/units (27.9 percent). Younger nurses are more likely to work in hospital settings than in other types of settings, with the work setting distribution profile changing as age increases.
- **Table II-F(7a) and Table II-F(7b)** Except for hospital in-patient settings, the largest proportion of RNs in every type of setting worked an average of 40-49 hours per week.

### **Advanced Practice Nurse (APN) Profile<sup>1</sup>**

- **Chart III-A(1)** APNs in all categories have grown markedly since 1997. There were 1,188 APNs in 2001 in Indiana, compared to 426 APNs in 1997. Clinical Nurse Specialists (CNSs) have increased by over 150 percent, from 34 in 1997 to 86 in 2001; Nurse Practitioners (NPs) have increased by 183 percent, from 374 in 1997 to 1,060 in 2001; and Certified Nurse Midwives (CNMs) have increased by 133 percent, from 18 in 1997 to 42 in 2001.

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<sup>1</sup> The databook contains information on only those Advanced Practice Nurses as defined by Indiana law (Clinical Nurse Specialists, Nurse Practitioners, Certified Nurse Midwives) who have prescriptive authority under Indiana law.

- **Table III-C(5a) and Table III-C(5b)** As expected, the highest nursing degree for most APNs is a master's degree.
- **Table III-D(1a) and Table III-D(1b)** The bulk of APNs work between 30 and 49 hours per week on average.
- **Table III-D(2), Table III-D(3) and Table III-D(4)** In terms of activity, a significant number of APNs in all three categories work substantial hours per week even in older age categories.
- **Table III-E(1a) and Table III-E(1b)** NPs exhibit the greatest diversity in terms of principal position among the three types of APNs. They function in almost all survey categories of principal position.
- **Table III-F(1a), Table III-F(1b) and Table III-F(2)** NPs also exhibit the greatest diversity in terms of principal setting among the three types of APNs, appearing in every survey category of principal setting. They are most prominent in private office settings and primary care centers/clinics. CNSs are most prominent in mental health/addiction facilities/units, and CNMs are prominent in private offices and community/public health clinics.

### **Unemployed RNs**

- **Table IV-A(1)** The number of unemployed RNs was approximately 15 percent lower in 2001 than in 1997: 647 compared to 762.
- **Table IV-A(3)** A higher proportion of unemployed RNs were in older age categories in 2001 than in 1997. In 1997, 16.3 percent of unemployed RNs were 55 or older, compared to 29.6 percent in 2001.



# Indiana Registered Nurse Survey, 2001

## Chapter I

### Survey Procedure, Response Rates and Derivation of the Analysis Pool

#### Survey Procedure

The Indiana State Department of Health (ISDH) and the Indiana Health Professions Bureau (HPB) collaborated in implementing the 2001 Indiana Registered Nurse Survey. Apart from the general effort required to survey almost 81,000 RNs, there were some additional challenges. Between 1997 and 2001, the Indiana Health Professions Bureau was required to change the format for health professional license renewal. The new format dictated a shorter survey than was permitted in 1997. The Indiana Health Care Professional Development Commission revised survey content and format accordingly, trying to preserve consistency of data elements as much as possible. Some questions from the 1997 survey had to be discarded or revised. In addition, modifications were made to some of the demographic questions to reflect Census 2000 terminology. A copy of the 2001 RN survey may be found in Appendix A.

Following the survey revision process, voluntary surveys were attached to the 80,803 registered nurse (RN) license renewals mailed in April 2001. RNs were asked to complete the half-page survey and return it with their license renewal. All surveys received were electronically scanned and the data were programmed for purposes of statistical analysis. Guidelines were developed for the scanning and programming to assure as much as possible the consistency and comprehensiveness of the data. Every effort was made to reconcile any apparent anomalies. After survey data had been scanned and programmed, the survey data were linked to data from the HPB licensing database and then screened for current license status.

#### Response Rates

Of the 80,803 RNs to whom a license renewal and a survey were mailed, 72,928 (90.3 percent) renewed their practice license (Chart I-A). Of the 72,928 RNs who renewed their license and received a voluntary survey, 68,258 returned a survey with at least one response on it, for a response rate of 93.6 percent (Chart I-B). Table I-B shows the response rate by Indiana county or other location of mailing address.

#### Derivation of the Analysis Pool

The analysis pool for the Databook was derived using HPB and survey data. First, RNs responding to the survey were screened for license status. Of the 68,258 RNs who responded to the survey, 68,242 (99.9 percent) had a non-restrictive license status (Chart I-C). These RNs with a non-restrictive license status were then screened for work status using Questions 1 and 6 of the survey (See Appendix A). Of the 68,242 RNs responding to the survey who had a non-restrictive license status code, 54,132 (79.7 percent) provided usable work status information showing that they were actively working in nursing (Chart I-D).

Question 6 of the survey was then used to determine the state of principal position location. Of the 54,132 RNs who reported that they were actively working in nursing, 52,807 had a usable principal position zip code. Of these, 45,615 (86.4 percent) were actively working in nursing in Indiana; 4,566 (8.6 percent) reported that they were actively working in nursing in a Neighboring State (Illinois, Kentucky, Michigan, or

Ohio); and 2,626 (5.0 percent) reported that they were actively working in nursing in another location (Chart I-E and Map I-E). Data related to RNs actively working in nursing in Indiana were then analyzed using an outline developed in conjunction with members of the Indiana Health Care Professional Development Commission.

Chapters II-III of the databook encompass only those RNs and Advanced Practice Nurses (APNs) with a current Indiana license (expiration year 2003), whose practice license has no restrictions, and who were actively employed in nursing in Indiana. Chapter IV provides information on RNs who reported that they were unemployed in 2001.

### **Overview of the 2001 Indiana Registered Nurse Survey Databook**

Each chapter of the Databook begins with a summary fact sheet with highlights from the tables and charts in the chapter.

- **Chapter II** contains information on the demographic and professional characteristics of RNs, including a comparison of Indiana's 1997 and 2001 RN workforce in terms of sex, race, ethnicity, highest degree in nursing, principal position/principal setting, and average age by principal position/principal setting.
- **Chapter III** profiles RNs who are also Advanced Practice Nurses (APNs) as defined by Indiana law (Clinical Nurse Specialist, Nurse Practitioner, or Certified Nurse Midwife) and who have prescriptive authority under Indiana law. The only APNs for whom the HPB has data are those who fit the Indiana legal definition and who have prescriptive authority (see "Terminology" below).
- **Chapter IV** describes RNs who reported that they were unemployed at the time of the survey.

### **Terminology**

- Each table includes a note reporting the number of "Missing" responses. "Missing" includes both unusable responses and blank responses to the question(s) from which the table was compiled. "Missing" responses are not included in the calculation of percentages.
- As noted above, Chapter III contains information only on those Advanced Practice Nurses (APNs) as defined by Indiana law (Clinical Nurse Specialist, Nurse Practitioner, or Certified Nurse Midwife) who also have prescriptive authority under Indiana law. Conventional usage of the term "Advanced Practice Nurse" may include other groups of nurses beyond the Indiana definition, e.g. Certified Registered Nurse Anesthetists (CRNAs). Data on these types of Advanced Practice Nurses may be found in some of the tables in Chapter II.
- **Rural Classification Systems**

Some of the physician distribution tables include columns that denote whether a county has been designated as a rural county based on federal criteria ("Fed. Rural") or Indiana State Department of Health (ISDH) criteria ("IN Rural"). Based on the federal criteria, there are 55 rural counties in Indiana, encompassing 1,690,582 Hoosiers, or 27.8 percent of the population. By the ISDH criteria, there are 42 rural counties in the state, containing 921,116 people, or about 15 percent of the state's population.

- **Federal Rural Classification Systems** The “Fed. Rural” designations are based on a comparison of the three urban/rural classification systems used by the federal government, which at this time designate the same 37 Indiana counties as urban and the same 55 Indiana counties as rural.

Some federal programs use Bureau of the Census (BOC) population density criteria as the determining factor for urban or rural status. Generally speaking, these criteria designate as urban any area that meets minimum population density requirements and encompasses at least 50,000 people; or an area that meets minimum population density requirements and has adjacent densely settled areas that contain between 2,500 people and 50,000 people. The full explanation of BOC criteria may be found in the Federal Register, Volume 67, #51, pp. 11663-11670. Some federal initiatives use these criteria with minor modifications to determine eligibility for such things as telecommunications discounts for rural health care providers, schools and libraries.

The federal Office of Management and Budget (OMB) also has criteria to define urban and rural. The OMB criteria state that in order to be called “urban” (or a “metropolitan statistical area”), a county must have a city with 50,000 or more inhabitants, or be an urbanized area as defined by the BOC with at least 50,000 inhabitants and a total metropolitan statistical area population of at least 100,000 (75,000 in New England). The metropolitan statistical area includes the county in which the central city is located and any other counties that are economically and socially integrated with the central county. OMB maintains a list of counties that are designated as urban. By default, those not classified as urban are rural. The Centers for Medicare and Medicaid Services use the OMB criteria for some of their programs.

The third set of federal criteria originates in the Department of Agriculture and utilizes a continuum approach to urban or rural designation. Counties are ranked on a scale of 1-9 with 1 being the most metropolitan and 9 being the most rural. These rankings are known as Rural to Urban Continuum Codes (RUCCs). Metropolitan counties are defined by population size and encompass rankings 1-3. Non-metropolitan counties are defined by their degree of urbanization or proximity to metropolitan areas and encompass rankings 4-9. These RUCCs are used by the federal Office of Rural Health in their administration of certain rural funding programs, such as the Rural Health Outreach and Rural Network Development grants. It should be noted, however, that the federal Office of Rural Health allows certain metropolitan area zip codes to participate in these programs as well.

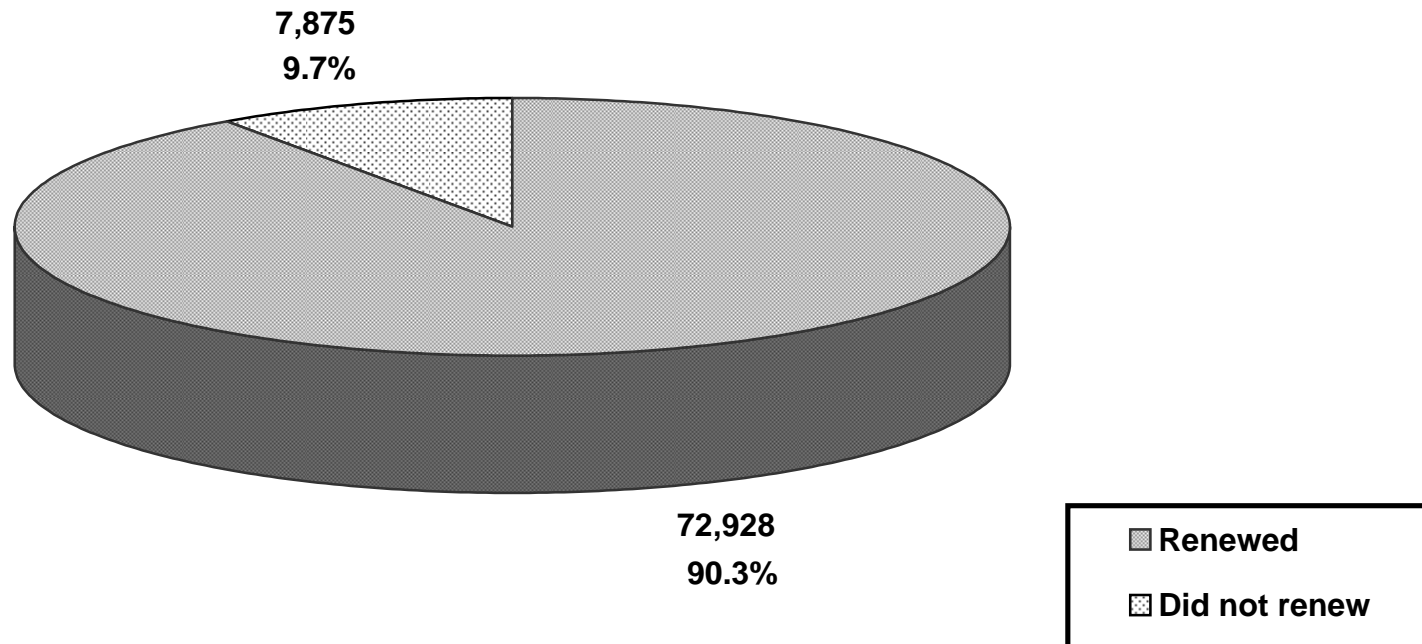
- **ISDH Rural Classification System** ISDH rural designation criteria are more restrictive than those used by the federal government. ISDH defines a rural county as one that has not been designated as a Metropolitan Statistical Area by the federal government and whose largest city has a population of less than 10,000. It should also be noted that in 1996, 44 counties fulfilled these criteria, while in 2001, using 2000 census data, 42 counties met the definition.

## Indiana Registered Nurse Survey, 2001

### Survey Procedure, Response Rates, and Derivation of the Analysis Pool

Chart I-A, Indiana RN License Renewals

Of the 80,803 RNs who received a license renewal and voluntary survey, 72,928 (90.3 percent) renewed their practice license.

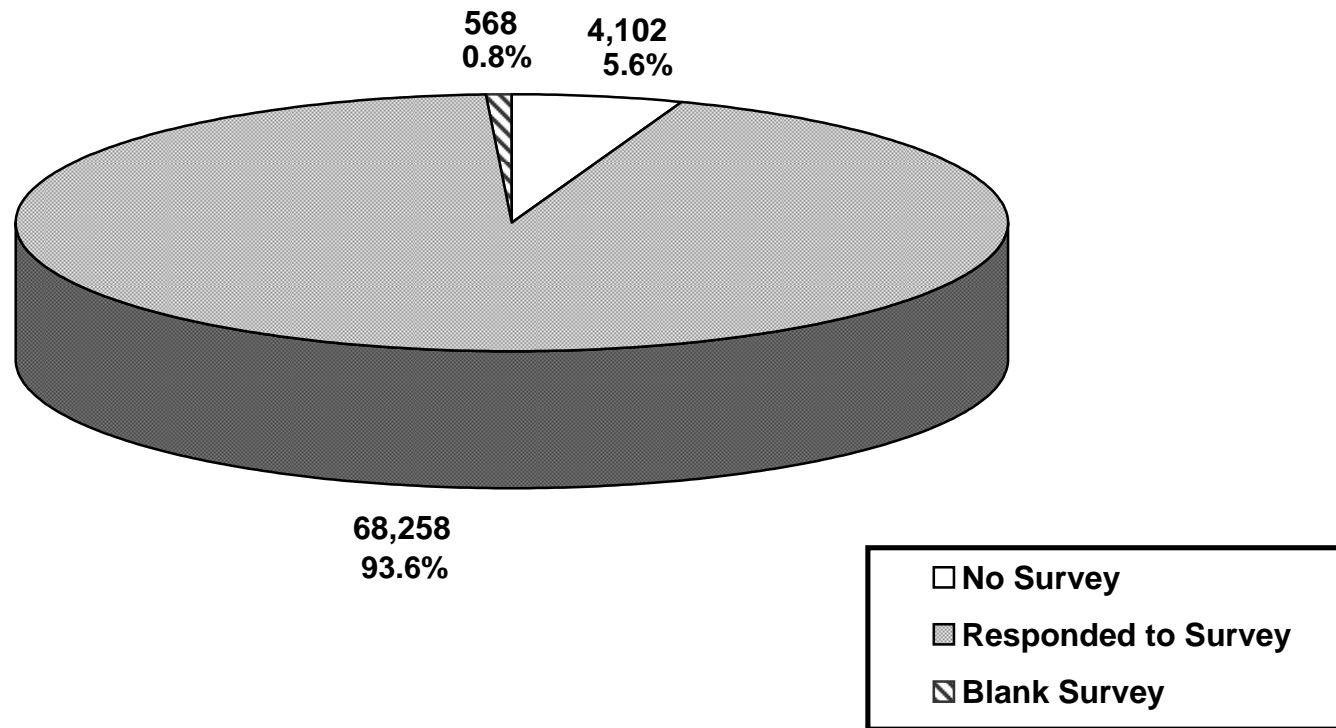


## Indiana Registered Nurse Survey, 2001

### Survey Procedure, Response Rates, and Derivation of the Analysis Pool

Chart I-B, RN Survey Response Rate

Of the 72,928 RNs who renewed their license and received a voluntary survey, 68,258 (93.6 percent) returned a survey with at least one response. Table I-B shows the survey return rate by mailing address (Indiana or other location).



## Indiana Registered Nurse Survey, 2001

**Table I-B, Survey Response Rate by Indiana County of Mailing Address  
or Other Location Mailing Address <sup>1</sup>**

	Survey Response	%	Blank Survey	%	Unreturned Survey	%	Total
<b>Total</b>	<b>68,258</b>	<b>93.6%</b>	<b>568</b>	<b>0.8%</b>	<b>4,102</b>	<b>5.6%</b>	<b>72,928</b>
Neighboring States <sup>2</sup>	6,720	92.8%	72	1.0%	451	6.2%	7,243
Other Location	3,708	90.2%	58	1.4%	344	8.4%	4,110
<b>Indiana</b>	<b>57,830</b>	<b>93.9%</b>	<b>438</b>	<b>0.7%</b>	<b>3,307</b>	<b>5.4%</b>	<b>61,575</b>
Adams	316	97.2%	1	0.3%	8	2.5%	325
Allen	3,852	94.4%	33	0.8%	197	4.8%	4,082
Bartholomew	636	94.2%	6	0.9%	33	4.9%	675
Benton	56	91.8%		0.0%	5	8.2%	61
Blackford	94	93.1%	1	1.0%	6	5.9%	101
Boone	661	91.3%	4	0.6%	59	8.1%	724
Brown	125	94.7%	1	0.8%	6	4.5%	132
Carroll	160	97.6%	1	0.6%	3	1.8%	164
Cass	319	94.9%	2	0.6%	15	4.5%	336
Clark	761	93.8%	3	0.4%	47	5.8%	811
Clay	314	95.7%	1	0.3%	13	4.0%	328
Clinton	242	93.1%	3	1.2%	15	5.8%	260
Crawford	34	91.9%		0.0%	3	8.1%	37
Daviess	251	95.4%		0.0%	12	4.6%	263
Dearborn	287	93.8%	3	1.0%	16	5.2%	306
Decatur	174	94.6%	2	1.1%	8	4.3%	184
De Kalb	353	94.4%	4	1.1%	17	4.5%	374
Delaware	962	95.8%	6	0.6%	36	3.6%	1,004
Dubois	385	96.0%	2	0.5%	14	3.5%	401
Elkhart	1,374	94.6%	15	1.0%	63	4.3%	1,452
Fayette	186	93.9%	1	0.5%	11	5.6%	198
Floyd	678	93.9%	7	1.0%	37	5.1%	722
Fountain	139	93.9%		0.0%	9	6.1%	148
Franklin	88	98.9%		0.0%	1	1.1%	89
Fulton	166	96.5%	1	0.6%	5	2.9%	172
Gibson	365	94.6%	3	0.8%	18	4.7%	386
Grant	716	94.8%	4	0.5%	35	4.6%	755
Greene	231	93.9%	1	0.4%	14	5.7%	246
Hamilton	2,997	92.3%	20	0.6%	230	7.1%	3,247
Hancock	730	93.5%	9	1.2%	42	5.4%	781
Harrison	280	94.3%	1	0.3%	16	5.4%	297
Hendricks	1,734	92.2%	18	1.0%	128	6.8%	1,880
Henry	427	95.1%	3	0.7%	19	4.2%	449
Howard	790	93.1%	7	0.8%	52	6.1%	849
Huntington	362	95.3%	2	0.5%	16	4.2%	380
Jackson	274	94.8%	4	1.4%	11	3.8%	289
Jasper	340	94.4%	1	0.3%	19	5.3%	360
Jay	144	98.0%		0.0%	3	2.0%	147
Jefferson	296	95.2%	2	0.6%	13	4.2%	311
Jennings	150	92.6%		0.0%	12	7.4%	162
Johnson	1,428	93.9%	4	0.3%	89	5.9%	1,521
Knox	599	93.6%	3	0.5%	38	5.9%	640
Kosciusko	424	94.2%	2	0.4%	24	5.3%	450
Lagrange	141	95.9%	1	0.7%	5	3.4%	147
Lake	4,643	94.3%	31	0.6%	249	5.1%	4,923

<sup>1</sup> Mailing address location may not be the same as principal position location. All other tables in the databook are based on zip code of principal position location as reported on the survey.

<sup>2</sup> Neighboring States = Illinois, Kentucky, Michigan and Ohio

## Indiana Registered Nurse Survey, 2001

**Table I-B, Survey Response Rate by Indiana County of Mailing Address  
or Other Location Mailing Address <sup>1</sup>**

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<b>Total</b>	<b>68,258</b>	<b>93.6%</b>	<b>568</b>	<b>0.8%</b>	<b>4,102</b>	<b>5.6%</b>	<b>72,928</b>
La Porte	1,118	94.4%	11	0.9%	55	4.6%	1,184
Lawrence	339	92.9%	3	0.8%	23	6.3%	365
Madison	1,128	94.2%	5	0.4%	64	5.3%	1,197
Marion	7,941	92.3%	72	0.8%	595	6.9%	8,608
Marshall	336	93.6%	5	1.4%	18	5.0%	359
Martin	104	92.0%	6	5.3%	3	2.7%	113
Miami	239	93.0%	2	0.8%	16	6.2%	257
Monroe	890	92.8%	4	0.4%	65	6.8%	959
Montgomery	229	95.0%	1	0.4%	11	4.6%	241
Morgan	562	94.3%	5	0.8%	29	4.9%	596
Newton	62	95.4%		0.0%	3	4.6%	65
Noble	256	94.8%	1	0.4%	13	4.8%	270
Ohio	72	93.5%	1	1.3%	4	5.2%	77
Orange	124	93.2%	1	0.8%	8	6.0%	133
Owen	83	95.4%	1	1.1%	3	3.4%	87
Parke	115	90.6%		0.0%	12	9.4%	127
Perry	106	96.4%		0.0%	4	3.6%	110
Pike	188	93.5%	5	2.5%	8	4.0%	201
Porter	1,954	94.9%	22	1.1%	83	4.0%	2,059
Posey	226	97.4%	2	0.9%	4	1.7%	232
Pulaski	127	94.1%	1	0.7%	7	5.2%	135
Putnam	239	94.8%		0.0%	13	5.2%	252
Randolph	215	93.9%	1	0.4%	13	5.7%	229
Ripley	235	94.8%	1	0.4%	12	4.8%	248
Rush	138	94.5%	1	0.7%	7	4.8%	146
St. Joseph	2,433	94.6%	11	0.4%	127	4.9%	2,571
Scott	132	91.7%	4	2.8%	8	5.6%	144
Shelby	347	92.8%	2	0.5%	25	6.7%	374
Spencer	175	95.6%	2	1.1%	6	3.3%	183
Starke	199	95.2%		0.0%	10	4.8%	209
Steuben	255	97.3%	2	0.8%	5	1.9%	262
Sullivan	251	96.9%	1	0.4%	7	2.7%	259
Switzerland	58	98.3%		0.0%	1	1.7%	59
Tippecanoe	1,214	93.4%	6	0.5%	80	6.2%	1,300
Tipton	176	96.2%	1	0.5%	6	3.3%	183
Union	53	94.6%		0.0%	3	5.4%	56
Vanderburgh	1,894	95.7%	14	0.7%	71	3.6%	1,979
Vermillion	128	96.2%	1	0.8%	4	3.0%	133
Vigo	1,064	93.6%	9	0.8%	64	5.6%	1,137
Wabash	237	94.8%	3	1.2%	10	4.0%	250
Warren	68	93.2%		0.0%	5	6.8%	73
Warrick	764	94.1%	4	0.5%	44	5.4%	812
Washington	159	94.6%	1	0.6%	8	4.8%	168
Wayne	623	94.5%	3	0.5%	33	5.0%	659
Wells	301	94.1%	4	1.3%	15	4.7%	320
White	220	95.2%	2	0.9%	9	3.9%	231
Whitley	369	93.7%	4	1.0%	21	5.3%	394

<sup>1</sup> Mailing address location may not be the same as principal position location. All other tables in the databook are based on zip code of principal position location as reported on the survey.

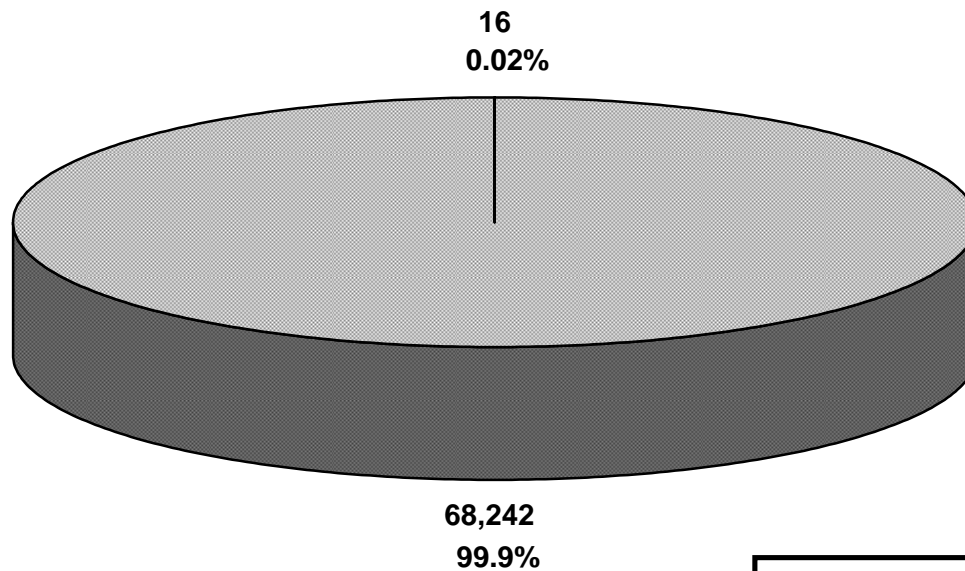
<sup>2</sup> Neighboring States = Illinois, Kentucky, Michigan and Ohio

## Indiana Registered Nurse Survey, 2001

### Survey Procedure, Response Rates, and Derivation of the Analysis Pool

Chart I-C, License Status Profile\*

RN surveys with at least one response were screened for restrictive license status codes. Of the 68,258 RNs responding to the survey, 68,242 (99.9 percent) had a non-restrictive license status code.



\* Rounding may influence the calculation of total percent.

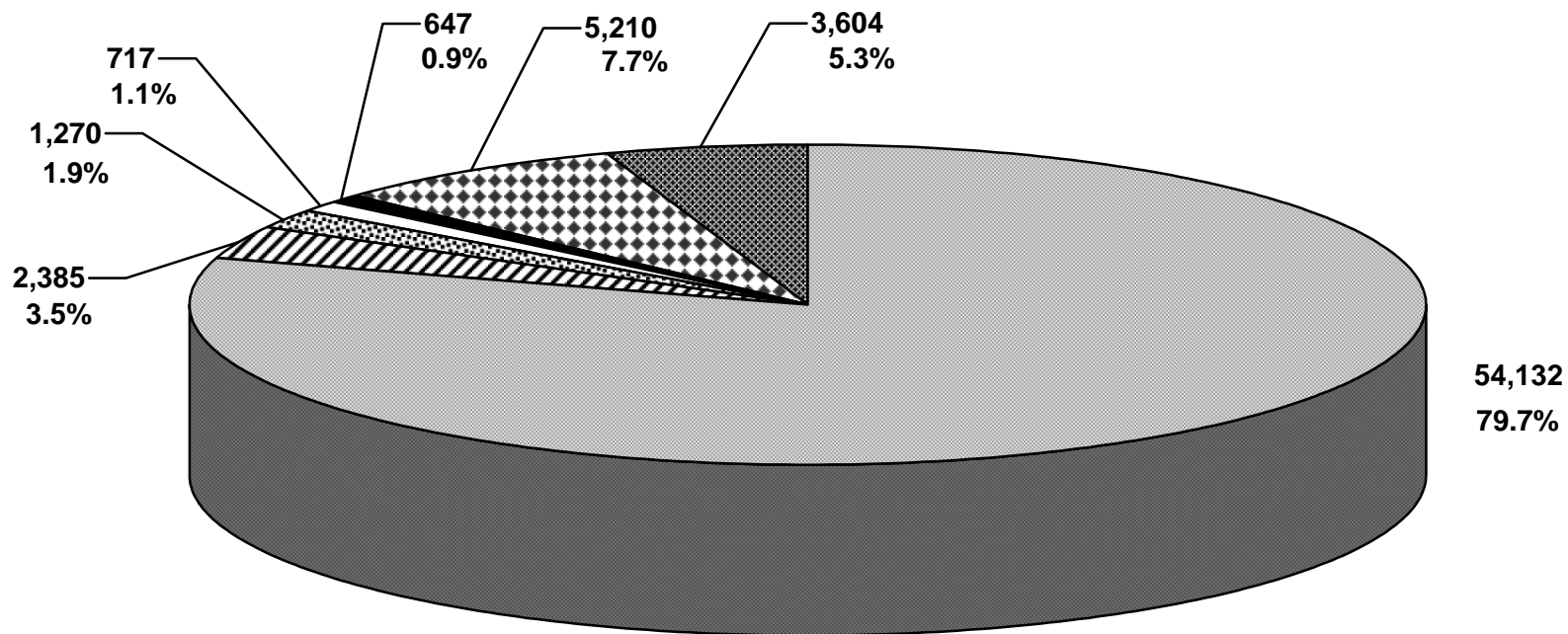


## Indiana Registered Nurse Survey, 2001

### Survey Procedure, Response Rates, and Derivation of the Analysis Pool

Chart I-D, Work Status Profile

Question 1 of the survey (see Appendix A) was used to determine RNs' current work status. Of the 68,242 RNs with an active license and no restrictive license status code, all but 277 gave a response to the work status question. Of the 67,965 who gave a response, 54,132 (79.7 percent) reported that they were actively working in nursing.



■ Active in nursing

▤ Actively working, not in health care or nursing

■ Unemployed

▤ Retired

▤ Active in health care but not in nursing

□ Active in nursing as a volunteer only

▤ Temporarily inactive

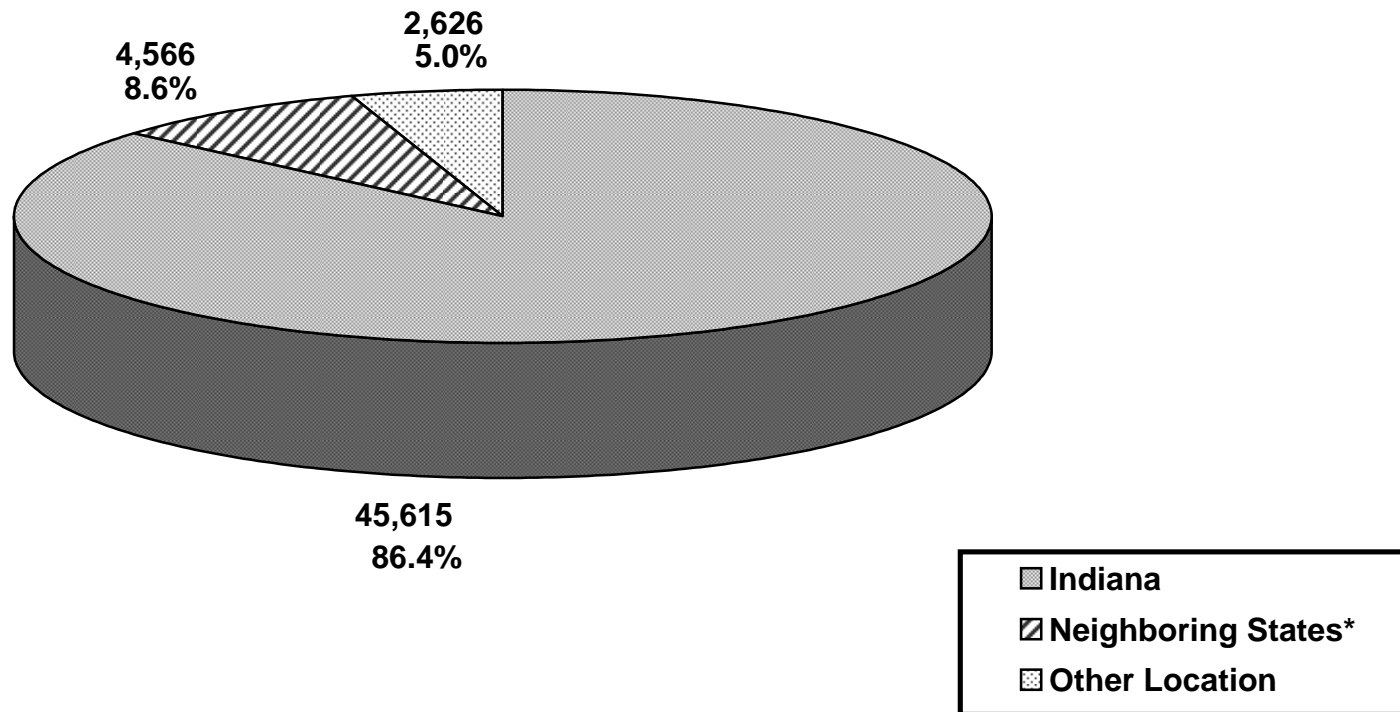
Missing: 277. Rounding may influence the calculation of total percent.

## Indiana Registered Nurse Survey, 2001

### Survey Procedure, Response Rates, and Derivation of the Analysis Pool

**Chart I-E, RNs with an Indiana License, by State of Principal Position Location**

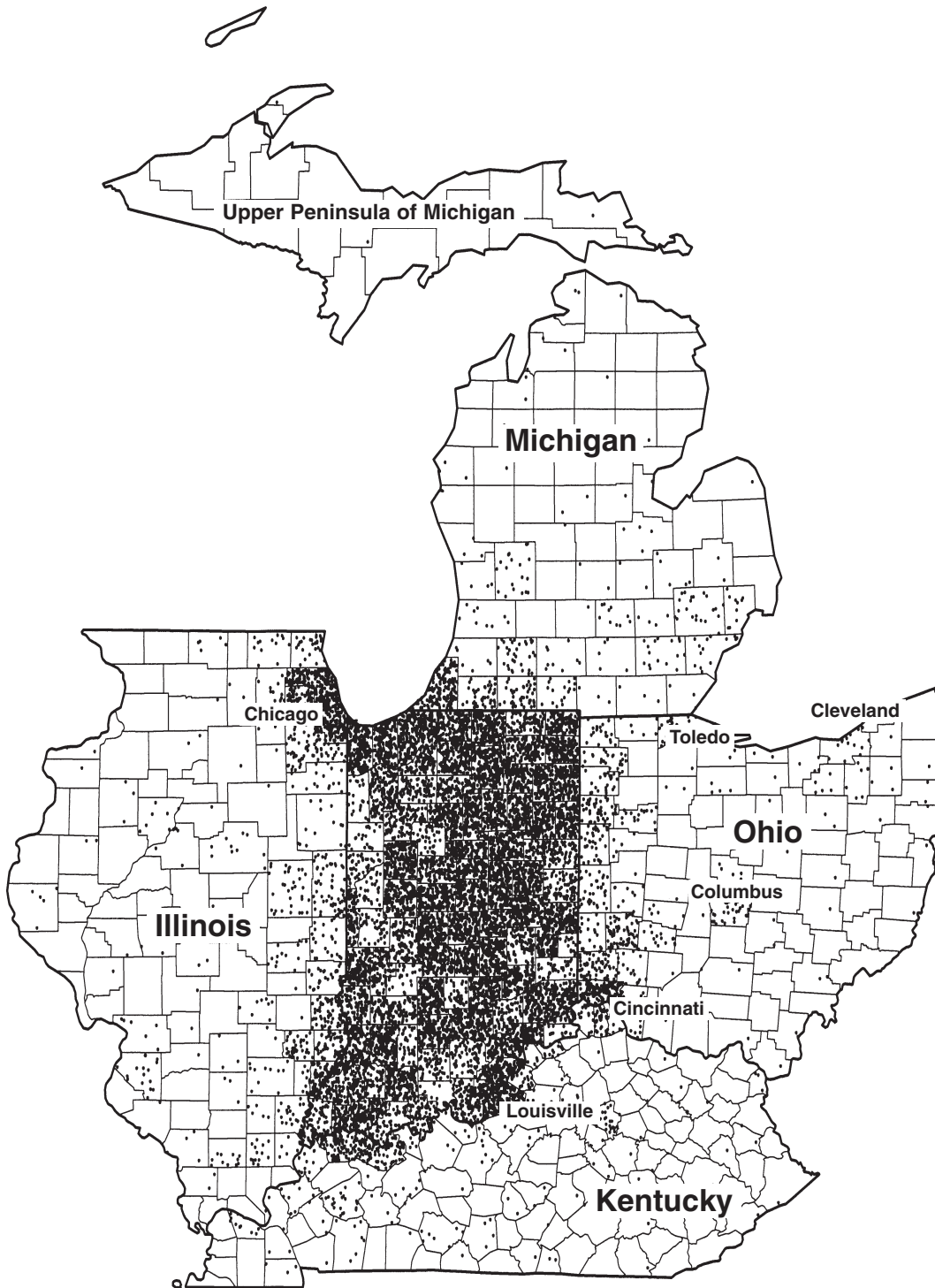
Question 6 of the RN survey (see Appendix A) was used to determine the location of principal position zip code for RNs who said they were active in nursing. Of the 54,132 RNs who were active in nursing, 52,807 had a usable principal position zip code. Only 1,325 active RNs had no usable principal position zip code information.



\* Neighboring States include Illinois, Kentucky, Michigan and Ohio.

## Indiana Registered Nurse Survey, 2001

**Map I-E, Active RNs with an Indiana License, by State and County of Principal Position Location (Indiana and Neighboring States Only)<sup>1</sup>**



<sup>1</sup> This dot density map depicts the relative density of RNs in a particular county, not the precise location of each RN.



# Indiana Registered Nurse Survey, 2001

## Chapter II

### Active RNs with an Indiana License and an Indiana Principal Position Location

#### Summary Fact Sheet

The data in this chapter represent 45,615 active RNs with an Indiana license and an Indiana principal position location.

#### A. General Demographic and Professional Characteristics

- **Table II-A(1)** Survey data indicate that the number of RNs practicing in Indiana grew from 38,721 in 1997 to 45,615 in 2001, an increase of about 18 percent.
- **Table II-A(2)** While women outnumber men in the nursing profession, the number and proportion of men in the Indiana nursing workforce grew from 1,403 (3.7 percent) in 1997 to 1,951 (4.3 percent) in 2001.
- **Table II-A(3)** The number of RNs of Hispanic origin grew by almost 33 percent between 1997 and 2001, from 418 (1.1 percent of the RN workforce) to 555 (1.3 percent of the RN workforce).
- **Table II-A(4)** The racial composition of Indiana RNs changed between 1997 and 2001. The number of black/African American RNs grew from 1,011 in 1997 to 1,344 in 2001, an increase of almost 33 percent. While the overall RN workforce proportion of Asian/Pacific Islander RNs stayed the same between 1997 and 2001 (1 percent), in terms of actual numbers there was almost a 20 percent increase in this part of the workforce. The American Indian/Native Alaskan part of the RN workforce grew by a little over 7 percent (from 68 in 1997 to 73 in 2001), even though the overall proportion of this group in the RN workforce remained the same. Because the "Multi-racial" category was not present on the 1997 survey, no conclusion can be drawn about increases or decreases in the "Other" or "Multi-racial" categories regarding 2001 survey data.
- **Table II-A(5)** In 2001, Indiana RNs appear to have an older profile than in 1997. In 1997, 86 percent of the RN workforce was 54 or younger. In 2001, 81 percent of the RN workforce fit this description. Furthermore, the number of RNs 30 or younger declined between 1997 and 2001, from 4,376 to 3,903, a decrease of almost 11 percent.
- **Table II-A(6a), Chart II-A(6b) and Table II-A(7)** The number of filled nursing positions appears to have increased for all settings, except for home care/hospice. The greatest percentage increases appear to have taken place in positions in hospital emergency rooms/departments, mental health/addictions facilities or units, ambulatory care settings (surgical /other), and urgent care centers/clinics. Much slower growth has occurred in nursing education, longterm care facilities/units, positions related to hospital dual in- & out-patient settings and community/public health clinics.

- **Table II-A(8)** For most settings/positions, it appears that the average age of Indiana RNs has increased.

## B. Educational Profile

- **Table II-B(1) and Chart II-B(1)** The number and proportion of diploma nurses in the RN workforce is declining while the number and proportion of bachelor's level RNs is increasing. In 1997, diploma nurses comprised 21 percent of the RN workforce and numbered 8,121. In 2001, the number of diploma nurses declined to 6,663 (14.7 percent of the RN workforce), a decrease of approximately 18 percent. In contrast, bachelor's-prepared RNs grew by almost 35 percent, from 11,667 (30.2 percent) in 1997 to 15,745 (34.8 percent) in 2001. Associate degree RNs grew in number, from 17,077 in 1997 to 19,879 in 2001, an increase of approximately 16 percent. However, associate degree RNs declined slightly in their overall proportion of the RN workforce, from 44.2 percent in 1997 to 43.9 percent in 2001. Master's-prepared RNs grew in number and proportion, from 1,690 (4.4 percent) in 1997 to 2,828 (6.2 percent), an increase of 67 percent. Doctorally-prepared nurses experienced the greatest increase of all, growing from 94 (0.2 percent) in 1997 to 172 in 2001 (0.4 percent), an increase of 83 percent.
- **Table II-B(2a) and Table II-B(2b)** As expected, female RNs comprise the majority of RNs compared to male RNs at all nursing degree levels. While the largest proportion of Indiana RNs are associate degree level (43.9 percent), a higher proportion of male RNs (54.8 percent) have an associate degree in nursing as their highest degree in nursing than the overall RN population.
- **Table II-B(3a) and Table II-B(3b)** RNs of Hispanic origin are in the minority of RNs at all degree levels in nursing. A higher proportion (51.2 percent) of RNs of Hispanic origin hold an associate degree in nursing as their highest degree in nursing when compared to the proportion of all Indiana RNs (43.9 percent) who hold an associate degree in nursing as their highest nursing degree.
- **Table II-B(4a) and Table II-B(4b)** White RNs are in the majority at all degree levels in nursing, but it appears that there is somewhat greater diversity the higher the degree level. There also appear to be some differences in proportions holding higher degrees in nursing within racial groups. Compared to white RNs who hold a bachelor's degree as their highest degree in nursing (34.4 percent), greater proportions of black/African American RNs (40.7 percent), Asian/Pacific Islander RNs (58.4 percent) and RNs who responded that their race was "Other" (38.3 percent) hold a bachelor's degree as their highest degree in nursing. At the master's level, higher proportions of black/African American, Asian/Pacific Islander, Multi-racial and RNs who responded that their race was "Other" hold master's degrees in nursing than do white RNs. While the numbers of RNs who hold a doctoral degree as their highest degree in nursing are much smaller overall and within each racial group, a higher proportion of black/African American RNs and American Indian/Native Alaskan RNs hold a doctoral degree in nursing compared to white RNs.
- **Table II-B(5a) and Table II-B(5b)** Eighty-nine percent of RNs with a doctoral degree as their highest degree in nursing are age 45 or older, compared to 81 percent of RNs who have a diploma as their highest nursing degree, 51 percent of RNs who have an associate degree as their highest nursing degree, 43 percent of RNs with a bachelor's degree as their highest nursing degree, and 69 percent of RNs with a Master's as their highest nursing degree. Greater proportions of younger

nurses hold a bachelor's degree as their highest degree in nursing than nurses in older age categories.

### C. Distribution Profile

- **Table II-C(1), Map II-C(1) and Table II-C(2)** RNs can be found in all Indiana counties. The bulk of the state's RNs are found in the state's more populous counties. These counties also tend to have more diverse RN workforces.

### D. Principal Position Profile

- **Table II-D(1)** While females are represented in all principal position categories, males are represented in all but one: certified nurse midwife. While males are generally under-represented in most principal position categories, they make up a significant proportion of certified nurse anesthetists.
- **Table II-D(2)** RNs of Hispanic origin are represented in all categories of principal position except for certified nurse midwife.
- **Table II-D(3a) and Table II-D(3b)** All categories of principal position show a predominance of white RNs.
- **Table II-D(4a) and Table II-D(4b)** Nurses between the ages of 31 and 54 make up the majority of RNs in every category of principal position. However, some principal position categories appear to be more heavily weighted toward the older end of this age bracket, including head nurses or assistant head nurses, clinical nurse specialists, certified nurse anesthetists, certified nurse midwives, home care nurses, hospice nurses, school nurses, case managers/care coordinators, administrator/managers, quality assurance/utilization review, nursing consultants, nursing faculty, and RNs in continuing education/staff development. Higher proportions of younger RNs work as staff/general nurses than RNs in other age groups, although this principal position category makes up the largest single group of RNs in every age category.
- **Table II-D(5a) and Table II-D(5b)** While diploma, associate, bachelor's and master's level RNs are represented among all principal position categories, some degree levels make up the majority of certain principal position categories. For example, a majority of charge nurse/team leaders have an associate degree as their highest degree in nursing, as do longterm care nurses. The majority of nurse clinicians are bachelor's level RNs, while the majority of nurse practitioners, certified nurse midwives and nursing faculty hold a master's degree as their highest degree in nursing. Within the different levels of nursing degrees, there appear to be some patterns associated with different principal positions. The predominant principal position of diploma nurses is staff/general nurse, as it is for associate and bachelor's level RNs. For master's level RNs, the predominant principal position is nurse practitioner, followed by nursing faculty and administrator/manager. The majority of RNs with a doctorate as their highest degree in nursing are nursing faculty.
- **Table II-D(6) and Table II-D(7)** Overall, Indiana RNs are almost evenly divided between those who work full-time (an average of 40 or more hours per week) and those who work part-time (an

average of 1-39 hours per week) although in almost all principal positions, the majority of RNs in work full-time.

#### **E. Nursing Faculty**

- **Table II-E(1)** The number of RNs who responded that their principal position was that of nursing faculty (faculty in a nursing program) dropped from 692 in 1997 to 665 in 2001, a decrease of almost 4 percent.
- **Table II-E(2), Table II-E(3), and Table II-E(4)** The nursing faculty workforce became slightly more diverse between 1997 and 2001. The proportion of males among nursing faculty rose from 1.3 percent (9) in 1997 to 1.8 percent (12) in 2001, and nursing faculty of Hispanic origin increased somewhat, as did the number of black/African American nursing faculty.
- **Table II-E(5)** Nursing faculty have an older age profile in 2001 than they did in 1997. In 1997, 31.2 percent of nursing faculty were age 31-44, whereas in 2001, this dropped to 17.6 percent. Thirty-eight percent of nursing faculty were over the age of 55 in 2001, compared to about 28 percent in 1997.
- **Table II-E(6)** While the number of nursing faculty whose highest degree in nursing is at the master's or doctoral level has increased, the proportion of nursing faculty whose highest degree in nursing is at the diploma, associate and bachelor's level has decreased, along with the total number of nursing faculty
- **Table II-E(7) and Table II-E(8)** LPN students are more likely to be taught by faculty whose highest degree in nursing is a bachelor's degree, whereas diploma, associate and bachelor's nursing students are more likely to be taught by faculty with a master's degree as their highest degree in nursing. Master's and doctoral level nursing students are more likely to be taught by faculty with a doctorate as their highest degree in nursing. While most nursing faculty teach one level of student, if faculty teach more than one level of student, they are more likely to have a master's or doctorate as their highest degree in nursing.

#### **F. Principal Setting Profile**

- **Table II-F(1) and Chart II-F(1)** All settings except for home/hospice care have gained RNs between 1997 and 2001.
- **Table II-F(2)** Male RNs are better represented in hospital emergency rooms/emergency departments and mental health/addictions facilities/units than in other health care settings, although the largest proportions of males work in hospital in- & out-patient settings, which is also true of female RNs.
- **Table II-F(3)** RNs of Hispanic origin are slightly better represented in hospital settings, community/public health clinics and nursing education than in other settings.



- **Table II-F(4a) and Table II-F(4b)** The settings demonstrating the greatest diversity in terms of race are community/public health clinics, mental health/addictions facilities/units, hospital in-patient settings, and longterm care facilities/units.
- **Table II-F(5a) and Table II-F(5b)** While all RN employment settings have RNs across the age spectrum, some have much higher proportions of RNs 55 and older, including nursing education (37.9 percent), mental health/addictions facility/units (30.7 percent), community/public health clinics (29.5 percent), school/college settings (28.0 percent) and longterm care facilities/units (27.9 percent). Younger nurses are more likely to work in hospital settings than in other types of settings, with the work setting distribution profile changing as age increases.
- **Table II-F(6a) and Table II-F(6b)** RNs with a diploma as their highest degree in nursing make up approximately one-fifth of the RNs working in urgent care centers/clinics and physician/dentist private offices. In school/college settings, they make up almost one-fourth of all RNs. RNs with an associate degree as their highest degree in nursing make up the highest proportion of RNs in all settings but for hospital out-patient settings, community/public health clinics, nursing education and school/college settings. Their presence is particularly prominent in longterm care settings, where they make up 59 percent of all RNs. RNs with a bachelor's degree as their highest degree in nursing are the single most prominent group in community/public health clinics and school/college settings. RNs with a master's degree as their highest degree in nursing are the most prominent group in a nursing education setting, followed by RNs with a bachelor's degree as their highest nursing degree and RNs with a doctorate as their highest nursing degree.

Within all nursing degree levels but for the doctorate, the most prominent work settings are hospital-related settings, followed by physician/dentist private office and longterm care settings at the diploma level; longterm care settings at the associate degree level; physician/dentist private office and home care/hospice at the bachelor's degree level; and physician/dentist private office and nursing education at the master's level. RNs with a doctorate in nursing as their highest degree are to be found chiefly in nursing education.

- **Table II-F(7a) and Table II-F(7b)** Except for hospital in-patient settings, the largest proportion of RNs in every type of setting worked an average of 40-49 hours per week.
- **Table II-F(8)** Average weekly hours of RNs who work full-time appear to be affected less by the age of RNs than the average weekly hours of RNs who work part-time.
- **Table II-F(9)** For hospital settings (including emergency rooms/departments), urgent care settings, ambulatory care settings, and mental health/addictions facilities/units, the preponderance of nurses hold staff/general nurse positions.

## Indiana Registered Nurse Survey, 2001

### Active RNs with an Indiana License and an Indiana Principal Position Location

#### General Demographic and Professional Characteristics

**Table II-A(1), Number of RNs, 1997 and 2001**

	<b>1997</b>	<b>%</b>	<b>2001</b>	<b>%</b>
RNs	38,721	100.0%	45,615	100.0%
<b>Total</b>	<b>38,721</b>	<b>100.0%</b>	<b>45,615</b>	<b>100.0%</b>

**Table II-A(2), RNs by Sex, 1997 and 2001**

<b>Sex</b>	<b>1997</b>	<b>%</b>	<b>2001</b>	<b>%</b>
Female	36,572	96.3%	43,192	95.7%
Male	1,403	3.7%	1,951	4.3%
<b>Total</b>	<b>37,975</b>	<b>100.0%</b>	<b>45,143</b>	<b>100.0%</b>

Missing: 746

Missing: 472

**Table II-A(3), RNs by Hispanic Origin, 1997 and 2001**

<b>Hispanic Or.</b>	<b>1997</b>	<b>%</b>	<b>2001</b>	<b>%</b>
Hispanic Or.	418	1.1%	555	1.3%
No Hispanic Or.	35,956	98.9%	40,723	98.7%
<b>Total</b>	<b>36,374</b>	<b>100.0%</b>	<b>41,278</b>	<b>100.0%</b>

Missing: 2,347

Missing: 4,337

**Table II-A(4), RNs by Race, 1997 and 2001**

<b>Race</b>	<b>1997</b>	<b>%</b>	<b>2001</b>	<b>%</b>
White	36,653	95.4%	42,650	94.8%
Black/Af. Am.	1,011	2.6%	1,344	3.0%
Asian/Pac. Is.	378	1.0%	453	1.0%
Am. Ind/Nat. Al.	68	0.2%	73	0.2%
Multi-racial	NA <sup>1</sup>	NA <sup>1</sup>	155	0.3%
Other	326	0.8%	319	0.7%
<b>Total</b>	<b>38,436</b>	<b>100.0%</b>	<b>44,994</b>	<b>100.0%</b>

Missing: 285

Missing: 621

**Table II-A(5), RNs by Age, 1997 and 2001**

<b>Age</b>	<b>1997</b>	<b>%</b>	<b>2001</b>	<b>%</b>
30 or younger	4,376	11.5%	3,903	8.7%
31-44	17,488	45.8%	16,793	37.3%
45-54	10,999	28.8%	15,911	35.4%
55-64	4,658	12.2%	7,121	15.8%
65 and older	665	1.7%	1,279	2.8%
<b>Total</b>	<b>38,186</b>	<b>100.0%</b>	<b>45,007</b>	<b>100.0%</b>

Missing: 535

Missing: 608

<sup>1</sup> "Multi-racial" was not a selection option on the 1997 survey.

## Indiana Registered Nurse Survey, 2001

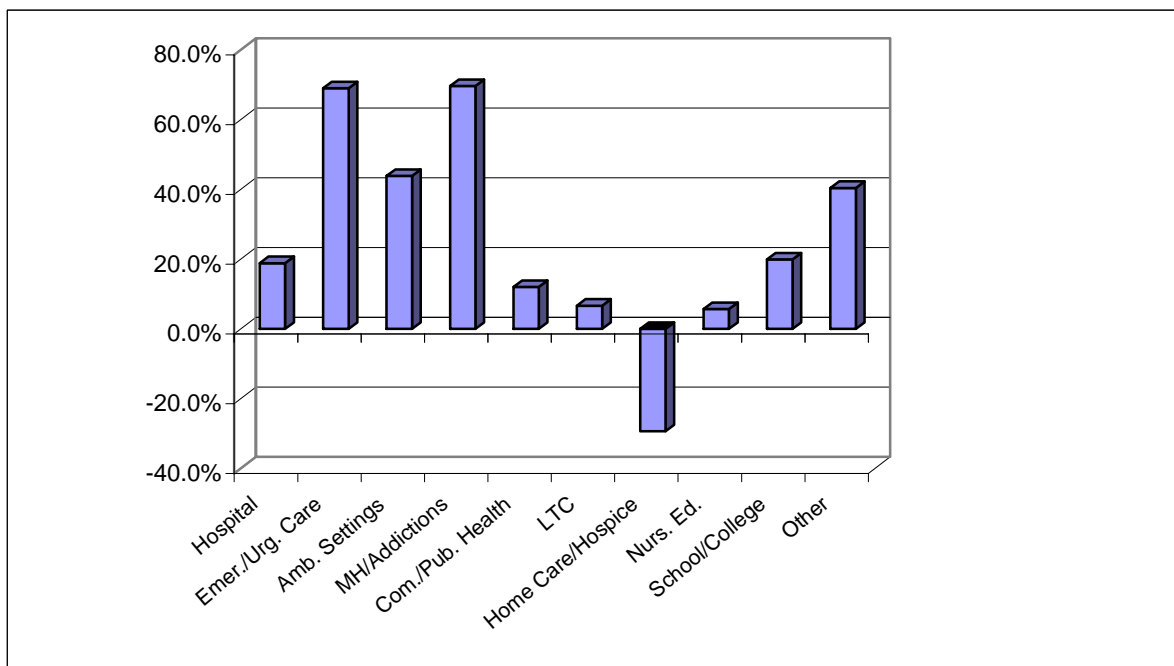
### Active RNs with an Indiana License and an Indiana Principal Position Location

#### General Demographic and Professional Characteristics

**Table II-A(6a), Increase/Decrease in RNs by Principal Setting, All Positions, 1997 and 2001**

All Positions					
Principal Setting	1997	Column %	2001	Column %	% Change
<b>All Settings</b>	<b>37,946</b>	<b>100.0%</b>	<b>45,420</b>	<b>100.0%</b>	<b>19.7%</b>
Hospital (in- & out-patient)	10,878	28.7%	11,905	26.2%	9.4%
Hospital (in-patient)	9,161	24.1%	11,867	26.1%	29.5%
Hospital (out-patient)	993	2.6%	1,226	2.7%	23.5%
Hospital ER/ED	1,248	3.3%	2,167	4.8%	73.6%
Urgent care center/clinic	224	0.6%	321	0.7%	43.3%
Ambulatory care setting (surgical/other)	1,190	3.1%	1,916	4.2%	61.0%
Physician/dentist private office	2,231	5.9%	3,152	6.9%	41.3%
Primary care center/clinic	695	1.8%	853	1.9%	22.7%
Mental health/addictions facility/unit	698	1.8%	1,184	2.6%	69.6%
Community/public health clinic	608	1.6%	681	1.5%	12.0%
Longterm care facility/unit	3,149	8.3%	3,358	7.4%	6.6%
Home care/hospice	3,445	9.1%	2,433	5.4%	-29.4%
Nursing education	671	1.8%	709	1.6%	5.7%
School/college setting	1,076	2.8%	1,290	2.8%	19.9%
Other	1,679	4.4%	2,358	5.2%	40.4%
Missing: 775      Missing: 195					

**Chart II-A(6b), Percentage Increase/Decrease in RNs Between 1997 and 2001, by Aggregated Setting**



# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### General Demographic and Professional Characteristics

Table II-A(7), RNs by Principal Setting and Principal Position, 1997 and 2001<sup>1</sup>

Principal Setting	Principal Position				Staff/General Nurse				Charge Nurse/Team Leader				Head Nurse/Assistant			
	1997	Row %	2001	Row %	1997	Row %	2001	Row %	1997	Row %	2001	Row %	1997	Row %	2001	Row %
<b>All Settings</b>	<b>37,946</b>	<b>100.0%</b>	<b>45,420</b>	<b>100.0%</b>	<b>17,614</b>	<b>46.4%</b>	<b>21,776</b>	<b>47.9%</b>	<b>4,404</b>	<b>11.6%</b>	<b>4,443</b>	<b>9.8%</b>	<b>1,148</b>	<b>3.0%</b>	<b>1,078</b>	<b>2.4%</b>
Hospital (in- & out-patient)	10,878	100.0%	11,905	100.0%	6,798	62.5%	7,555	63.5%	1,182	10.9%	1,186	10.0%	441	4.1%	401	3.4%
Hospital (in-patient)	9,161	100.0%	11,867	100.0%	6,827	74.5%	8,917	75.1%	1,418	15.5%	1,695	14.3%	198	2.2%	209	1.8%
Hospital (out-patient)	993	100.0%	1,226	100.0%	553	55.7%	661	53.9%	67	6.7%	104	8.5%	33	3.3%	39	3.2%
Hospital ER/ED	1,248	100.0%	2,167	100.0%	919	73.6%	1,615	74.5%	211	16.9%	349	16.1%	37	3.0%	47	2.2%
Urgent care center/clinic	224	100.0%	321	100.0%	87	38.8%	121	37.7%	26	11.6%	31	9.7%	9	4.0%	7	2.2%
Ambulatory care setting (surgical/other)	1,190	100.0%	1,916	100.0%	590	49.6%	1,313	68.5%	95	8.0%	157	8.2%	51	4.3%	50	2.6%
Physician/dentist private office	2,231	100.0%	3,152	100.0%	68	3.0%	98	3.1%	11	0.5%	25	0.8%	19	0.9%	30	1.0%
Primary care center/clinic	695	100.0%	853	100.0%	82	11.8%	95	11.1%	37	5.3%	32	3.8%	11	1.6%	12	1.4%
Mental health/addictions facility/unit	698	100.0%	1,184	100.0%	232	33.2%	503	42.5%	191	27.4%	271	22.9%	40	5.7%	30	2.5%
Community/public health clinic	608	100.0%	681	100.0%	125	20.6%	128	18.8%	18	3.0%	22	3.2%	17	2.8%	17	2.5%
Longterm care facility/unit <sup>2</sup>	3,149	100.0%	3,358	100.0%	897	28.5%	307	9.1%	967	30.7%	359	10.7%	216	6.9%	171	5.1%
Home care/hospice <sup>2</sup>	3,445	100.0%	2,433	100.0%	96	2.8%	55	2.3%	66	1.9%	38	1.6%	23	0.7%	12	0.5%
Nursing education	671	100.0%	709	100.0%	7	1.0%	2	0.3%	5	0.7%	1	0.1%				
School/college setting	1,076	100.0%	1,290	100.0%	33	3.1%	42	3.3%	7	0.7%	7	0.5%	13	1.2%	6	0.5%
Other	1,679	100.0%	2,358	100.0%	300	17.9%	364	15.4%	103	6.1%	166	7.0%	40	2.4%	47	2.0%

Missing: 195 in 2001; 775 in 1997

Principal Setting	Principal Position				Nurse Clinician				Clinical Nurse Specialist				Certified Nurse Anesthetist			
	1997	Row %	2001	Row %	1997	Row %	2001	Row %	1997	Row %	2001	Row %	1997	Row %	2001	Row %
<b>All Settings</b>	<b>2,393</b>	<b>6.3%</b>	<b>3,096</b>	<b>6.8%</b>	<b>237</b>	<b>0.6%</b>	<b>237</b>	<b>0.5%</b>	<b>331</b>	<b>0.9%</b>	<b>443</b>	<b>1.0%</b>	<b>76</b>	<b>0.2%</b>	<b>140</b>	<b>0.3%</b>
Hospital (in- & out-patient)	25	0.2%	43	0.4%	76	0.7%	86	0.7%	137	1.3%	165	1.4%	61	0.6%	97	0.8%
Hospital (in-patient)	5	0.1%	7	0.1%	39	0.4%	37	0.3%	47	0.5%	67	0.6%	5	0.1%	8	0.1%
Hospital (out-patient)	58	5.8%	75	6.1%	22	2.2%	30	2.4%	23	2.3%	30	2.4%	1	0.1%		
Hospital ER/ED		0.0%	1	0.0%	2	0.2%	3	0.1%	3	0.2%	6	0.3%				
Urgent care center/clinic	51	22.8%	75	23.4%	4	1.8%	1	0.3%	1	0.4%	2	0.6%				
Ambulatory care setting (surgical/other)	99	8.3%	65	3.4%	12	1.0%	15	0.8%	14	1.2%	15	0.8%	9	0.8%	30	1.6%
Physician/dentist private office	1,714	76.8%	2,273	72.1%	23	1.0%	23	0.7%	31	1.4%	42	1.3%			2	0.1%
Primary care center/clinic	311	44.7%	352	41.3%	5	0.7%	8	0.9%	7	1.0%	15	1.8%				
Mental health/addictions facility/unit	9	1.3%	39	3.3%	7	1.0%	11	0.9%	22	3.2%	46	3.9%				
Community/public health clinic	45	7.4%	85	12.5%	22	3.6%	10	1.5%	2	0.3%	6	0.9%			1	0.1%
Longterm care facility/unit <sup>2</sup>	4	0.1%	12	0.4%	1	0.03%	1	0.03%	1	0.03%	5	0.1%				
Home care/hospice <sup>2</sup>	3	0.1%	7	0.3%	13	0.4%	5	0.2%	11	0.3%	6	0.2%				
Nursing education	3	0.4%	2	0.3%			1	0.1%	1	0.1%	1	0.1%				
School/college setting	11	1.0%	13	1.0%	1	0.1%	1	0.1%	3	0.3%	2	0.2%				
Other	55	3.3%	47	2.0%	10	0.6%	5	0.2%	28	1.7%	35	1.5%			2	0.1%

<sup>1</sup> A blank cell indicates that there were no data in a category.

<sup>2</sup> Differences in 1997 and 2001 figures for some positions in relation to this setting may be influenced by changes in survey selection options. For example, "Long term care nurse" and "Hospice nurse" were added to the 2001 survey. Respondents may have chosen one of these instead of "Staff/general nurse" or "Charge nurse/team leader."

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### General Demographic and Professional Characteristics

Table II-A(7), RNs by Principal Setting and Principal Position, 1997 and 2001<sup>1</sup>

Principal Position																
	Nurse Practitioner				Certified Nurse Midwife				School Nurse				Longterm Care Nurse <sup>2</sup>			
Principal Setting	1997	Row %	2001	Row %	1997	Row %	2001	Row %	1997	Row %	2001	Row %	1997	Row %	2001	Row %
All Settings	668	1.8%	1,174	2.6%	22	0.1%	49	0.1%	869	2.3%	1,114	2.5%			1,634	3.6%
Hospital (in- & out-patient)	43	0.4%	70	0.6%	6	0.1%	6	0.1%							8	0.1%
Hospital (in-patient)	21	0.2%	35	0.3%			2	0.02%							37	0.3%
Hospital (out-patient)	54	5.4%	72	5.9%											2	0.2%
Hospital ER/ED	8	0.6%	32	1.5%												
Urgent care center/clinic	14	6.3%	38	11.8%												
Ambulatory care setting (surgical/other)	70	5.9%	33	1.7%	2	0.2%			2	0.2%	1	0.1%				
Physician/dentist private office	218	9.8%	444	14.1%	3	0.1%	20	0.6%							1	0.03%
Primary care center/clinic	151	21.7%	217	25.4%	3	0.4%	6	0.7%			1	0.1%				
Mental health/addictions facility/unit	4	0.6%	10	0.8%					2	0.3%	3	0.3%			9	0.8%
Community/public health clinic	29	4.8%	79	11.6%	4	0.7%	10	1.5%	5	0.8%	4	0.6%			1	0.1%
Longterm care facility/unit <sup>2</sup>	8	0.3%	30	0.9%											1,558	46.4%
Home care/hospice <sup>2</sup>	1	0.03%	3	0.1%											2	0.1%
Nursing education			3	0.4%					1	0.1%	1	0.1%			2	0.3%
School/college setting	20	1.9%	37	2.9%					852	79.2%	1,094	84.8%			1	0.1%
Other	27	1.6%	71	3.0%	4	0.2%	5	0.2%	7	0.4%	10	0.4%			13	0.6%

Principal Position																
	Home Care Nurse				Hospice Nurse <sup>2</sup>				Case Manager/Care Coordinator				Administrator/Manager			
Principal Setting	1997	Row %	2001	Row %	1997	Row %	2001	Row %	1997	Row %	2001	Row %	1997	Row %	2001	Row %
All Settings	2,277	6.0%	1,485	3.3%			381	0.8%	1,229	3.2%	1,430	3.1%	3,048	8.0%	2,801	6.2%
Hospital (in- & out-patient)	21	0.2%	16	0.1%			7	0.1%	234	2.2%	313	2.6%	925	8.5%	936	7.9%
Hospital (in-patient)	3	0.03%	2	0.02%			13	0.1%	163	1.8%	274	2.3%	218	2.4%	251	2.1%
Hospital (out-patient)	29	2.9%	9	0.7%			2	0.2%	29	2.9%	36	2.9%	56	5.6%	65	5.3%
Hospital ER/ED	1	0.1%					1	0.05%	4	0.3%	12	0.6%	50	4.0%	66	3.0%
Urgent care center/clinic									4	1.8%	7	2.2%	17	7.6%	27	8.4%
Ambulatory care setting (surgical/other)	1	0.1%							14	1.2%	10	0.5%	132	11.1%	149	7.8%
Physician/dentist private office									11	0.5%	13	0.4%	60	2.7%	96	3.0%
Primary care center/clinic							1	0.1%	15	2.2%	18	2.1%	48	6.9%	57	6.7%
Mental health/addictions facility/unit	2	0.3%	5	0.4%					30	4.3%	46	3.9%	88	12.6%	122	10.3%
Community/public health clinic	22	3.6%	26	3.8%			1	0.1%	50	8.2%	43	6.3%	74	12.2%	67	9.8%
Longterm care facility/unit <sup>2</sup>	1	0.03%	6	0.2%			5	0.1%	115	3.7%	120	3.6%	594	18.9%	398	11.9%
Home care/hospice <sup>2</sup>	2,174	63.1%	1,396	57.4%			337	13.9%	278	8.1%	156	6.4%	566	16.4%	324	13.3%
Nursing education			3	0.4%							2	0.3%	26	3.9%	7	1.0%
School/college setting			1	0.1%					1	0.1%	3	0.2%	24	2.2%	33	2.6%
Other	23	1.4%	21	0.9%			14	0.6%	281	16.7%	377	16.0%	170	10.1%	203	8.6%

<sup>1</sup> A blank cell indicates that there were no data in a category.

<sup>2</sup> Differences in 1997 and 2001 figures for some positions in relation to this setting may be influenced by changes in survey selection options. For example, "Long term care nurse" and "Hospice nurse" were added to the 2001 survey. Respondents may have chosen one of these instead of "Staff/general nurse" or "Charge nurse/team leader."

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### General Demographic and Professional Characteristics

Table II-A(7), RNs by Principal Setting and Principal Position, 1997 and 2001<sup>1</sup>

Principal Position																
Principal Setting	Quality Assurance/Util. Review				Nursing Consultant				Faculty in a Nursing Program				Continuing Ed./Staff Development			
	1997	Row %	2001	Row %	1997	Row %	2001	Row %	1997	Row %	2001	Row %	1997	Row %	2001	Row %
<b>All Settings</b>	<b>507</b>	<b>1.3%</b>	<b>471</b>	<b>1.0%</b>	<b>184</b>	<b>0.5%</b>	<b>269</b>	<b>0.6%</b>	<b>681</b>	<b>1.8%</b>	<b>664</b>	<b>1.5%</b>	<b>463</b>	<b>1.2%</b>	<b>579</b>	<b>1.3%</b>
Hospital (in- & out-patient)	162	1.5%	154	1.3%	19	0.2%	34	0.3%	7	0.1%	10	0.1%	201	1.8%	259	2.2%
Hospital (in-patient)	55	0.6%	74	0.6%	5	0.1%	4	0.0%	12	0.1%	15	0.1%	45	0.5%	81	0.7%
Hospital (out-patient)	1	0.1%	2	0.2%	1	0.1%	2	0.2%			1	0.1%	2	0.2%	2	0.2%
Hospital ER/ED			5	0.2%									2	0.2%	11	0.5%
Urgent care center/clinic					1	0.4%							1	0.4%		
Ambulatory care setting (surgical/other)	3	0.3%	2	0.1%	1	0.1%	1	0.1%			1	0.1%	5	0.4%	10	0.5%
Physician/dentist private office	1	0.04%	6	0.2%	1		6	0.2%							3	0.1%
Primary care center/clinic	4	0.6%	7	0.8%	1	0.1%					1	0.1%	1	0.1%	4	0.5%
Mental health/addictions facility/unit	18	2.6%	26	2.2%	6	0.9%	4	0.3%	5	0.7%	1	0.1%	4	0.6%	9	0.8%
Community/public health clinic	8	1.3%	6	0.9%	7	1.2%	5	0.7%	5	0.8%	1	0.1%	3	0.5%		
Longterm care facility/unit <sup>2</sup>	35	1.1%	28	0.8%	53	1.7%	96	2.9%	5	0.2%	2	0.1%	107	3.4%	123	3.7%
Home care/hospice <sup>2</sup>	84	2.4%	45	1.8%	6	0.2%	8	0.3%					29	0.8%	11	0.5%
Nursing education	1	0.1%	1	0.1%	3	0.4%	2	0.3%	563	83.9%	628	88.6%	56	8.3%	44	6.2%
School/college setting	1	0.1%			1	0.1%			76	7.1%			1	0.1%	4	0.3%
Other	134	8.0%	115	4.9%	79	4.7%	107	4.5%	8	0.5%	4	0.2%	6	0.4%	18	0.8%

Principal Position				
Principal Setting	Other			
	1997	Row %	2001	Row %
<b>All Settings</b>	<b>1,795</b>	<b>4.7%</b>	<b>2,156</b>	<b>4.7%</b>
Hospital (in- & out-patient)	540	5.0%	559	4.7%
Hospital (in-patient)	100	1.1%	139	1.2%
Hospital (out-patient)	64	6.4%	94	7.7%
Hospital ER/ED	11	0.9%	19	0.9%
Urgent care center/clinic	9	4.0%	12	3.7%
Ambulatory care setting (surgical/other)	90	7.6%	64	3.3%
Physician/dentist private office	71	3.2%	70	2.2%
Primary care center/clinic	19	2.7%	27	3.2%
Mental health/addictions facility/unit	38	5.4%	49	4.1%
Community/public health clinic	172	28.3%	169	24.8%
Longterm care facility/unit <sup>2</sup>	145	4.6%	137	4.1%
Home care/hospice <sup>2</sup>	95	2.8%	28	1.2%
Nursing education	5	0.7%	9	1.3%
School/college setting	32	3.0%	46	3.6%
Other	404	24.1%	734	31.1%

<sup>1</sup> A blank cell indicates that there were no data in a category.

<sup>2</sup> Differences in 1997 and 2001 figures for some positions in relation to this setting may be influenced by changes in survey selection options. For example, "Long term care nurse" and "Hospice nurse" were added to the 2001 survey. Respondents may have chosen one of these instead of "Staff/general nurse" or "Charge nurse/team leader."

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### General Demographic and Professional Characteristics

Table II-A(8), RNs by Principal Setting, Principal Position, and Average Age, 1997 and 2001<sup>1</sup>

Principal Position																						
	All Positions		Staff/General Nurse		Charge Nurse/Team Leader		Head Nurse/Assistant		Office Nurse		Nurse Clinician		Clinical Nurse Specialist		Certified Nurse Anesthetist		Nurse Practitioner		Certified Nurse Midwife		School Nurse	
Principal Setting	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age
All Settings	43.0	45.3	41.1	43.1	42.6	44.5	45.2	47.3	44.8	46.0	43.5	45.7	44.1	48.1	48.2	48.6	43.5	45.8	44.0	45.4	48.1	49.4
Hospital (in- & out-patient)	42.2	44.7	40.7	43.4	42.0	44.6	44.7	47.2	40.0	45.7	42.2	45.4	43.5	47.7	48.0	47.4	42.6	46.2	43.3	*49.8		
Hospital (in-patient)	40.8	42.5	40.1	41.8	41.6	43.0	44.7	47.1	*49.4	*39.5	40.4	43.2	42.0	45.2	*50.8	*50.9	41.1	43.8		*41.5		
Hospital (out-patient)	43.9	46.7	43.4	46.4	44.1	45.5	45.5	48.1	43.2	45.4	44.4	48.8	45.3	49.9	*33.0		44.2	46.5				
Hospital ER/ED	40.1	41.9	39.2	41.3	41.6	42.8	46.3	45.7		*37.0	*37.5	49.0	*45.7	42.0			*42.8	41.7				
Urgent care center/clinic	44.3	47.1	44.0	47.9	43.1	46.8	*43.9	*53.9	45.2	45.5	*43.8	*47.0	*63.0	*55.0			44.4	43.4				
Ambulatory care setting (surgical/other)	42.9	44.7	42.2	44.0	42.2	44.9	45.4	46.5	42.5	45.6	41.2	42.9	41.7	46.0	*49.6	52.3	45.0	50.5	*45.0		*45.5	*52.0
Physician/dentist private office	44.6	45.8	43.1	45.5	40.9	42.2	45.1	43.8	45.0	46.0	41.8	40.9	43.2	45.8		*42.5	42.5	45.1	*42.3	44.8		
Primary care center/clinic	44.9	46.4	45.8	47.3	43.5	43.8	43.0	52.5	45.1	46.6	*40.8	*43.9	*52.3	50.7			43.2	45.2	*43.3	*44.2		*48.0
Mental health/addictions facility/unit	46.4	49.0	45.7	48.9	46.7	48.2	47.1	50.8	*41.4	47.2	*51.1	46.9	47.0	51.5			*42.8	49.3			*52.5	*47.7
Community/public health clinic	47.8	48.9	48.8	50.0	46.7	49.9	52.1	53.8	40.6	42.9	54.1	56.7	*48.5	*52.5			44.0	46.6	*45.3	46.7	45.6	*50.7
Longterm care facility/unit	44.7	48.3	44.7	50.3	43.3	47.9	45.0	45.7	*39.8	39.4	*45.0	*42.0	*37.0	*54.0			*42.3	45.7				
Home care/hospice	43.6	47.8	45.6	50.2	44.7	48.2	42.8	47.1	*46.3	*43.1	40.2	*47.4	48.1	*53.0			*62.0	*44.0				
Nursing education	48.9	51.8	*40.6	*50.5	*46.2	*38.0			*54.0	*59.0		*62.0	*45.0	*47.0				*52.3			*37.0	*40.0
School/college setting	48.3	49.6	50.5	51.5	*49.7	*54.9	57.2	*49.2	45.8	52.7	*62.0	*42.0	*45.0	*50.5			47.2	48.5			48.1	49.4
Other	46.4	49.2	45.6	48.3	45.7	46.6	48.1	50.9	44.8	50.2	45.5	*49.8	45.6	49.4		*57.5	46.3	49.4	*45.6	*42.2	*55.4	52.4

Principal Position																				
	Longterm Care Nurse		Home Care Nurse		Hospice Nurse		Case Manager/Care Coordinator		Administrator/ Manager		Quality Assurance/ Util. Review		Nursing Consultant		Faculty in a Nursing Program		Continuing Ed./Staff Development		Other	
Principal Setting	1997 Ave. Age <sup>2</sup>	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age <sup>2</sup>	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age	1997 Ave. Age	2001 Ave. Age
All Settings		48.6	43.1	47.8		48.6	43.9	47.0	46.0	48.5	46.4	48.5	46.9	48.2	49.0	51.9	45.5	47.8	46.6	49.0
Hospital (in- & out-patient)		*47.1	40.7	46.9		*54.4	44.6	47.9	46.9	49.0	46.7	48.6	45.2	44.4	46.3	*42.9	45.2	48.0	45.9	47.5
Hospital (in-patient)		45.1	*46.3	*45.0		48.1	42.7	46.4	45.9	47.4	46.4	49.4	*40.6	*42.3	*47.6	50.6	42.0	46.4	43.6	47.4
Hospital (out-patient)		*37.5	44.4	*49.8		*46.0	44.7	48.9	46.8	48.2	*60.0	*49.5	*36.0	*42.5		*62.0	*37.5	*44.0	43.3	47.6
Hospital ER/ED			*36.0			*50.0	*42.0	46.3	43.9	46.0		*53.3					*46.0	46.8	45.9	45.5
Urgent care center/clinic							*45.5	*45.6	45.3	49.7			*57.0				*44.0		*40.4	50.5
Ambulatory care setting (surgical/other)			*43.0				46.3	*42.8	43.8	47.2	*47.0	*48.5	*58.0	*50.0		*56.0	*43.8	47.3	43.4	44.6
Physician/dentist private office		*40.0					41.7	48.2	46.9	47.5	*44.0	*49.2	*35.0	*42.0				*42.3	43.4	48.0
Primary care center/clinic						*52.0	45.9	43.2	47.4	47.9	*52.8	*55.3	*41.0			*52.0		*47.8	*46.6	44.5
Mental health/addictions facility/unit		*46.6	*47.5	*48.0			44.4	48.0	47.4	49.3	46.7	49.0	*47.0	*52.3	*50.8	*41.0	*47.0	*57.8	46.7	51.5
Community/public health clinic		*55.0	44.1	47.5		*39.0	45.1	46.2	50.9	51.2	*50.1	*48.8	*52.4	*54.8	*51.4	*50.0	*41.0		48.2	50.8
Longterm care facility/unit		48.8	40.0	*61.7		*46.4	42.8	44.4	45.4	47.7	49.2	48.0	48.4	48.1	*48.6	*57.0	47.2	47.7	48.8	49.6
Home care/hospice		*38.5	*43.0	47.7		48.5	43.1	45.8	44.3	48.2	46.6	48.9	*47.0	*50.5			46.0	48.4	46.5	49.3
Nursing education		*44.0		*46.3				*55.0	51.6	*56.6	*49.1	*50.0	50.6	*61.0	49.1	52.1	47.4	49.6	49.8	*46.3
School/college setting		*48.0		*76.0			*50.0	*51.7	50.7	51.5	*48.0		*56.0		49.1		*54.0	*48.0	47.2	48.8
Other		52.3	45.0	53.0		49.8	44.9	48.2	46.8	49.6	44.6	47.1	46.1	49.3	*49.8	*51.5	41.8	46.5	*48.6	50.5

Missing: 801 in 2001, 1,291 in 1997

<sup>1</sup> A blank cell indicates that there were no data in this category.

\* Fewer than 10 RNs in this calculation. Data should be interpreted appropriately.

<sup>2</sup> "Longterm care nurse" and "Hospice nurse" were not categories on the 1997 survey. 27

## Indiana Registered Nurse Survey, 2001

### Active RNs with an Indiana License and an Indiana Principal Position Location

#### Educational Profile

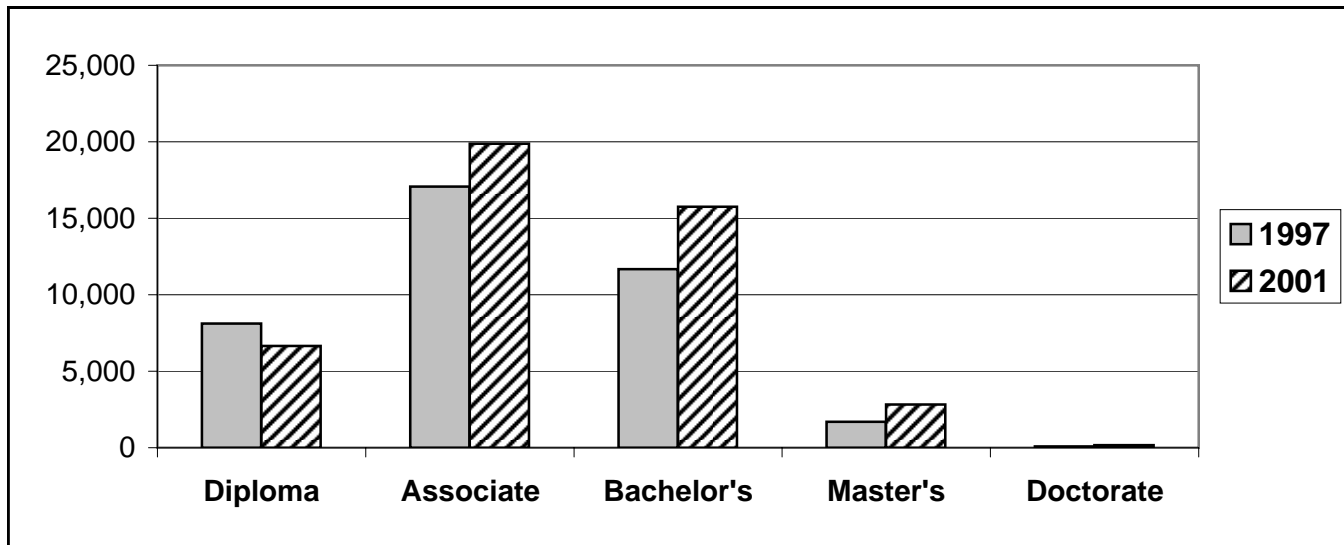
Table II-B(1), RNs by Highest Degree in Nursing, 1997 and 2001

Highest Degree in Nursing	1997	%	2001	%
Diploma	8,121	21.0%	6,663	14.7%
Associate	17,077	44.2%	19,879	43.9%
Bachelor's	11,667	30.2%	15,745	34.8%
Master's	1,690	4.4%	2,828	6.2%
Doctorate	94	0.2%	172	0.4%
<b>Total</b>	<b>38,649</b>	<b>100.0%</b>	<b>45,287</b>	<b>100.0%</b>

Missing: 72

Missing: 328

Chart II-B(1), RNs by Highest Degree in Nursing, 1997 and 2001





## Indiana Registered Nurse Survey, 2001

### Active RNs with an Indiana License and an Indiana Principal Position Location

#### Educational Profile

**Table II-B(2a), RNs by Highest Degree in Nursing and Sex, 2001**

Highest Degree in Nursing	Female	Row %	Male	Row %	Total	Row %
<b>Total</b>	<b>42,899</b>	<b>95.7%</b>	<b>1,940</b>	<b>4.3%</b>	<b>44,839</b>	<b>100.0%</b>
Diploma	6,473	98.1%	123	1.9%	6,596	100.0%
Associate	18,615	94.6%	1,063	5.4%	19,678	100.0%
Bachelor's	14,958	95.9%	641	4.1%	15,599	100.0%
Master's	2,689	96.1%	108	3.9%	2,797	100.0%
Doctorate	164	97.0%	5	3.0%	169	100.0%

Missing: 776

**Table II-B(2b), RNs by Sex and Highest Degree in Nursing, 2001**

Highest Degree in Nursing	Female	Column %	Male	Column %	Total	Column %
<b>Total</b>	<b>42,899</b>	<b>100.0%</b>	<b>1,940</b>	<b>100.0%</b>	<b>44,839</b>	<b>100.0%</b>
Diploma	6,473	15.1%	123	6.3%	6,596	14.7%
Associate	18,615	43.4%	1,063	54.8%	19,678	43.9%
Bachelor's	14,958	34.9%	641	33.0%	15,599	34.8%
Master's	2,689	6.3%	108	5.6%	2,797	6.2%
Doctorate	164	0.4%	5	0.3%	169	0.4%

Missing: 776

**Table II-B(3a), RNs by Highest Degree in Nursing and Hispanic Origin, 2001**

Highest Degree in Nursing	Hispanic Origin	Row %	No Hispanic Origin	Row %	Total	Row %
<b>All Degrees</b>	<b>553</b>	<b>1.3%</b>	<b>40,461</b>	<b>98.7%</b>	<b>41,014</b>	<b>100.0%</b>
Diploma	29	0.5%	5,853	99.5%	5,882	100.0%
Associate	283	1.6%	17,719	98.4%	18,002	100.0%
Bachelor's	207	1.4%	14,226	98.6%	14,433	100.0%
Master's	33	1.3%	2,517	98.7%	2,550	100.0%
Doctorate	1	0.7%	146	99.3%	147	100.0%

Missing: 4,601

**Table II-B(3b), RNs by Hispanic Origin and Highest Degree in Nursing, 2001**

Highest Degree in Nursing	Hispanic Origin	Column %	No Hispanic Origin	Column %	Total	Column %
<b>All Degrees</b>	<b>553</b>	<b>100.0%</b>	<b>40,461</b>	<b>100.0%</b>	<b>41,014</b>	<b>100.0%</b>
Diploma	29	5.2%	5,853	14.5%	5,882	14.3%
Associate	283	51.2%	17,719	43.8%	18,002	43.9%
Bachelor's	207	37.4%	14,226	35.2%	14,433	35.2%
Master's	33	6.0%	2,517	6.2%	2,550	6.2%
Doctorate	1	0.2%	146	0.4%	147	0.4%

Missing: 4,601

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Educational Profile

Table II-B(4a), RNs by Highest Degree in Nursing and Race, 2001<sup>1</sup>

Highest Degree in Nursing	White	Row %	Black/Af. Amer.	Row %	Asian/Pac. Islander	Row %	Am. Ind./ Nat. Al.	Row %	Multi-racial	Row %	Other	Row %	Total	Row %
<b>Total</b>	<b>42,368</b>	<b>94.8%</b>	<b>1,332</b>	<b>3.0%</b>	<b>449</b>	<b>1.0%</b>	<b>72</b>	<b>0.2%</b>	<b>154</b>	<b>0.3%</b>	<b>316</b>	<b>0.7%</b>	<b>44,691</b>	<b>100.0%</b>
Diploma	6,383	97.0%	99	1.5%	62	0.9%	8	0.1%	2	0.03%	25	0.4%	6,579	100.0%
Associate	18,649	95.1%	586	3.0%	94	0.5%	35	0.2%	88	0.4%	149	0.8%	19,601	100.0%
Bachelor's	14,554	93.6%	542	3.5%	262	1.7%	24	0.2%	52	0.3%	121	0.8%	15,555	100.0%
Master's	2,627	94.2%	97	3.5%	31	1.1%	3	0.1%	12	0.4%	20	0.7%	2,790	100.0%
Doctorate	155	93.4%	8	4.8%			2	1.2%			1	0.6%	166	100.0%

Missing: 924

Table II-B(4b), RNs by Race and Highest Degree in Nursing, 2001<sup>1</sup>

Highest Degree in Nursing	White	Column %	Black/Af. Amer.	Column %	Asian/Pac. Islander	Column %	Am. Ind./ Nat. Al.	Column %	Multi-racial	Column %	Other	Column %	Total	Column %
<b>Total</b>	<b>42,368</b>	<b>100.0%</b>	<b>1,332</b>	<b>100.0%</b>	<b>449</b>	<b>100.0%</b>	<b>72</b>	<b>100.0%</b>	<b>154</b>	<b>100.0%</b>	<b>316</b>	<b>100.0%</b>	<b>44,691</b>	<b>100.0%</b>
Diploma	6,383	15.1%	99	7.4%	62	13.8%	8	11.1%	2	1.3%	25	7.9%	6,579	14.7%
Associate	18,649	44.0%	586	44.0%	94	20.9%	35	48.6%	88	57.1%	149	47.2%	19,601	43.9%
Bachelor's	14,554	34.4%	542	40.7%	262	58.4%	24	33.3%	52	33.8%	121	38.3%	15,555	34.8%
Master's	2,627	6.2%	97	7.3%	31	6.9%	3	4.2%	12	7.8%	20	6.3%	2,790	6.2%
Doctorate	155	0.4%	8	0.6%			2	2.8%			1	0.3%	166	0.4%

Missing: 924

Table II-B(5a), RNs by Highest Degree in Nursing and Age, 2001<sup>1</sup>

Age												
Highest Degree in Nursing	30 or younger	Row %	31-44	Row %	45-54	Row %	55-64	Row %	65 and over	Row %	Total	Row %
<b>Total</b>	<b>3,887</b>	<b>8.7%</b>	<b>16,701</b>	<b>37.4%</b>	<b>15,771</b>	<b>35.3%</b>	<b>7,060</b>	<b>15.8%</b>	<b>1,261</b>	<b>2.8%</b>	<b>44,680</b>	<b>100.0%</b>
Diploma	67	1.0%	1,198	18.4%	2,170	33.3%	2,440	37.4%	645	9.9%	6,520	100.0%
Associate	1,648	8.4%	7,944	40.4%	7,491	38.1%	2,330	11.8%	260	1.3%	19,673	100.0%
Bachelor's	2,111	13.6%	6,730	43.3%	4,796	30.9%	1,666	10.7%	237	1.5%	15,540	100.0%
Master's	61	2.2%	811	29.2%	1,248	44.9%	557	20.1%	101	3.6%	2,778	100.0%
Doctorate			18	10.7%	66	39.1%	67	39.6%	18	10.7%	169	100.0%

Missing: 935

Table II-B(5b), RNs by Age and Highest Degree in Nursing, 2001<sup>1</sup>

Age												
Highest Degree in Nursing	30 or younger	Column %	31-44	Column %	45-54	Column %	55-64	Column %	65 and over	Column %	Total	Column %
<b>Total</b>	<b>3,887</b>	<b>100.0%</b>	<b>16,701</b>	<b>100.0%</b>	<b>15,771</b>	<b>100.0%</b>	<b>7,060</b>	<b>100.0%</b>	<b>1,261</b>	<b>100.0%</b>	<b>44,680</b>	<b>100.0%</b>
Diploma	67	1.7%	1,198	7.2%	2,170	13.8%	2,440	34.6%	645	51.1%	6,520	14.6%
Associate	1,648	42.4%	7,944	47.6%	7,491	47.5%	2,330	33.0%	260	20.6%	19,673	44.0%
Bachelor's	2,111	54.3%	6,730	40.3%	4,796	30.4%	1,666	23.6%	237	18.8%	15,540	34.8%
Master's	61	1.6%	811	4.9%	1,248	7.9%	557	7.9%	101	8.0%	2,778	6.2%
Doctorate			18	0.1%	66	0.4%	67	0.9%	18	1.4%	169	0.4%

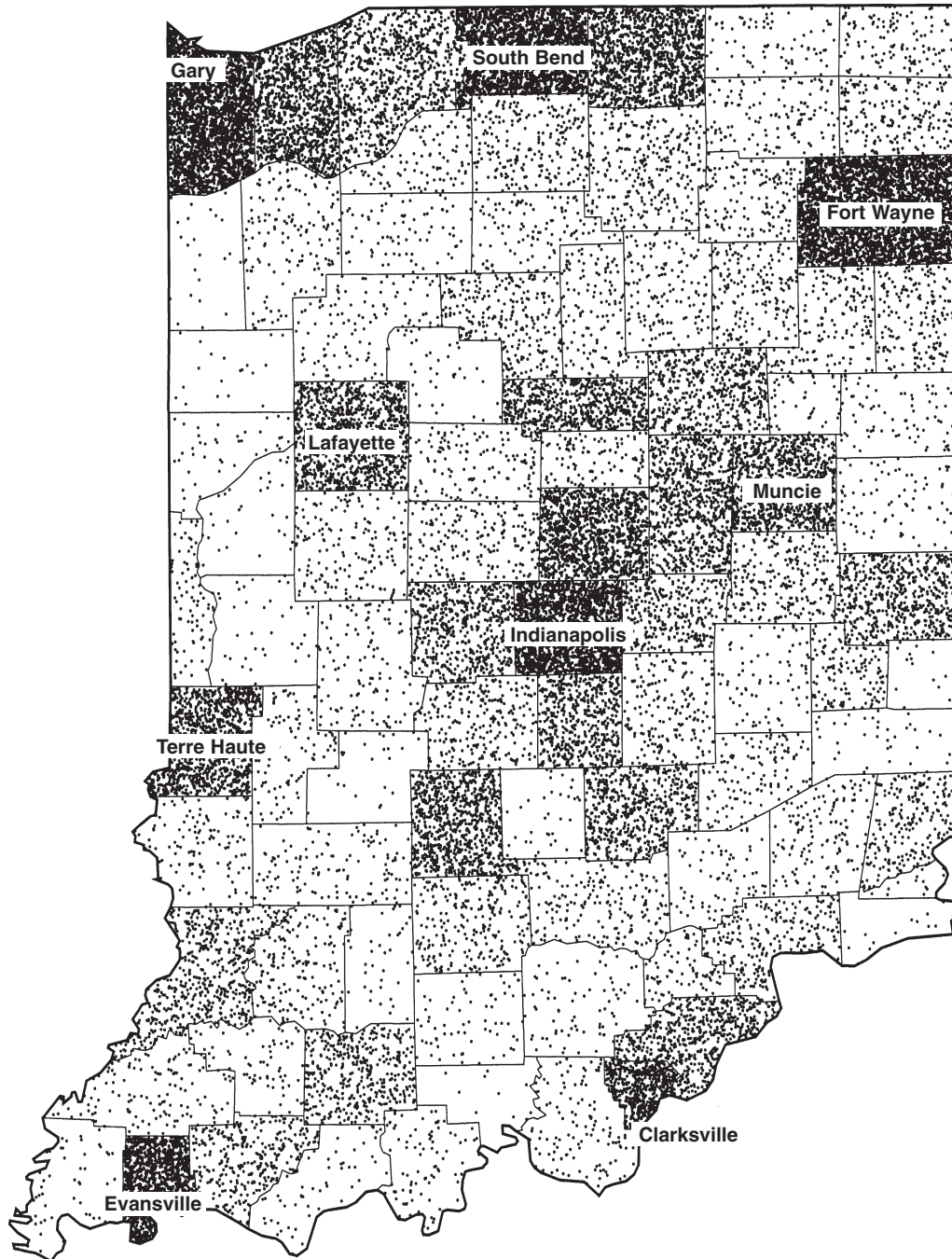
Missing: 935

<sup>1</sup> A blank cell indicates that there were no data in this category.

## Indiana Registered Nurse Survey, 2001

### Active RNs with an Indiana License and an Indiana Principal Position Location

Map II-C(1), RNs by County of Principal Position Location, 2001<sup>1</sup>



<sup>1</sup> This dot density map depicts the relative density of RNs in a particular county, not the precise location of each RN.

## Indiana Registered Nurse Survey, 2001

### Active RNs with an Indiana License and an Indiana Principal Position Location

#### Distribution Profile

**Table II-C(1), RNs by County of Principal Position Location, 2001**

	IN Rural <sup>1</sup>	Fed. Rural <sup>1</sup>	Number	%
<b>All Counties</b>			<b>45,615</b>	<b>100.0%</b>
Adams	R		182	0.4%
Allen			3,617	7.9%
Bartholomew		R	572	1.3%
Benton	R	R	19	0.04%
Blackford	R	R	40	0.1%
Boone			190	0.4%
Brown	R	R	35	0.1%
Carroll	R	R	37	0.1%
Cass		R	266	0.6%
Clark			565	1.2%
Clay			98	0.2%
Clinton			129	0.3%
Crawford	R	R	10	0.02%
Daviess		R	171	0.4%
Dearborn			215	0.5%
Decatur		R	124	0.3%
De Kalb			193	0.4%
Delaware			945	2.1%
Dubois		R	426	0.9%
Elkhart			1,255	2.8%
Fayette		R	131	0.3%
Floyd			546	1.2%
Fountain	R	R	30	0.1%
Franklin	R	R	37	0.1%
Fulton	R	R	108	0.2%
Gibson	R	R	138	0.3%
Grant		R	530	1.2%
Greene	R	R	127	0.3%
Hamilton			1,188	2.6%
Hancock			312	0.7%
Harrison			123	0.3%
Hendricks			565	1.2%
Henry		R	246	0.5%
Howard			689	1.5%
Huntington			184	0.4%
Jackson		R	206	0.5%
Jasper	R	R	152	0.3%
Jay	R	R	82	0.2%
Jefferson		R	243	0.5%
Jennings	R	R	72	0.2%
Johnson			518	1.1%
Knox		R	536	1.2%
Kosciusko		R	294	0.6%
Lagrange	R	R	79	0.2%
Lake			4,226	9.3%
La Porte		R	832	1.8%
Lawrence		R	254	0.6%

<sup>1</sup> See Chapter 1 for a discussion of state and federal rural definitions.

## Indiana Registered Nurse Survey, 2001

### Active RNs with an Indiana License and an Indiana Principal Position Location

#### Distribution Profile

**Table II-C(1), RNs by County of Principal Position Location, 2001**

	IN Rural <sup>1</sup>	Fed. Rural <sup>1</sup>	Number	%
<b>All Counties</b>			<b>45,615</b>	<b>100.0%</b>
Madison			801	1.8%
Marion			10,182	22.3%
Marshall	R	R	236	0.5%
Martin	R	R	38	0.1%
Miami		R	138	0.3%
Monroe			839	1.8%
Montgomery		R	171	0.4%
Morgan			245	0.5%
Newton	R	R	23	0.1%
Noble	R	R	130	0.3%
Ohio	R		17	0.04%
Orange	R	R	68	0.1%
Owen	R	R	24	0.1%
Parke	R	R	40	0.1%
Perry	R	R	88	0.2%
Pike	R	R	67	0.1%
Porter			1,125	2.5%
Posey			55	0.1%
Pulaski	R	R	77	0.2%
Putnam	R	R	120	0.3%
Randolph	R	R	82	0.2%
Ripley	R	R	145	0.3%
Rush	R	R	78	0.2%
St. Joseph			2,268	5.0%
Scott	R		77	0.2%
Shelby			184	0.4%
Spencer	R	R	54	0.1%
Starke	R	R	99	0.2%
Steuben	R	R	128	0.3%
Sullivan	R	R	117	0.3%
Switzerland	R	R	14	0.03%
Tippecanoe			1,139	2.5%
Tipton			106	0.2%
Union	R	R	14	0.03%
Vanderburgh			2,316	5.1%
Vermillion	R		81	0.2%
Vigo			1,106	2.4%
Wabash		R	146	0.3%
Warren	R	R	40	0.1%
Warrick			328	0.7%
Washington	R	R	80	0.2%
Wayne		R	583	1.3%
Wells	R		159	0.3%
White	R	R	110	0.2%
Whitley			140	0.3%

<sup>1</sup> See Chapter 1 for a discussion of state and federal rural definitions.

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Distribution Profile

Table II-C(2), RNs by County of Principal Position Location, Race, and Hispanic Origin, 2001<sup>1</sup>

	Race																Hispanic Origin <sup>2</sup>					
	IN Rural <sup>1</sup>	Fed. Rural <sup>1</sup>	White	Row %	Black/Af. Amer.	Row %	Asian/Pac. Islander	Row %	Am. Ind./Nat. Al.	Row %	Multi-racial	Row %	Other	Row %	Total	Row %	Hisp. Origin	Row %	No Hisp. Origin	Row %	Total	Row %
<b>All Counties</b>			<b>42,650</b>	<b>94.8%</b>	<b>1,344</b>	<b>3.0%</b>	<b>453</b>	<b>1.0%</b>	<b>73</b>	<b>0.2%</b>	<b>155</b>	<b>0.3%</b>	<b>319</b>	<b>0.7%</b>	<b>44,994</b>	<b>100.0%</b>	<b>555</b>	<b>1.3%</b>	<b>40,723</b>	<b>98.7%</b>	<b>41,278</b>	<b>100.0%</b>
Adams	R		178	99.4%					1	0.6%					179	100.0%			166	100.0%	166	100.0%
Allen			3,443	96.6%	56	1.6%	24	0.7%	6	0.2%	9	0.3%	25	0.7%	3,563	100.0%	44	1.3%	3,260	98.7%	3,304	100.0%
Bartholomew		R	556	98.4%	4	0.7%	2	0.4%	2	0.4%			1	0.2%	565	100.0%	4	0.8%	514	99.2%	518	100.0%
Benton	R	R	19	100.0%											19	100.0%			17	100.0%	17	100.0%
Blackford	R	R	40	100.0%											40	100.0%			39	100.0%	39	100.0%
Boone			188	98.9%	1	0.5%							1	0.5%	190	100.0%	1	0.6%	171	99.4%	172	100.0%
Brown	R	R	35	100.0%											35	100.0%			31	100.0%	31	100.0%
Carroll	R	R	36	97.3%	1	2.7%									37	100.0%			34	100.0%	34	100.0%
Cass		R	262	99.2%			2	0.8%							264	100.0%			247	100.0%	247	100.0%
Clark			546	97.0%	10	1.8%	2	0.4%	1	0.2%	1	0.2%	3	0.5%	563	100.0%	6	1.2%	513	98.8%	519	100.0%
Clay			96	98.0%	2	2.0%									98	100.0%			90	100.0%	90	100.0%
Clinton			124	98.4%					1	0.8%	1	0.8%			126	100.0%			115	100.0%	115	100.0%
Crawford	R	R	9	100.0%											9	100.0%			9	100.0%	9	100.0%
Daviess		R	166	98.8%							1	0.6%	1	0.6%	168	100.0%	2	1.3%	156	98.7%	158	100.0%
Dearborn			209	99.1%			1	0.5%	1	0.5%					211	100.0%			193	100.0%	193	100.0%
Decatur		R	120	99.2%			1	0.8%							121	100.0%			116	100.0%	116	100.0%
De Kalb			192	100.0%											192	100.0%			186	100.0%	186	100.0%
Delaware			913	97.5%	10	1.1%	5	0.5%	1	0.1%	4	0.4%	3	0.3%	936	100.0%	4	0.5%	852	99.5%	856	100.0%
Dubois		R	421	99.8%	1	0.2%									422	100.0%	1	0.2%	407	99.8%	408	100.0%
Elkhart			1,197	96.2%	18	1.4%	15	1.2%	1	0.1%	3	0.2%	10	0.8%	1,244	100.0%	18	1.6%	1,138	98.4%	1,156	100.0%
Fayette		R	125	98.4%					1	0.8%			1	0.8%	127	100.0%			119	100.0%	119	100.0%
Floyd			527	97.2%	10	1.8%	2	0.4%	1	0.2%	1	0.2%	1	0.2%	542	100.0%	2	0.4%	501	99.6%	503	100.0%
Fountain	R	R	30	100.0%											30	100.0%			28	100.0%	28	100.0%
Franklin	R	R	36	97.3%									1	2.7%	37	100.0%			34	100.0%	34	100.0%
Fulton	R	R	106	99.1%									1	0.9%	107	100.0%	1	1.0%	97	99.0%	98	100.0%
Gibson	R	R	135	98.5%	1	0.7%	1	0.7%							137	100.0%			131	100.0%	131	100.0%
Grant		R	495	95.0%	13	2.5%	4	0.8%			3	0.6%	6	1.2%	521	100.0%	7	1.4%	481	98.6%	488	100.0%
Greene	R	R	124	99.2%							1	0.8%			125	100.0%			118	100.0%	118	100.0%
Hamilton			1,133	97.0%	11	0.9%	11	0.9%	4	0.3%	3	0.3%	6	0.5%	1,168	100.0%	8	0.7%	1,070	99.3%	1,078	100.0%
Hancock			303	98.4%			4	1.3%			1	0.3%			308	100.0%	1	0.4%	283	99.6%	284	100.0%
Harrison			119	100.0%											119	100.0%			112	100.0%	112	100.0%
Hendricks			544	98.0%	6	1.1%	1	0.2%	1	0.2%			3	0.5%	555	100.0%	2	0.4%	491	99.6%	493	100.0%
Henry		R	239	99.2%							2	0.8%			241	100.0%	1	0.5%	221	99.5%	222	100.0%
Howard			647	96.3%	15	2.2%	4	0.6%	2	0.3%	1	0.1%	3	0.4%	672	100.0%	9	1.5%	608	98.5%	617	100.0%
Huntington			176	96.7%	2	1.1%	1	0.5%	1	0.5%	2	1.1%			182	100.0%	4	2.5%	159	97.5%	163	100.0%
Jackson		R	203	100.0%											203	100.0%			192	100.0%	192	100.0%
Jasper	R	R	149	98.0%	1	0.7%	1	0.7%					1	0.7%	152	100.0%	4	3.0%	128	97.0%	132	100.0%
Jay	R	R	82	100.0%											82	100.0%			79	100.0%	79	100.0%
Jefferson		R	237	98.8%	2	0.8%	1	0.4%							240	100.0%	3	1.3%	220	98.7%	223	100.0%
Jennings	R	R	68	97.1%	1	1.4%					1	1.4%			70	100.0%			65	100.0%	65	100.0%
Johnson			508	98.3%	2	0.4%	5	1.0%			1	0.2%	1	0.2%	517	100.0%	2	0.4%	475	99.6%	477	100.0%
Knox		R	527	99.2%			2	0.4%			1	0.2%	1	0.2%	531	100.0%	5	1.0%	483	99.0%	488	100.0%
Kosciusko		R	285	98.3%			1	0.3%	1	0.3%			3	1.0%	290	100.0%	3	1.1%	267	98.9%	270	100.0%
Lagrange	R	R	77	98.7%	1	1.3%									78	100.0%			74	100.0%	74	100.0%
Lake			3,424	82.8%	431	10.4%	133	3.2%	5	0.1%	31	0.7%	111	2.7%	4,135	100.0%	214	5.8%	3,450	94.2%	3,664	100.0%
La Porte		R	783	94.8%	19	2.3%	13	1.6%	1	0.1%	4	0.5%	6	0.7%	826	100.0%	17	2.2%	748	97.8%	765	100.0%

<sup>1</sup> See Chapter 1 for a discussion of state and federal rural classifications. Other than the rural designation columns, a blank cell indicates that there were no data in a particular category.

<sup>2</sup> Hispanic can be of any race.

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Distribution Profile

Table II-C(2), RNs by County of Principal Position Location, Race, and Hispanic Origin, 2001<sup>1</sup>

	Race																Hispanic Origin <sup>2</sup>					
	IN Rural <sup>1</sup>	Fed. Rural <sup>1</sup>	White	Row %	Black/Af. Amer.	Row %	Asian/Pac. Islander	Row %	Am. Ind./Nat. Al.	Row %	Multi-racial	Row %	Other	Row %	Total	Row %	Hisp. Origin	Row %	No Hisp. Origin	Row %	Total	Row %
All Counties			42,650	94.8%	1,344	3.0%	453	1.0%	73	0.2%	155	0.3%	319	0.7%	44,994	100.0%	555	1.3%	40,723	98.7%	41,278	100.0%
Lawrence		R	249	99.6%							1	0.4%			250	100.0%			232	100.0%	232	100.0%
Madison			761	96.3%	19	2.4%	3	0.4%			2	0.3%	5	0.6%	790	100.0%	4	0.5%	725	99.5%	729	100.0%
Marion			9,193	91.5%	576	5.7%	129	1.3%	17	0.2%	53	0.5%	77	0.8%	10,045	100.0%	94	1.0%	9,070	99.0%	9,164	100.0%
Marshall	R	R	225	98.3%	2	0.9%							2	0.9%	229	100.0%	4	1.9%	212	98.1%	216	100.0%
Martin	R	R	37	97.4%			1	2.6%							38	100.0%			34	100.0%	34	100.0%
Miami		R	134	97.8%					3	2.2%					137	100.0%			127	100.0%	127	100.0%
Monroe			813	98.3%	3	0.4%	7	0.8%			2	0.2%	2	0.2%	827	100.0%	6	0.8%	741	99.2%	747	100.0%
Montgomery		R	166	100.0%											166	100.0%	1	0.6%	161	99.4%	162	100.0%
Morgan			237	97.5%	2	0.8%	2	0.8%	2	0.8%					243	100.0%	2	0.9%	226	99.1%	228	100.0%
Newton	R	R	23	100.0%											23	100.0%			22	100.0%	22	100.0%
Noble	R	R	126	99.2%							1	0.8%			127	100.0%			118	100.0%	118	100.0%
Ohio	R		17	100.0%											17	100.0%			14	100.0%	14	100.0%
Orange	R	R	65	97.0%					1	1.5%			1	1.5%	67	100.0%			63	100.0%	63	100.0%
Owen	R	R	24	100.0%											24	100.0%			21	100.0%	21	100.0%
Parke	R	R	40	100.0%											40	100.0%			38	100.0%	38	100.0%
Perry	R	R	87	98.9%							1	1.1%			88	100.0%			79	100.0%	79	100.0%
Pike	R	R	66	100.0%											66	100.0%			63	100.0%	63	100.0%
Porter			1,078	97.6%			16	1.4%	1	0.1%	1	0.1%	9	0.8%	1,105	100.0%	30	3.1%	939	96.9%	969	100.0%
Posey			55	100.0%											55	100.0%			50	100.0%	50	100.0%
Pulaski	R	R	75	100.0%											75	100.0%			72	100.0%	72	100.0%
Putnam	R	R	114	96.6%					2	1.7%	1	0.8%	1	0.8%	118	100.0%	2	1.8%	108	98.2%	110	100.0%
Randolph	R	R	80	100.0%											80	100.0%			79	100.0%	79	100.0%
Ripley	R	R	142	99.3%			1	0.7%							143	100.0%			134	100.0%	134	100.0%
Rush	R	R	77	98.7%							1	1.3%			78	100.0%			73	100.0%	73	100.0%
St. Joseph			2,118	94.5%	67	3.0%	29	1.3%	6	0.3%	8	0.4%	14	0.6%	2,242	100.0%	15	0.7%	2,023	99.3%	2,038	100.0%
Scott	R		77	100.0%											77	100.0%			75	100.0%	75	100.0%
Shelby			181	98.9%	1	0.5%	1	0.5%							183	100.0%	3	1.8%	167	98.2%	170	100.0%
Spencer	R	R	52	96.3%	2	3.7%									54	100.0%			50	100.0%	50	100.0%
Starke	R	R	98	100.0%											98	100.0%			87	100.0%	87	100.0%
Steuben	R	R	125	100.0%											125	100.0%			117	100.0%	117	100.0%
Sullivan	R	R	113	99.1%							1	0.9%			114	100.0%			112	100.0%	112	100.0%
Switzerland	R	R	14	100.0%											14	100.0%			14	100.0%	14	100.0%
Tippecanoe			1,094	97.7%	10	0.9%	7	0.6%	3	0.3%	2	0.2%	4	0.4%	1,120	100.0%	7	0.7%	1,027	99.3%	1,034	100.0%
Tipton			102	99.0%							1	1.0%			103	100.0%	1	1.0%	95	99.0%	96	100.0%
Union	R	R	14	100.0%											14	100.0%			14	100.0%	14	100.0%
Vanderburgh			2,255	98.1%	25	1.1%	9	0.4%	1	0.04%	4	0.2%	4	0.2%	2,298	100.0%	13	0.6%	2,132	99.4%	2,145	100.0%
Vermillion	R		80	98.8%									1	1.2%	81	100.0%			77	100.0%	77	100.0%
Vigo			1,067	97.5%	9	0.8%	7	0.6%	3	0.3%	2	0.2%	6	0.5%	1,094	100.0%	5	0.5%	1,017	99.5%	1,022	100.0%
Wabash		R	143	99.3%					1	0.7%					144	100.0%			127	100.0%	127	100.0%
Warren	R	R	39	100.0%											39	100.0%			35	100.0%	35	100.0%
Warrick			320	98.2%	4	1.2%					1	0.3%	1	0.3%	326	100.0%	1	0.3%	307	99.7%	308	100.0%
Washington	R	R	79	98.8%					1	1.3%					80	100.0%			77	100.0%	77	100.0%
Wayne		R	562	97.7%	6	1.0%	3	0.5%			2	0.3%	2	0.3%	575	100.0%	2	0.4%	514	99.6%	516	100.0%
Wells	R		155	98.7%			1	0.6%					1	0.6%	157	100.0%	2	1.4%	142	98.6%	144	100.0%
White	R	R	109	99.1%					1	0.9%					110	100.0%			100	100.0%	100	100.0%
Whitley			137	99.3%			1	0.7%							138	100.0%			125	100.0%	125	100.0%

Missing: 621

Missing: 4,337

<sup>1</sup> See Chapter 1 for a discussion of state and federal rural classifications. Other than the rural designation columns, a blank cell indicates that there were no data in a particular category.

<sup>2</sup> Hispanic can be of any race.

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Principal Position Profile

Table II-D(1), RNs by Principal Position and Sex, and Sex and Principal Position, 2001<sup>1</sup>

	Female	Row %	Male	Row %	Total	Row %	Female	Column %	Male	Column %
<b>All Positions</b>	<b>43,115</b>	<b>95.7%</b>	<b>1,949</b>	<b>4.3%</b>	<b>45,064</b>	<b>100.0%</b>	<b>43,115</b>	<b>100.0%</b>	<b>1,949</b>	<b>100.0%</b>
Staff/General Nurse	20,536	95.2%	1,044	4.8%	21,580	100.0%	20,536	47.6%	1,044	53.6%
Charge Nurse/Tm. Leader	4,144	93.8%	276	6.2%	4,420	100.0%	4,144	9.6%	276	14.2%
Head Nurse or Assistant	1,019	95.1%	52	4.9%	1,071	100.0%	1,019	2.4%	52	2.7%
Office Nurse	3,053	99.2%	26	0.8%	3,079	100.0%	3,053	7.1%	26	1.3%
Nurse Clinician	226	96.6%	8	3.4%	234	100.0%	226	0.5%	8	0.4%
Clinical Nurse Specialist	417	94.8%	23	5.2%	440	100.0%	417	1.0%	23	1.2%
Cert. Nurse Anesthetist	74	53.2%	65	46.8%	139	100.0%	74	0.2%	65	3.3%
Nurse Practitioner	1,109	96.4%	42	3.6%	1,151	100.0%	1,109	2.6%	42	2.2%
Cert. Nurse Midwife	49	100.0%			49	100.0%	49	0.1%		
School Nurse	1,106	99.5%	5	0.5%	1,111	100.0%	1,106	2.6%	5	0.3%
Longterm Care Nurse	1,588	97.5%	40	2.5%	1,628	100.0%	1,588	3.7%	40	2.1%
Home Care Nurse	1,415	96.2%	56	3.8%	1,471	100.0%	1,415	3.3%	56	2.9%
Hospice Nurse	366	96.1%	15	3.9%	381	100.0%	366	0.8%	15	0.8%
Case man./Care coord.	1,380	97.4%	37	2.6%	1,417	100.0%	1,380	3.2%	37	1.9%
Administrator/Manager	2,637	94.6%	150	5.4%	2,787	100.0%	2,637	6.1%	150	7.7%
Qual. Assur./Util. Review	453	97.6%	11	2.4%	464	100.0%	453	1.1%	11	0.6%
Nursing Consultant	266	98.9%	3	1.1%	269	100.0%	266	0.6%	3	0.2%
Faculty in Nursing Prog.	649	98.2%	12	1.8%	661	100.0%	649	1.5%	12	0.6%
Con. Ed./Staff Devel.	562	97.9%	12	2.1%	574	100.0%	562	1.3%	12	0.6%
Other	2,066	96.6%	72	3.4%	2,138	100.0%	2,066	4.8%	72	3.7%

Missing: 551

Table II-D(2), RNs by Principal Position and Hispanic Origin, and Hispanic Origin and Principal Position, 2001<sup>1</sup>

	Hispanic Origin	Row %	No Hispanic Origin	Row %	Total	Row %	Hispanic Origin	Column %	No Hispanic Origin	Column %
<b>All Positions</b>	<b>554</b>	<b>1.3%</b>	<b>40,649</b>	<b>98.7%</b>	<b>41,203</b>	<b>100.0%</b>	<b>554</b>	<b>100.0%</b>	<b>40,649</b>	<b>100.0%</b>
Staff/General Nurse	315	1.6%	19,493	98.4%	19,808	100.0%	315	56.9%	19,493	48.0%
Charge Nurse/Tm. Leader	60	1.5%	3,955	98.5%	4,015	100.0%	60	10.8%	3,955	9.7%
Head Nurse or Assistant	9	0.9%	975	99.1%	984	100.0%	9	1.6%	975	2.4%
Office Nurse	29	1.0%	2,777	99.0%	2,806	100.0%	29	5.2%	2,777	6.8%
Nurse Clinician	7	3.4%	200	96.6%	207	100.0%	7	1.3%	200	0.5%
Clinical Nurse Specialist	6	1.5%	394	98.5%	400	100.0%	6	1.1%	394	1.0%
Cert. Nurse Anesthetist	5	4.0%	119	96.0%	124	100.0%	5	0.9%	119	0.3%
Nurse Practitioner	14	1.3%	1,042	98.7%	1,056	100.0%	14	2.5%	1,042	2.6%
Cert. Nurse Midwife			47	100.0%	47	100.0%			47	0.1%
School Nurse	9	0.9%	979	99.1%	988	100.0%	9	1.6%	979	2.4%
Longterm Care Nurse	14	0.9%	1,465	99.1%	1,479	100.0%	14	2.5%	1,465	3.6%
Home Care Nurse	15	1.1%	1,352	98.9%	1,367	100.0%	15	2.7%	1,352	3.3%
Hospice Nurse	1	0.3%	347	99.7%	348	100.0%	1	0.2%	347	0.9%
Case man./Care coord.	14	1.1%	1,263	98.9%	1,277	100.0%	14	2.5%	1,263	3.1%
Administrator/Manager	24	0.9%	2,544	99.1%	2,568	100.0%	24	4.3%	2,544	6.3%
Qual. Assur./Util. Review	1	0.2%	409	99.8%	410	100.0%	1	0.2%	409	1.0%
Nursing Consultant	2	0.8%	245	99.2%	247	100.0%	2	0.4%	245	0.6%
Faculty in Nursing Prog.	9	1.5%	592	98.5%	601	100.0%	9	1.6%	592	1.5%
Con. Ed./Staff Devel.	3	0.6%	525	99.4%	528	100.0%	3	0.5%	525	1.3%
Other	17	0.9%	1,926	99.1%	1,943	100.0%	17	3.1%	1,926	4.7%

Missing: 4,412

<sup>1</sup> A blank cell indicates that there were no data in this category.



# Indiana Registered Nurse Survey, 2001

## Indiana Registered Nurses with an Indiana License and an Indiana Principal Position Location

### Principal Position Profile

Table II-D(3a), RNs by Principal Position and Race, 2001<sup>1</sup>

	White	Row %	Black/Af. Amer.	Row %	Asian/ Pac. Isl.	Row %	Am. Ind./ Alas. Nat.	Row %	Multi- racial	Row %	Other	Row %	Total	Row %
<b>All Positions</b>	<b>42,580</b>	<b>94.8%</b>	<b>1,337</b>	<b>3.0%</b>	<b>451</b>	<b>1.0%</b>	<b>73</b>	<b>0.2%</b>	<b>155</b>	<b>0.3%</b>	<b>319</b>	<b>0.7%</b>	<b>44,915</b>	<b>100.0%</b>
Staff/General Nurse	20,304	94.4%	646	3.0%	271	1.3%	28	0.1%	85	0.4%	176	0.8%	21,510	100.0%
Charge Nurse/Tm. Leader	4,108	93.6%	167	3.8%	57	1.3%	9	0.2%	16	0.4%	31	0.7%	4,388	100.0%
Head Nurse or Assistant	1,023	95.7%	28	2.6%	10	0.9%	2	0.2%	1	0.1%	5	0.5%	1,069	100.0%
Office Nurse	3,011	97.9%	33	1.1%	16	0.5%	4	0.1%	3	0.1%	10	0.3%	3,077	100.0%
Nurse Clinician	207	90.4%	8	3.5%	7	3.1%					7	3.1%	229	100.0%
Clinical Nurse Specialist	418	95.7%	7	1.6%	4	0.9%	1	0.2%	3	0.7%	4	0.9%	437	100.0%
Cert. Nurse Anesthetist	125	89.9%	3	2.2%	1	0.7%	2	1.4%	3	2.2%	5	3.6%	139	100.0%
Nurse Practitioner	1,104	95.8%	26	2.3%	8	0.7%	1	0.1%	7	0.6%	7	0.6%	1,153	100.0%
Cert. Nurse Midwife	44	91.7%	1	2.1%	1	2.1%			1	2.1%	1	2.1%	48	100.0%
School Nurse	1,045	94.7%	48	4.4%	3	0.3%	2	0.2%	2	0.2%	3	0.3%	1,103	100.0%
Longterm Care Nurse	1,516	93.3%	59	3.6%	28	1.7%	3	0.2%	3	0.2%	15	0.9%	1,624	100.0%
Home Care Nurse	1,415	96.4%	30	2.0%	7	0.5%	1	0.1%	4	0.3%	11	0.7%	1,468	100.0%
Hospice Nurse	378	99.2%	1	0.3%	1	0.3%		0.0%		0.0%	1	0.3%	381	100.0%
Case man./Care coord.	1,331	94.1%	67	4.7%	5	0.4%	2	0.1%	4	0.3%	5	0.4%	1,414	100.0%
Administrator/Manager	2,654	95.3%	88	3.2%	15	0.5%	8	0.3%	5	0.2%	14	0.5%	2,784	100.0%
Qual. Assur./Util. Review	437	94.6%	17	3.7%	1	0.2%	1	0.2%	2	0.4%	4	0.9%	462	100.0%
Nursing Consultant	261	97.0%	3	1.1%	2	0.7%			2	0.7%	1	0.4%	269	100.0%
Faculty in Nursing Prog.	619	94.5%	25	3.8%	3	0.5%	2	0.3%	3	0.5%	3	0.5%	655	100.0%
Con. Ed./Staff Devel.	550	96.0%	17	3.0%	1	0.2%	2	0.3%	1	0.2%	2	0.3%	573	100.0%
Other	2,030	95.2%	63	3.0%	10	0.5%	5	0.2%	10	0.5%	14	0.7%	2,132	100.0%

Missing: 700

Table II-D(3b) RNs by Race and Principal Position, 2001<sup>1</sup>

	White	Col. %	Black/Af. Amer.	Col. %	Asian/ Pac. Isl.	Col. %	Am. Ind./ Alas. Nat.	Col. %	Multi- racial	Col. %	Other	Col. %	Total	Col. %
<b>All Positions</b>	<b>42,580</b>	<b>100.0%</b>	<b>1,337</b>	<b>100.0%</b>	<b>451</b>	<b>100.0%</b>	<b>73</b>	<b>100.0%</b>	<b>155</b>	<b>100.0%</b>	<b>319</b>	<b>100.0%</b>	<b>44,915</b>	<b>100.0%</b>
Staff/General Nurse	20,304	47.7%	646	48.3%	271	60.1%	28	38.4%	85	54.8%	176	55.2%	21,510	47.9%
Charge Nurse/Tm. Leader	4,108	9.6%	167	12.5%	57	12.6%	9	12.3%	16	10.3%	31	9.7%	4,388	9.8%
Head Nurse or Assistant	1,023	2.4%	28	2.1%	10	2.2%	2	2.7%	1	0.6%	5	1.6%	1,069	2.4%
Office Nurse	3,011	7.1%	33	2.5%	16	3.5%	4	5.5%	3	1.9%	10	3.1%	3,077	6.9%
Nurse Clinician	207	0.5%	8	0.6%	7	1.6%					7	2.2%	229	0.5%
Clinical Nurse Specialist	418	1.0%	7	0.5%	4	0.9%	1	1.4%	3	1.9%	4	1.3%	437	1.0%
Cert. Nurse Anesthetist	125	0.3%	3	0.2%	1	0.2%	2	2.7%	3	1.9%	5	1.6%	139	0.3%
Nurse Practitioner	1,104	2.6%	26	1.9%	8	1.8%	1	1.4%	7	4.5%	7	2.2%	1,153	2.6%
Cert. Nurse Midwife	44	0.1%	1	0.1%	1	0.2%		0.0%	1	0.6%	1	0.3%	48	0.1%
School Nurse	1,045	2.5%	48	3.6%	3	0.7%	2	2.7%	2	1.3%	3	0.9%	1,103	2.5%
Longterm Care Nurse	1,516	3.6%	59	4.4%	28	6.2%	3	4.1%	3	1.9%	15	4.7%	1,624	3.6%
Home Care Nurse	1,415	3.3%	30	2.2%	7	1.6%	1	1.4%	4	2.6%	11	3.4%	1,468	3.3%
Hospice Nurse	378	0.9%	1	0.1%	1	0.2%					1	0.3%	381	0.8%
Case man./Care coord.	1,331	3.1%	67	5.0%	5	1.1%	2	2.7%	4	2.6%	5	1.6%	1,414	3.1%
Administrator/Manager	2,654	6.2%	88	6.6%	15	3.3%	8	11.0%	5	3.2%	14	4.4%	2,784	6.2%
Qual. Assur./Util. Review	437	1.0%	17	1.3%	1	0.2%	1	1.4%	2	1.3%	4	1.3%	462	1.0%
Nursing Consultant	261	0.6%	3	0.2%	2	0.4%		0.0%	2	1.3%	1	0.3%	269	0.6%
Faculty in Nursing Prog.	619	1.5%	25	1.9%	3	0.7%	2	2.7%	3	1.9%	3	0.9%	655	1.5%
Con. Ed./Staff Devel.	550	1.3%	17	1.3%	1	0.2%	2	2.7%	1	0.6%	2	0.6%	573	1.3%
Other	2,030	4.8%	63	4.7%	10	2.2%	5	6.8%	10	6.5%	14	4.4%	2,132	4.7%

Missing: 700

<sup>1</sup> A blank cell indicates that there were no data in this category.

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Principal Position Profile

Table II-D(4a), RNs by Principal Position and Age, 2001<sup>1</sup>

Age Detail													
	Ave. Age	30 and younger	Row %	31-44	Row %	45-54	Row %	55-64	Row %	65 & older	Row %	Total	Row %
All Positions	45.3	3,896	8.7%	16,760	37.3%	15,881	35.4%	7,107	15.8%	1,273	2.8%	44,917	100.0%
Staff/General Nurse	43.1	2,842	13.2%	8,930	41.4%	6,741	31.2%	2,650	12.3%	409	1.9%	21,572	100.0%
Charge Nurse/Tm. Leader	44.5	358	8.1%	1,813	41.0%	1,525	34.5%	642	14.5%	84	1.9%	4,422	100.0%
Head Nurse or Assistant	47.3	28	2.6%	363	34.0%	487	45.6%	166	15.5%	25	2.3%	1,069	100.0%
Office Nurse	46.0	253	8.3%	1,084	35.4%	1,069	34.9%	518	16.9%	138	4.5%	3,062	100.0%
Nurse Clinician	45.7	10	4.3%	98	42.6%	82	35.7%	35	15.2%	5	2.2%	230	100.0%
Clinical Nurse Specialist	48.1	6	1.4%	136	30.9%	194	44.1%	96	21.8%	8	1.8%	440	100.0%
Cert. Nurse Anesthetist	48.6	1	0.7%	44	32.4%	53	39.0%	31	22.8%	7	5.1%	136	100.0%
Nurse Practitioner	45.8	48	4.1%	460	39.3%	479	40.9%	161	13.8%	22	1.9%	1,170	100.0%
Cert. Nurse Midwife	45.4	2	4.2%	18	37.5%	23	47.9%	5	10.4%			48	100.0%
School Nurse	49.4	18	1.6%	299	27.2%	479	43.6%	238	21.7%	64	5.8%	1,098	100.0%
Longterm Care Nurse	48.7	75	4.7%	497	31.0%	546	34.0%	381	23.8%	105	6.5%	1,604	100.0%
Home Care Nurse	47.8	44	3.0%	475	32.7%	591	40.6%	275	18.9%	69	4.7%	1,454	100.0%
Hospice Nurse	48.6	14	3.7%	115	30.3%	148	38.9%	84	22.1%	19	5.0%	380	100.0%
Case man./Care coord.	47.1	48	3.4%	487	34.5%	583	41.3%	268	19.0%	26	1.8%	1,412	100.0%
Administrator/Manager	48.5	48	1.7%	802	29.2%	1,222	44.4%	616	22.4%	62	2.3%	2,750	100.0%
Qual. Assur./Util. Review	48.5	6	1.3%	142	30.7%	201	43.5%	93	20.1%	20	4.3%	462	100.0%
Nursing Consultant	48.2	5	1.9%	83	31.2%	110	41.4%	52	19.5%	16	6.0%	266	100.0%
Faculty in Nursing Prog.	51.9			115	17.6%	290	44.4%	209	32.0%	39	6.0%	653	100.0%
Con. Ed./Staff Devel.	47.8	19	3.3%	169	29.6%	244	42.8%	119	20.9%	19	3.3%	570	100.0%
Other	49.0	71	3.4%	630	29.7%	814	38.4%	468	22.1%	136	6.4%	2,119	100.0%

Missing: 698

Table II-D(4b), RNs by Age and Principal Position, 2001<sup>1</sup>

Age Detail													
	Ave. Age	30 and younger	Column %	31-44	Column %	45-54	Column %	55-64	Column %	65 & older	Column %	Total	Column %
All Positions	45.3	3,896	100.0%	16,760	100.0%	15,881	100.0%	7,107	100.0%	1,273	100.0%	44,917	100.0%
Staff/General Nurse	43.1	2,842	72.9%	8,930	53.3%	6,741	42.4%	2,650	37.3%	409	32.1%	21,572	48.0%
Charge Nurse/Tm. Leader	44.5	358	9.2%	1,813	10.8%	1,525	9.6%	642	9.0%	84	6.6%	4,422	9.8%
Head Nurse or Assistant	47.3	28	0.7%	363	2.2%	487	3.1%	166	2.3%	25	2.0%	1,069	2.4%
Office Nurse	46.0	253	6.5%	1,084	6.5%	1,069	6.7%	518	7.3%	138	10.8%	3,062	6.8%
Nurse Clinician	45.7	10	0.3%	98	0.6%	82	0.5%	35	0.5%	5	0.4%	230	0.5%
Clinical Nurse Specialist	48.1	6	0.2%	136	0.8%	194	1.2%	96	1.4%	8	0.6%	440	1.0%
Cert. Nurse Anesthetist	48.6	1	0.03%	44	0.3%	53	0.3%	31	0.4%	7	0.5%	136	0.3%
Nurse Practitioner	45.8	48	1.2%	460	2.7%	479	3.0%	161	2.3%	22	1.7%	1,170	2.6%
Cert. Nurse Midwife	45.4	2	0.1%	18	0.1%	23	0.1%	5	0.1%			48	0.1%
School Nurse	49.4	18	0.5%	299	1.8%	479	3.0%	238	3.3%	64	5.0%	1,098	2.4%
Longterm Care Nurse	48.7	75	1.9%	497	3.0%	546	3.4%	381	5.4%	105	8.2%	1,604	3.6%
Home Care Nurse	47.8	44	1.1%	475	2.8%	591	3.7%	275	3.9%	69	5.4%	1,454	3.2%
Hospice Nurse	48.6	14	0.4%	115	0.7%	148	0.9%	84	1.2%	19	1.5%	380	0.8%
Case man./Care coord.	47.1	48	1.2%	487	2.9%	583	3.7%	268	3.8%	26	2.0%	1,412	3.1%
Administrator/Manager	48.5	48	1.2%	802	4.8%	1,222	7.7%	616	8.7%	62	4.9%	2,750	6.1%
Qual. Assur./Util. Review	48.5	6	0.2%	142	0.8%	201	1.3%	93	1.3%	20	1.6%	462	1.0%
Nursing Consultant	48.2	5	0.1%	83	0.5%	110	0.7%	52	0.7%	16	1.3%	266	0.6%
Faculty in Nursing Prog.	51.9			115	0.7%	290	1.8%	209	2.9%	39	3.1%	653	1.5%
Con. Ed./Staff Devel.	47.8	19	0.5%	169	1.0%	244	1.5%	119	1.7%	19	1.5%	570	1.3%
Other	49.0	71	1.8%	630	3.8%	814	5.1%	468	6.6%	136	10.7%	2,119	4.7%

Missing: 698

<sup>1</sup> A blank cell indicates that there were no data in this category.

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Principal Position Profile

Table II-D(5a), RNs by Principal Nursing Position and Highest Degree in Nursing, 2001<sup>1</sup>

Principal Position	Highest Degree in Nursing										Total	Row %
	Diploma	Row %	Associate	Row %	Bachelor's	Row %	Master's	Row %	Doctorate	Row %		
<b>All Positions</b>	<b>6,646</b>	<b>14.7%</b>	<b>19,848</b>	<b>43.9%</b>	<b>15,721</b>	<b>34.8%</b>	<b>2,822</b>	<b>6.2%</b>	<b>172</b>	<b>0.4%</b>	<b>45,209</b>	<b>100.0%</b>
Staff/General Nurse	2,802	12.9%	10,696	49.3%	7,918	36.5%	262	1.2%	6	0.03%	21,684	100.0%
Charge Nurse/Tm. Leader	540	12.2%	2,264	51.2%	1,562	35.3%	58	1.3%			4,424	100.0%
Head Nurse or Assistant	181	16.9%	428	39.9%	407	37.9%	57	5.3%			1,073	100.0%
Office Nurse	799	25.9%	1,336	43.3%	931	30.2%	18	0.6%			3,084	100.0%
Nurse Clinician	28	11.9%	67	28.5%	128	54.5%	12	5.1%			235	100.0%
Clinical Nurse Specialist	40	9.2%	100	22.9%	77	17.7%	214	49.1%	5	1.1%	436	100.0%
Cert. Nurse Anesthetist	31	22.5%	21	15.2%	35	25.4%	51	37.0%			138	100.0%
Nurse Practitioner	31	2.7%	33	2.8%	112	9.6%	981	83.9%	12	1.0%	1,169	100.0%
Cert. Nurse Midwife	1	2.1%	1	2.1%	4	8.3%	42	87.5%			48	100.0%
School Nurse	275	24.8%	341	30.7%	437	39.4%	55	5.0%	1	0.1%	1,109	100.0%
Longterm Care Nurse	330	20.2%	976	59.9%	309	19.0%	15	0.9%			1,630	100.0%
Home Care Nurse	264	17.9%	744	50.4%	450	30.5%	17	1.2%			1,475	100.0%
Hospice Nurse	64	16.7%	188	49.1%	115	30.0%	16	4.2%			383	100.0%
Case man./Care coord.	221	15.6%	553	39.1%	595	42.0%	46	3.2%	1	0.1%	1,416	100.0%
Administrator/Manager	397	14.2%	880	31.5%	1,145	41.0%	357	12.8%	12	0.4%	2,791	100.0%
Qual. Assur./Util. Review	94	20.1%	169	36.1%	184	39.3%	20	4.3%	1	0.2%	468	100.0%
Nursing Consultant	35	13.0%	95	35.2%	111	41.1%	27	10.0%	2	0.7%	270	100.0%
Faculty in Nursing Prog.	7	1.1%	9	1.4%	134	20.3%	384	58.2%	126	19.1%	660	100.0%
Con. Ed./Staff Devel.	72	12.6%	165	28.8%	253	44.2%	82	14.3%			572	100.0%
Other	434	20.2%	782	36.5%	814	38.0%	108	5.0%	6	0.3%	2,144	100.0%

Missing: 406

Table II-D(5b), RNs by Highest Degree in Nursing and Principal Nursing Position, 2001<sup>1</sup>

	Highest Degree in Nursing										Total	Column %
	Diploma	Column %	Associate	Column %	Bachelor's	Column %	Master's	Column %	Doctorate	Column %		
<b>All Positions</b>	<b>6,646</b>	<b>100.0%</b>	<b>19,848</b>	<b>100.0%</b>	<b>15,721</b>	<b>100.0%</b>	<b>2,822</b>	<b>100.0%</b>	<b>172</b>	<b>100.0%</b>	<b>45,209</b>	<b>100.0%</b>
Staff/General Nurse	2,802	42.2%	10,696	53.9%	7,918	50.4%	262	9.3%	6	3.5%	21,684	48.0%
Charge Nurse/Tm. Leader	540	8.1%	2,264	11.4%	1,562	9.9%	58	2.1%			4,424	9.8%
Head Nurse or Assistant	181	2.7%	428	2.2%	407	2.6%	57	2.0%			1,073	2.4%
Office Nurse	799	12.0%	1,336	6.7%	931	5.9%	18	0.6%			3,084	6.8%
Nurse Clinician	28	0.4%	67	0.3%	128	0.8%	12	0.4%			235	0.5%
Clinical Nurse Specialist	40	0.6%	100	0.5%	77	0.5%	214	7.6%	5	2.9%	436	1.0%
Cert. Nurse Anesthetist	31	0.5%	21	0.1%	35	0.2%	51	1.8%			138	0.3%
Nurse Practitioner	31	0.5%	33	0.2%	112	0.7%	981	34.8%	12	7.0%	1,169	2.6%
Cert. Nurse Midwife	1	0.02%	1	0.01%	4	0.0%	42	1.5%			48	0.1%
School Nurse	275	4.1%	341	1.7%	437	2.8%	55	1.9%	1	0.6%	1,109	2.5%
Longterm Care Nurse	330	5.0%	976	4.9%	309	2.0%	15	0.5%			1,630	3.6%
Home Care Nurse	264	4.0%	744	3.7%	450	2.9%	17	0.6%			1,475	3.3%
Hospice Nurse	64	1.0%	188	0.9%	115	0.7%	16	0.6%			383	0.8%
Case man./Care coord.	221	3.3%	553	2.8%	595	3.8%	46	1.6%	1	0.6%	1,416	3.1%
Administrator/Manager	397	6.0%	880	4.4%	1,145	7.3%	357	12.7%	12	7.0%	2,791	6.2%
Qual. Assur./Util. Review	94	1.4%	169	0.9%	184	1.2%	20	0.7%	1	0.6%	468	1.0%
Nursing Consultant	35	0.5%	95	0.5%	111	0.7%	27	1.0%	2	1.2%	270	0.6%
Faculty in Nursing Prog.	7	0.1%	9	0.0%	134	0.9%	384	13.6%	126	73.3%	660	1.5%
Con. Ed./Staff Devel.	72	1.1%	165	0.8%	253	1.6%	82	2.9%			572	1.3%
Other	434	6.5%	782	3.9%	814	5.2%	108	3.8%	6	3.5%	2,144	4.7%

Missing: 406

<sup>1</sup> A blank cell indicates that there were no data in this category.

## Indiana Registered Nurse Survey, 2001

### Active RNs with an Indiana License and an Indiana Principal Position Location

#### Principal Position Profile

**Table II-D(6), RNs by Principal Position and Average Weekly Hours, 2001 (Full-time, Part-time and Overall Averages)<sup>1</sup>**

	Number	%	Ave Hrs/Wk All RNs <sup>1</sup>	# FT	% FT	Ave. FT Hrs/Wk <sup>1</sup>	# PT	% PT	Ave. PT Hrs/Wk <sup>1</sup>	Total FT +PT
<b>All Positions</b>	<b>45,524</b>	<b>100.0%</b>	<b>35.8</b>	<b>23,322</b>	<b>51.4%</b>	<b>43.7</b>	<b>22,046</b>	<b>48.6%</b>	<b>27.5</b>	<b>45,368</b>
Staff/General Nurse	21,823	47.9%	33.6	8,338	38.3%	43.0	13,424	61.7%	27.8	21,762
Charge Nurse/Team Leader	4,457	9.8%	38.3	2,537	57.0%	44.1	1,914	43.0%	30.6	4,451
Head Nurse or Assistant	1,082	2.4%	43.3	948	87.6%	45.0	134	12.4%	31.5	1,082
Office Nurse	3,106	6.8%	32.7	1,325	42.9%	42.2	1,766	57.1%	25.5	3,091
Nurse Clinician	237	0.5%	39.2	164	69.2%	44.0	73	30.8%	28.2	237
Clinical Nurse Specialist	444	1.0%	39.1	305	68.7%	44.6	139	31.3%	27.0	444
Certified Nurse Anesthetist	140	0.3%	39.2	95	67.9%	46.3	45	32.1%	24.1	140
Nurse Practitioner	1,176	2.6%	37.6	726	62.1%	43.6	443	37.9%	27.8	1,169
Certified Nurse Midwife	49	0.1%	39.8	34	69.4%	47.2	15	30.6%	23.1	49
School Nurse	1,117	2.5%	33.9	471	42.6%	41.9	634	57.4%	27.9	1,105
Longterm Care Nurse	1,639	3.6%	36.4	969	59.4%	43.5	663	40.6%	26.1	1,632
Home Care Nurse	1,485	3.3%	34.5	799	54.1%	43.2	678	45.9%	24.2	1,477
Hospice Nurse	383	0.8%	36.3	227	59.3%	43.5	156	40.7%	25.9	383
Case man./Care coord.	1,431	3.1%	39.7	1,157	81.0%	42.8	271	19.0%	26.6	1,428
Administrator/Manager	2,809	6.2%	44.6	2,505	89.4%	46.6	296	10.6%	27.8	2,801
Qual. Assur./Util. Review	471	1.0%	37.5	346	73.8%	41.3	123	26.2%	26.8	469
Nursing Consultant	271	0.6%	35.9	165	61.6%	45.6	103	38.4%	20.4	268
Faculty in Nursing Prog.	665	1.5%	40.8	518	79.3%	45.8	135	20.7%	21.7	653
Con. Ed./Staff Devel.	579	1.3%	38.8	429	74.4%	43.5	148	25.6%	25.4	577
Other	2,160	4.7%	35.1	1,264	58.8%	42.7	886	41.2%	24.2	2,150

Missing: 91

Missing: 247

<sup>1</sup> Full-time = Average of 40 or more hours per week; part-time = average of 1-39 hours per week. Includes all activities in nursing.

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Principal Position Profile

Table II-D(7), RNs by Principal Position and Detail of Average Weekly Hours, 2001 (All Activities in Nursing)

Average Hours Per Week																
Principal Position	1-9	Row %	10-19	Row %	20-29	Row %	30-39	Row %	40-49	Row %	50-59	Row %	60 and over	Row %	Total	Row %
All Positions	1,191	2.6%	2,145	4.7%	6,831	15.1%	11,879	26.2%	19,175	42.3%	2,863	6.3%	1,284	2.8%	45,368	100.0%
Staff/General Nurse	642	3.0%	1,189	5.5%	4,317	19.8%	7,276	33.4%	7,421	34.1%	466	2.1%	451	2.1%	21,762	100.0%
Charge Nurse/Tm. Leader	26	0.6%	69	1.6%	516	11.6%	1,303	29.3%	2,129	47.8%	241	5.4%	167	3.8%	4,451	100.0%
Head Nurse or Assistant	2	0.2%	3	0.3%	29	2.7%	100	9.2%	674	62.3%	226	20.9%	48	4.4%	1,082	100.0%
Office Nurse	142	4.6%	260	8.4%	542	17.5%	822	26.6%	1,202	38.9%	90	2.9%	33	1.1%	3,091	100.0%
Nurse Clinician	2	0.8%	4	1.7%	27	11.4%	40	16.9%	131	55.3%	25	10.5%	8	3.4%	237	100.0%
Clinical Nurse Specialist	4	0.9%	13	2.9%	48	10.8%	74	16.7%	228	51.4%	55	12.4%	22	5.0%	444	100.0%
Cert. Nurse Anesthetist	4	2.9%	9	6.4%	11	7.9%	21	15.0%	69	49.3%	16	11.4%	10	7.1%	140	100.0%
Nurse Practitioner	18	1.5%	45	3.8%	120	10.3%	260	22.2%	575	49.2%	113	9.7%	38	3.3%	1,169	100.0%
Cert. Nurse Midwife	1	2.0%	4	8.2%	5	10.2%	5	10.2%	21	42.9%	9	18.4%	4	8.2%	49	100.0%
School Nurse	62	5.6%	64	5.8%	106	9.6%	402	36.4%	432	39.1%	29	2.6%	10	0.9%	1,105	100.0%
Longterm Care Nurse	50	3.1%	94	5.8%	180	11.0%	339	20.8%	804	49.3%	114	7.0%	51	3.1%	1,632	100.0%
Home Care Nurse	49	3.3%	113	7.7%	245	16.6%	271	18.3%	665	45.0%	95	6.4%	39	2.6%	1,477	100.0%
Hospice Nurse	11	2.9%	19	5.0%	52	13.6%	74	19.3%	185	48.3%	34	8.9%	8	2.1%	383	100.0%
Case man./Care coord.	10	0.7%	22	1.5%	113	7.9%	126	8.8%	1,002	70.2%	124	8.7%	31	2.2%	1,428	100.0%
Administrator/Manager	15	0.5%	27	1.0%	79	2.8%	175	6.2%	1,452	51.8%	819	29.2%	234	8.4%	2,801	100.0%
Qual. Assur./Util. Review	6	1.3%	10	2.1%	45	9.6%	62	13.2%	323	68.9%	20	4.3%	3	0.6%	469	100.0%
Nursing Consultant	19	7.1%	30	11.2%	20	7.5%	34	12.7%	106	39.6%	44	16.4%	15	5.6%	268	100.0%
Faculty in Nursing Prog.	12	1.8%	38	5.8%	44	6.7%	41	6.3%	318	48.7%	152	23.3%	48	7.4%	653	100.0%
Con. Ed./Staff Devel.	16	2.8%	12	2.1%	47	8.1%	73	12.7%	348	60.3%	65	11.3%	16	2.8%	577	100.0%
Other	100	4.7%	120	5.6%	285	13.3%	381	17.7%	1,090	50.7%	126	5.9%	48	2.2%	2,150	100.0%

Missing: 247

## Indiana Registered Nurse Survey, 2001

### Active RNs with an Indiana License and an Indiana Principal Practice Location

#### Principal Position Profile

**Table II-E(1), Number of Nursing Faculty,  
1997 and 2001**

	1997	%	2001	%
Faculty	692	100.0%	665	100.0%
<b>Total</b>	<b>692</b>	<b>100.0%</b>	<b>665</b>	<b>100.0%</b>

**Table II-E(2), Nursing Faculty by Sex, 1997 and 2001**

Sex	1997	%	2001	%
Female	666	98.7%	649	98.2%
Male	9	1.3%	12	1.8%
<b>Total</b>	<b>675</b>	<b>100.0%</b>	<b>661</b>	<b>100.0%</b>

Missing: 17      Missing: 4

**Table II-E(3), Nursing Faculty by Hispanic Origin,  
1997 and 2001**

Hispanic Or.	1997	%	2001	%
Hispanic Or.	4	0.6%	9	1.5%
No Hispanic Or.	647	99.4%	592	98.5%
<b>Total</b>	<b>651</b>	<b>100.0%</b>	<b>601</b>	<b>100.0%</b>

Missing: 41      Missing: 64

**Table II-E(4), Nursing Faculty by Race, 1997 and 2001**

Race	1997	%	2001	%
White	655	95.6%	619	94.5%
Black/Af. Am.	18	2.6%	25	3.8%
Asian/Pac. Is.	5	0.7%	3	0.5%
Am. Ind/Nat. Al.	3	0.4%	2	0.3%
Multi-racial	NA <sup>1</sup>	NA <sup>1</sup>	3	0.5%
Other	4	0.6%	3	0.5%
<b>Total</b>	<b>685</b>	<b>100.0%</b>	<b>655</b>	<b>100.0%</b>

Missing: 7      Missing: 10

**Table II-E(5), Nursing Faculty by Age, 1997 and 2001<sup>2</sup>**

Age	1997	%	2001	%
30 or younger	7	1.0%		
31-44	213	31.2%	115	17.6%
45-54	271	39.7%	290	44.4%
55-64	174	25.5%	209	32.0%
65 and older	18	2.6%	39	6.0%
<b>Total</b>	<b>683</b>	<b>100.0%</b>	<b>653</b>	<b>100.0%</b>

Missing: 9      Missing: 12

**Table II-E(6), Nursing Faculty by Highest Degree  
in Nursing, 1997 and 2001**

Highest Degree in Nursing	1997	%	2001	%
Diploma	37	5.3%	7	1.1%
Associate	36	5.2%	9	1.4%
Bachelor's	193	27.9%	134	20.3%
Master's	355	51.3%	384	58.2%
Doctorate	71	10.3%	126	19.1%
<b>Total</b>	<b>692</b>	<b>100.0%</b>	<b>660</b>	<b>100.0%</b>

Missing: 0      Missing: 5

<sup>1</sup> "Multi-racial" was not a selection option on the 1997 survey.

<sup>2</sup> A blank cell indicates that there were no data in this category.

## Indiana Registered Nurse Survey, 2001

### Active RNs with an Indiana License and an Indiana Principal Position Location

#### Principal Position Profile

Table II-E(7), RN Faculty by Level of Students Taught and Highest Degree in Nursing, 2001<sup>1</sup>

**Level of Students Taught (Faculty may teach more than one level of students.)**

Highest Degree in Nursing	LPN Level	Column %	Diploma Level	Column %	Associate Degree Level	Column %	Bachelor's Level	Column %	Master's Level	Column %	Doctoral Level	Column %
<b>All Degrees</b>	<b>137</b>	<b>100.0%</b>	<b>21</b>	<b>100.0%</b>	<b>242</b>	<b>100.0%</b>	<b>346</b>	<b>100.0%</b>	<b>129</b>	<b>100.0%</b>	<b>28</b>	<b>100.0%</b>
Diploma	2	1.5%	1	4.8%	1	0.4%						
Associate	6	4.4%			3	1.2%	1	0.3%				
Bachelor's	89	65.0%	5	23.8%	26	10.7%	21	6.1%	1	0.8%		
Master's	37	27.0%	13	61.9%	187	77.3%	229	66.2%	42	32.6%	4	14.3%
Doctorate	3	2.2%	2	9.5%	25	10.3%	95	27.5%	86	66.7%	24	85.7%

Table II-E(8), RN Faculty by Number of Levels Taught and Highest Degree in Nursing, 2001<sup>1</sup>

**Number of Levels Taught**

Highest Degree in Nursing	1 Level	Column %	2 Levels	Column %	3 Levels	Column %	4 Levels	Column %	5 Levels	Column %
<b>All Degrees</b>	<b>432</b>	<b>100.0%</b>	<b>174</b>	<b>100.0%</b>	<b>35</b>	<b>100.0%</b>	<b>2</b>	<b>100.0%</b>	<b>2</b>	<b>100.0%</b>
Diploma	2	0.5%	1	0.6%						
Associate	7	1.6%			1	2.9%				
Bachelor's	123	28.5%	8	4.6%	1	2.9%				
Master's	255	59.0%	110	63.2%	11	31.4%	1	50.0%		
Doctorate	45	10.4%	55	31.6%	22	62.9%	1	50.0%	2	100.0%

Missing: 20

<sup>1</sup> A blank cell indicates that there were no data in this category.

## Indiana Registered Nurse Survey, 2001

### Active RNs with an Indiana License and an Indiana Principal Position Location

#### Principal Setting Profile

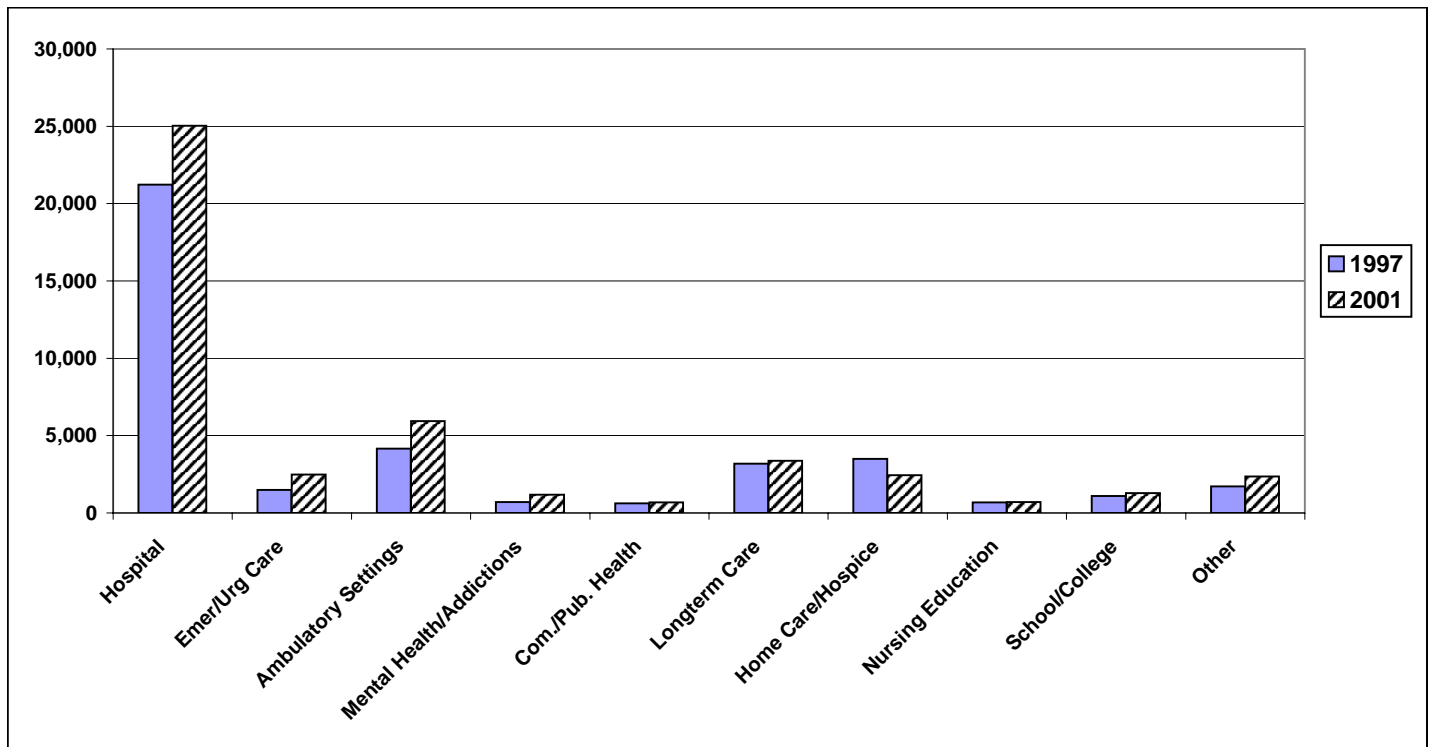
**Table II-F(1), RNs by Principal Setting, 1997 and 2001**

	1997	%	2001	%
<b>All Settings</b>	<b>38,362</b>	<b>100.0%</b>	<b>45,493</b>	<b>100.0%</b>
Hospital (in- & out-patient)	10,978	28.6%	11,916	26.2%
Hospital (in-patient)	9,243	24.1%	11,889	26.1%
Hospital (out-patient)	1,003	2.6%	1,228	2.7%
Hospital ER/ED	1,256	3.3%	2,169	4.8%
Urgent care center/clinic	226	0.6%	321	0.7%
Ambulatory care setting (surgical/other)	1,200	3.1%	1,918	4.2%
Physician/dentist private office	2,263	5.9%	3,158	6.9%
Primary care center/clinic	700	1.8%	854	1.9%
Mental health/addictions facility/unit	703	1.8%	1,187	2.6%
Community/public health clinic	614	1.6%	683	1.5%
Longterm care facility/unit	3,193	8.3%	3,368	7.4%
Home care/hospice	3,506	9.1%	2,437	5.4%
Nursing education	677	1.8%	709	1.6%
School/college setting	1,088	2.8%	1,291	2.8%
Other	1,712	4.5%	2,365	5.2%

Missing: 359

Missing: 122

**Chart II-F(1), RNs by Aggregated Principal Setting, 1997 and 2001**





# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Principal Setting Profile

**Table II-F(2), RNs by Principal Setting and Sex, and Sex and Principal Setting, 2001**

	Female	Row %	Male	Row %	Total	Row %	Female	Column %	Male	Column %
<b>All Settings</b>	<b>43,090</b>	<b>95.7%</b>	<b>1,944</b>	<b>4.3%</b>	<b>45,034</b>	<b>100.0%</b>	<b>43,090</b>	<b>100.0%</b>	<b>1,944</b>	<b>100.0%</b>
Hospital (in- & out-patient)	11,268	95.4%	545	4.6%	11,813	100.0%	11,268	26.1%	545	28.0%
Hospital (in-patient)	11,235	95.6%	521	4.4%	11,756	100.0%	11,235	26.1%	521	26.8%
Hospital (out-patient)	1,192	98.0%	24	2.0%	1,216	100.0%	1,192	2.8%	24	1.2%
Hospital ER/ED	1,898	88.4%	249	11.6%	2,147	100.0%	1,898	4.4%	249	12.8%
Urgent care center/clinic	306	96.8%	10	3.2%	316	100.0%	306	0.7%	10	0.5%
Ambulatory care setting (surgical/other)	1,826	96.2%	73	3.8%	1,899	100.0%	1,826	4.2%	73	3.8%
Physician/dentist private office	3,085	98.8%	38	1.2%	3,123	100.0%	3,085	7.2%	38	2.0%
Primary care center/clinic	827	97.9%	18	2.1%	845	100.0%	827	1.9%	18	0.9%
Mental health/addictions facility/unit	1,059	90.0%	118	10.0%	1,177	100.0%	1,059	2.5%	118	6.1%
Community/public health clinic	660	97.5%	17	2.5%	677	100.0%	660	1.5%	17	0.9%
Longterm care facility/unit	3,225	96.8%	107	3.2%	3,332	100.0%	3,225	7.5%	107	5.5%
Home care/hospice	2,330	96.4%	86	3.6%	2,416	100.0%	2,330	5.4%	86	4.4%
Nursing education	693	98.2%	13	1.8%	706	100.0%	693	1.6%	13	0.7%
School/college setting	1,273	99.6%	5	0.4%	1,278	100.0%	1,273	3.0%	5	0.3%
Other	2,213	94.9%	120	5.1%	2,333	100.0%	2,213	5.1%	120	6.2%

Missing: 581

**Table II-F(3), RNs by Principal Setting and Hispanic Origin, and Hispanic Origin and Principal Setting, 2001**

	Hispanic Origin	Row %	No Hisp. Origin	Row %	Total	Row %	Hispanic Origin	Column %	No Hisp. Origin	Column %
<b>All Settings</b>	<b>552</b>	<b>1.3%</b>	<b>40,637</b>	<b>98.7%</b>	<b>41,189</b>	<b>100.0%</b>	<b>552</b>	<b>100.0%</b>	<b>40,637</b>	<b>100.0%</b>
Hospital (in- & out-patient)	161	1.5%	10,649	98.5%	10,810	100.0%	161	29.2%	10,649	26.2%
Hospital (in-patient)	182	1.7%	10,622	98.3%	10,804	100.0%	182	33.0%	10,622	26.1%
Hospital (out-patient)	13	1.2%	1,113	98.8%	1,126	100.0%	13	2.4%	1,113	2.7%
Hospital ER/ED	28	1.4%	1,949	98.6%	1,977	100.0%	28	5.1%	1,949	4.8%
Urgent care center/clinic	4	1.4%	289	98.6%	293	100.0%	4	0.7%	289	0.7%
Ambulatory care setting (surgical/other)	20	1.2%	1,714	98.8%	1,734	100.0%	20	3.6%	1,714	4.2%
Physician/dentist private office	28	1.0%	2,816	99.0%	2,844	100.0%	28	5.1%	2,816	6.9%
Primary care center/clinic	9	1.2%	745	98.8%	754	100.0%	9	1.6%	745	1.8%
Mental health/addictions facility/unit	8	0.8%	1,042	99.2%	1,050	100.0%	8	1.4%	1,042	2.6%
Community/public health clinic	10	1.6%	630	98.4%	640	100.0%	10	1.8%	630	1.6%
Longterm care facility/unit	23	0.8%	3,015	99.2%	3,038	100.0%	23	4.2%	3,015	7.4%
Home care/hospice	21	0.9%	2,215	99.1%	2,236	100.0%	21	3.8%	2,215	5.5%
Nursing education	10	1.6%	628	98.4%	638	100.0%	10	1.8%	628	1.5%
School/college setting	9	0.8%	1,132	99.2%	1,141	100.0%	9	1.6%	1,132	2.8%
Other	26	1.2%	2,078	98.8%	2,104	100.0%	26	4.7%	2,078	5.1%

Missing: 4,426

# Indiana Registered Nurse Survey

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Principal Setting Profile

Table II-F(4a), RNs by Principal Setting and Race, 2001<sup>1</sup>

	White	Row %	Black/ Af. Am.	Row %	Asian/ Pac. Isl.	Row %	Am. In./ Al.Nat.	Row %	Multiracial	Row %	Other	Row %	Total	Row %
<b>All Settings</b>	<b>42,555</b>	<b>94.8%</b>	<b>1,335</b>	<b>3.0%</b>	<b>450</b>	<b>1.0%</b>	<b>73</b>	<b>0.2%</b>	<b>154</b>	<b>0.3%</b>	<b>316</b>	<b>0.7%</b>	<b>44,883</b>	<b>100.0%</b>
Hospital (in- & out-patient)	11,187	95.2%	328	2.8%	101	0.9%	17	0.1%	43	0.4%	80	0.7%	11,756	100.0%
Hospital (in-patient)	10,916	93.2%	423	3.6%	195	1.7%	16	0.1%	47	0.4%	115	1.0%	11,712	100.0%
Hospital (out-patient)	1,164	96.3%	21	1.7%	10	0.8%	2	0.2%	4	0.3%	8	0.7%	1,209	100.0%
Hospital ER/ED	2,083	97.3%	21	1.0%	13	0.6%	2	0.1%	4	0.2%	17	0.8%	2,140	100.0%
Urgent care center/clinic	305	97.8%	3	1.0%	1	0.3%			1	0.3%	2	0.6%	312	100.0%
Ambulatory care setting (surgical/other)	1,818	95.8%	45	2.4%	18	0.9%	2	0.1%	6	0.3%	8	0.4%	1,897	100.0%
Physician/dentist private office	3,060	98.1%	23	0.7%	18	0.6%	3	0.1%	6	0.2%	8	0.3%	3,118	100.0%
Primary care center/clinic	794	94.5%	30	3.6%	4	0.5%	2	0.2%	6	0.7%	4	0.5%	840	100.0%
Mental health/addictions facility/unit	1,090	92.7%	58	4.9%	12	1.0%	2	0.2%	5	0.4%	9	0.8%	1,176	100.0%
Community/public health clinic	627	92.6%	41	6.1%	2	0.3%	1	0.1%	3	0.4%	3	0.4%	677	100.0%
Longterm care facility/unit	3,132	94.0%	116	3.5%	45	1.4%	11	0.3%	6	0.2%	21	0.6%	3,331	100.0%
Home care/hospice	2,335	96.6%	43	1.8%	11	0.5%	4	0.2%	6	0.2%	17	0.7%	2,416	100.0%
Nursing education	662	94.6%	27	3.9%	3	0.4%	2	0.3%	3	0.4%	3	0.4%	700	100.0%
School/college setting	1,202	94.6%	55	4.3%	3	0.2%	4	0.3%	3	0.2%	3	0.2%	1,270	100.0%
Other	2,180	93.6%	101	4.3%	14	0.6%	5	0.2%	11	0.5%	18	0.8%	2,329	100.0%

Missing: 732

Table II-F(4b), RNs by Race and Principal Setting, 2001<sup>1</sup>

	White	Col. %	Black/ Af. Am.	Col. %	Asian/ Pac. Isl.	Col. %	Am. In./ Al.Nat.	Col. %	Multiracial	Col. %	Other	Col. %	Total	Col. %
<b>All Settings</b>	<b>42,555</b>	<b>100.0%</b>	<b>1,335</b>	<b>100.0%</b>	<b>450</b>	<b>100.0%</b>	<b>73</b>	<b>100.0%</b>	<b>154</b>	<b>100.0%</b>	<b>316</b>	<b>100.0%</b>	<b>44,883</b>	<b>100.0%</b>
Hospital (in- & out-patient)	11,187	26.3%	328	24.6%	101	22.4%	17	23.3%	43	27.9%	80	25.3%	11,756	26.2%
Hospital (in-patient)	10,916	25.7%	423	31.7%	195	43.3%	16	21.9%	47	30.5%	115	36.4%	11,712	26.1%
Hospital (out-patient)	1,164	2.7%	21	1.6%	10	2.2%	2	2.7%	4	2.6%	8	2.5%	1,209	2.7%
Hospital ER/ED	2,083	4.9%	21	1.6%	13	2.9%	2	2.7%	4	2.6%	17	5.4%	2,140	4.8%
Urgent care center/clinic	305	0.7%	3	0.2%	1	0.2%			1	0.6%	2	0.6%	312	0.7%
Ambulatory care setting (surgical/other)	1,818	4.3%	45	3.4%	18	4.0%	2	2.7%	6	3.9%	8	2.5%	1,897	4.2%
Physician/dentist private office	3,060	7.2%	23	1.7%	18	4.0%	3	4.1%	6	3.9%	8	2.5%	3,118	6.9%
Primary care center/clinic	794	1.9%	30	2.2%	4	0.9%	2	2.7%	6	3.9%	4	1.3%	840	1.9%
Mental health/addictions facility/unit	1,090	2.6%	58	4.3%	12	2.7%	2	2.7%	5	3.2%	9	2.8%	1,176	2.6%
Community/public health clinic	627	1.5%	41	3.1%	2	0.4%	1	1.4%	3	1.9%	3	0.9%	677	1.5%
Longterm care facility/unit	3,132	7.4%	116	8.7%	45	10.0%	11	15.1%	6	3.9%	21	6.6%	3,331	7.4%
Home care/hospice	2,335	5.5%	43	3.2%	11	2.4%	4	5.5%	6	3.9%	17	5.4%	2,416	5.4%
Nursing education	662	1.6%	27	2.0%	3	0.7%	2	2.7%	3	1.9%	3	0.9%	700	1.6%
School/college setting	1,202	2.8%	55	4.1%	3	0.7%	4	5.5%	3	1.9%	3	0.9%	1,270	2.8%
Other	2,180	5.1%	101	7.6%	14	3.1%	5	6.8%	11	7.1%	18	5.7%	2,329	5.2%

Missing: 732

<sup>1</sup> A blank cell indicates that there were no data in this category.

# Indiana Registered Nurse Survey

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Principal Setting Profile

Table II-F(5a), RNs by Principal Setting and Age, 2001

	Age Detail												
	Average	30 and younger	Row %	31-44	Row %	45-54	Row %	55-64	Row %	65 and older	Row %	Total	Row %
All Settings	45.3	3,896	8.7%	16,750	37.3%	15,869	35.4%	7,103	15.8%	1,269	2.8%	44,887	100.0%
Hospital (in- & out-patient)	44.7	1,004	8.5%	4,569	38.8%	4,330	36.8%	1,681	14.3%	184	1.6%	11,768	100.0%
Hospital (in-patient)	42.5	1,754	14.9%	4,966	42.2%	3,478	29.6%	1,385	11.8%	182	1.5%	11,765	100.0%
Hospital (out-patient)	46.8	51	4.2%	419	34.7%	512	42.4%	193	16.0%	32	2.7%	1,207	100.0%
Hospital ER/ED	41.9	253	11.8%	1,019	47.6%	662	30.9%	194	9.1%	15	0.7%	2,143	100.0%
Urgent care center/clinic	47.1	23	7.2%	100	31.3%	127	39.8%	55	17.2%	14	4.4%	319	100.0%
Ambulatory care setting (surgical/other)	44.8	137	7.3%	764	40.6%	717	38.1%	235	12.5%	30	1.6%	1,883	100.0%
Physician/dentist private office	45.8	221	7.1%	1,152	37.1%	1,121	36.1%	491	15.8%	122	3.9%	3,107	100.0%
Primary care center/clinic	46.4	66	7.8%	275	32.5%	320	37.8%	157	18.6%	28	3.3%	846	100.0%
Mental health/addictions facility/unit	49.0	50	4.3%	313	26.7%	450	38.4%	307	26.2%	53	4.5%	1,173	100.0%
Community/public health clinic	48.9	27	4.0%	189	28.3%	254	38.1%	149	22.3%	48	7.2%	667	100.0%
Longterm care facility/unit	48.3	157	4.7%	1,059	31.9%	1,179	35.5%	715	21.5%	211	6.4%	3,321	100.0%
Home care/hospice	47.9	71	3.0%	768	32.1%	982	41.1%	474	19.8%	97	4.1%	2,392	100.0%
Nursing education	51.9	4	0.6%	122	17.5%	308	44.1%	217	31.0%	48	6.9%	699	100.0%
School/college setting	49.6	20	1.6%	346	27.2%	549	43.2%	281	22.1%	74	5.8%	1,270	100.0%
Other	49.2	58	2.5%	689	29.6%	880	37.8%	569	24.5%	131	5.6%	2,327	100.0%

Missing: 728

Table II-F(5b), RNs by Age and Principal Setting, 2001

	Age Detail												
	Average	30 and younger	Column %	31-44	Column %	45-54	Column %	55-64	Column %	65 and older	Column %	Total	Column %
All Settings	45.3	3,896	100.0%	16,750	100.0%	15,869	100.0%	7,103	100.0%	1,269	100.0%	44,887	100.0%
Hospital (in- & out-patient)	44.7	1,004	25.8%	4,569	27.3%	4,330	27.3%	1,681	23.7%	184	14.5%	11,768	26.2%
Hospital (in-patient)	42.5	1,754	45.0%	4,966	29.6%	3,478	21.9%	1,385	19.5%	182	14.3%	11,765	26.2%
Hospital (out-patient)	46.8	51	1.3%	419	2.5%	512	3.2%	193	2.7%	32	2.5%	1,207	2.7%
Hospital ER/ED	41.9	253	6.5%	1,019	6.1%	662	4.2%	194	2.7%	15	1.2%	2,143	4.8%
Urgent care center/clinic	47.1	23	0.6%	100	0.6%	127	0.8%	55	0.8%	14	1.1%	319	0.7%
Ambulatory care setting (surgical/other)	44.8	137	3.5%	764	4.6%	717	4.5%	235	3.3%	30	2.4%	1,883	4.2%
Physician/dentist private office	45.8	221	5.7%	1,152	6.9%	1,121	7.1%	491	6.9%	122	9.6%	3,107	6.9%
Primary care center/clinic	46.4	66	1.7%	275	1.6%	320	2.0%	157	2.2%	28	2.2%	846	1.9%
Mental health/addictions facility/unit	48.9	50	1.3%	313	1.9%	450	2.8%	307	4.3%	53	4.2%	1,173	2.6%
Community/public health clinic	48.9	27	0.7%	189	1.1%	254	1.6%	149	2.1%	48	3.8%	667	1.5%
Longterm care facility/unit	48.3	157	4.0%	1,059	6.3%	1,179	7.4%	715	10.1%	211	16.6%	3,321	7.4%
Home care/hospice	47.9	71	1.8%	768	4.6%	982	6.2%	474	6.7%	97	7.6%	2,392	5.3%
Nursing education	51.9	4	0.1%	122	0.7%	308	1.9%	217	3.1%	48	3.8%	699	1.6%
School/college setting	49.6	20	0.5%	346	2.1%	549	3.5%	281	4.0%	74	5.8%	1,270	2.8%
Other	49.2	58	1.5%	689	4.1%	880	5.5%	569	8.0%	131	10.3%	2,327	5.2%

Missing: 728

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Principal Setting Profile

**Table II-F(6a), RNs by Principal Setting and Highest Degree in Nursing, 2001<sup>1</sup>**

	Highest Degree in Nursing										Total	Row %
	Diploma	Row %	Associate	Row %	Bachelor's	Row %	Master's	Row %	Doctorate	Row %		
<b>All Settings</b>	<b>6,648</b>	<b>14.7%</b>	<b>19,834</b>	<b>43.9%</b>	<b>15,709</b>	<b>34.8%</b>	<b>2,822</b>	<b>6.2%</b>	<b>171</b>	<b>0.4%</b>	<b>45,184</b>	<b>100.0%</b>
Hospital (in- & out-patient)	1,650	13.9%	5,089	43.0%	4,501	38.0%	592	5.0%	8	0.1%	11,840	100.0%
Hospital (in-patient)	1,252	10.6%	5,703	48.3%	4,547	38.5%	301	2.5%	5	0.04%	11,808	100.0%
Hospital (out-patient)	214	17.6%	425	34.9%	461	37.8%	113	9.3%	5	0.4%	1,218	100.0%
Hospital ER/ED	230	10.7%	1,035	48.0%	811	37.6%	82	3.8%			2,158	100.0%
Urgent care center/clinic	73	23.0%	115	36.3%	87	27.4%	42	13.2%			317	100.0%
Ambulatory care setting (surgical/other)	296	15.5%	832	43.6%	720	37.8%	58	3.0%	1	0.1%	1,907	100.0%
Physician/dentist private office	689	22.0%	1,114	35.5%	895	28.5%	437	13.9%	1	0.03%	3,136	100.0%
Primary care center/clinic	144	16.9%	286	33.6%	205	24.1%	207	24.3%	9	1.1%	851	100.0%
Mental health/addictions facility/unit	182	15.5%	576	48.9%	329	28.0%	88	7.5%	2	0.2%	1,177	100.0%
Community/public health clinic	134	19.7%	208	30.6%	257	37.8%	80	11.8%			679	100.0%
Longterm care facility/unit	608	18.2%	1,971	59.0%	684	20.5%	78	2.3%			3,341	100.0%
Home care/hospice	397	16.4%	1,152	47.5%	801	33.0%	73	3.0%	1	0.04%	2,424	100.0%
Nursing education	15	2.1%	20	2.8%	158	22.4%	386	54.8%	125	17.8%	704	100.0%
School/college setting	320	24.9%	368	28.7%	489	38.1%	102	8.0%	4	0.3%	1,283	100.0%
Other	444	19.0%	940	40.2%	764	32.6%	183	7.8%	10	0.4%	2,341	100.0%

Missing: 431

**Table II-F(6b), RNs by Highest Degree in Nursing and Principal Setting, 2001<sup>1</sup>**

	Highest Degree in Nursing										Total	Column %
	Diploma	Column %	Associate	Column %	Bachelor's	Column %	Master's	Column %	Doctorate	Column %		
<b>All Settings</b>	<b>6,648</b>	<b>100.0%</b>	<b>19,834</b>	<b>100.0%</b>	<b>15,709</b>	<b>100.0%</b>	<b>2,822</b>	<b>100.0%</b>	<b>171</b>	<b>100.0%</b>	<b>45,184</b>	<b>100.0%</b>
Hospital (in- & out-patient)	1,650	24.8%	5,089	25.7%	4,501	28.7%	592	21.0%	8	4.7%	11,840	26.2%
Hospital (in-patient)	1,252	18.8%	5,703	28.8%	4,547	28.9%	301	10.7%	5	2.9%	11,808	26.1%
Hospital (out-patient)	214	3.2%	425	2.1%	461	2.9%	113	4.0%	5	2.9%	1,218	2.7%
Hospital ER/ED	230	3.5%	1,035	5.2%	811	5.2%	82	2.9%			2,158	4.8%
Urgent care center/clinic	73	1.1%	115	0.6%	87	0.6%	42	1.5%			317	0.7%
Ambulatory care setting (surgical/other)	296	4.5%	832	4.2%	720	4.6%	58	2.1%	1	0.6%	1,907	4.2%
Physician/dentist private office	689	10.4%	1,114	5.6%	895	5.7%	437	15.5%	1	0.6%	3,136	6.9%
Primary care center/clinic	144	2.2%	286	1.4%	205	1.3%	207	7.3%	9	5.3%	851	1.9%
Mental health/addictions facility/unit	182	2.7%	576	2.9%	329	2.1%	88	3.1%	2	1.2%	1,177	2.6%
Community/public health clinic	134	2.0%	208	1.0%	257	1.6%	80	2.8%			679	1.5%
Longterm care facility/unit	608	9.1%	1,971	9.9%	684	4.4%	78	2.8%			3,341	7.4%
Home care/hospice	397	6.0%	1,152	5.8%	801	5.1%	73	2.6%	1	0.6%	2,424	5.4%
Nursing education	15	0.2%	20	0.1%	158	1.0%	386	13.7%	125	73.1%	704	1.6%
School/college setting	320	4.8%	368	1.9%	489	3.1%	102	3.6%	4	2.3%	1,283	2.8%
Other	444	6.7%	940	4.7%	764	4.9%	183	6.5%	10	5.8%	2,341	5.2%

Missing: 431

<sup>1</sup> A blank cell indicates that there were no data in this category.

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Principal Setting Profile

**Table II-F(7a), RNs by Principal Setting and Average Weekly Hours, 2001 (All Activities in Nursing)**

	Average Hours Per Week														Total	Row %
	1-9	Row %	10-19	Row %	20-29	Row %	30-39	Row %	40-49	Row %	50-59	Row %	60 and over	Row %		
<b>All Settings</b>	<b>1,194</b>	<b>2.6%</b>	<b>2,142</b>	<b>4.7%</b>	<b>6,820</b>	<b>15.0%</b>	<b>11,871</b>	<b>26.2%</b>	<b>19,166</b>	<b>42.3%</b>	<b>2,864</b>	<b>6.3%</b>	<b>1,282</b>	<b>2.8%</b>	<b>45,339</b>	<b>100.0%</b>
Hospital (in- & out-patient)	243	2.0%	458	3.9%	1,851	15.6%	3,086	26.0%	5,060	42.6%	817	6.9%	370	3.1%	11,885	100.0%
Hospital (in-patient)	309	2.6%	517	4.4%	2,233	18.8%	4,145	34.9%	3,972	33.5%	407	3.4%	287	2.4%	11,870	100.0%
Hospital (out-patient)	45	3.7%	68	5.6%	226	18.5%	229	18.7%	578	47.3%	58	4.7%	19	1.6%	1,223	100.0%
Hospital ER/ED	42	1.9%	77	3.6%	329	15.2%	703	32.5%	819	37.9%	117	5.4%	73	3.4%	2,160	100.0%
Urgent care center/clinic	15	4.7%	28	8.8%	67	20.9%	68	21.3%	118	36.9%	15	4.7%	9	2.8%	320	100.0%
Ambulatory care setting (surgical/other)	50	2.6%	105	5.5%	303	15.8%	379	19.8%	957	50.0%	92	4.8%	27	1.4%	1,913	100.0%
Physician/dentist private office	130	4.1%	250	7.9%	495	15.7%	842	26.8%	1,228	39.0%	154	4.9%	47	1.5%	3,146	100.0%
Primary care center/clinic	20	2.4%	45	5.3%	99	11.7%	192	22.6%	421	49.6%	53	6.2%	19	2.2%	849	100.0%
Mental health/addictions facility/unit	27	2.3%	42	3.6%	131	11.1%	287	24.3%	578	48.9%	74	6.3%	43	3.6%	1,182	100.0%
Community/public health clinic	28	4.1%	46	6.8%	98	14.4%	177	26.0%	301	44.3%	24	3.5%	6	0.9%	680	100.0%
Longterm care facility/unit	76	2.3%	162	4.8%	283	8.4%	556	16.6%	1,661	49.5%	442	13.2%	174	5.2%	3,354	100.0%
Home care/hospice	59	2.4%	143	5.9%	332	13.7%	382	15.7%	1,202	49.5%	233	9.6%	78	3.2%	2,429	100.0%
Nursing education	12	1.7%	31	4.4%	52	7.4%	48	6.9%	353	50.6%	152	21.8%	50	7.2%	698	100.0%
School/college setting	67	5.2%	74	5.8%	121	9.5%	425	33.3%	538	42.1%	39	3.1%	14	1.1%	1,278	100.0%
Other	71	3.0%	96	4.1%	200	8.5%	352	15.0%	1,380	58.7%	187	8.0%	66	2.8%	2,352	100.0%

Missing: 276

**Table II-F(7b), RNs by Average Weekly Hours and Principal Setting, 2001 (All Activities in Nursing)**

	Average Hours Per Week														Total	Column %
	1-9	Column %	10-19	Column %	20-29	Column %	30-39	Column %	40-49	Column %	50-59	Column %	60 and over	Column %		
<b>All Settings</b>	<b>1,194</b>	<b>100.0%</b>	<b>2,142</b>	<b>100.0%</b>	<b>6,820</b>	<b>100.0%</b>	<b>11,871</b>	<b>100.0%</b>	<b>19,166</b>	<b>100.0%</b>	<b>2,864</b>	<b>100.0%</b>	<b>1,282</b>	<b>100.0%</b>	<b>45,339</b>	<b>100.0%</b>
Hospital (in- & out-patient)	243	20.4%	458	21.4%	1,851	27.1%	3,086	26.0%	5,060	26.4%	817	28.5%	370	28.9%	11,885	26.2%
Hospital (in-patient)	309	25.9%	517	24.1%	2,233	32.7%	4,145	34.9%	3,972	20.7%	407	14.2%	287	22.4%	11,870	26.2%
Hospital (out-patient)	45	3.8%	68	3.2%	226	3.3%	229	1.9%	578	3.0%	58	2.0%	19	1.5%	1,223	2.7%
Hospital ER/ED	42	3.5%	77	3.6%	329	4.8%	703	5.9%	819	4.3%	117	4.1%	73	5.7%	2,160	4.8%
Urgent care center/clinic	15	1.3%	28	1.3%	67	1.0%	68	0.6%	118	0.6%	15	0.5%	9	0.7%	320	0.7%
Ambulatory care setting (surgical/other)	50	4.2%	105	4.9%	303	4.4%	379	3.2%	957	5.0%	92	3.2%	27	2.1%	1,913	4.2%
Physician/dentist private office	130	10.9%	250	11.7%	495	7.3%	842	7.1%	1,228	6.4%	154	5.4%	47	3.7%	3,146	6.9%
Primary care center/clinic	20	1.7%	45	2.1%	99	1.5%	192	1.6%	421	2.2%	53	1.9%	19	1.5%	849	1.9%
Mental health/addictions facility/unit	27	2.3%	42	2.0%	131	1.9%	287	2.4%	578	3.0%	74	2.6%	43	3.4%	1,182	2.6%
Community/public health clinic	28	2.3%	46	2.1%	98	1.4%	177	1.5%	301	1.6%	24	0.8%	6	0.5%	680	1.5%
Longterm care facility/unit	76	6.4%	162	7.6%	283	4.1%	556	4.7%	1,661	8.7%	442	15.4%	174	13.6%	3,354	7.4%
Home care/hospice	59	4.9%	143	6.7%	332	4.9%	382	3.2%	1,202	6.3%	233	8.1%	78	6.1%	2,429	5.4%
Nursing education	12	1.0%	31	1.4%	52	0.8%	48	0.4%	353	1.8%	152	5.3%	50	3.9%	698	1.5%
School/college setting	67	5.6%	74	3.5%	121	1.8%	425	3.6%	538	2.8%	39	1.4%	14	1.1%	1,278	2.8%
Other	71	5.9%	96	4.5%	200	2.9%	352	3.0%	1,380	7.2%	187	6.5%	66	5.1%	2,352	5.2%

Missing: 276

## Indiana Registered Nurse Survey, 2001

### Active RNs with an Indiana License and an Indiana Principal Position Location

#### Principal Setting Profile

**Table II-F(8), RNs by Principal Setting, Age, and Average Weekly Hours, 2001 (Full-time and Part-time, All Activities in Nursing)<sup>1</sup>**

	Age Category--Full-time						Age Category--Part-time				
	Under 30	31-44	45-54	55-64	65 and older		Under 30	31-44	45-54	55-64	65 and older
<b>All Settings</b>	<b>42.8</b>	<b>43.6</b>	<b>43.9</b>	<b>43.6</b>	<b>43.1</b>		<b>30.9</b>	<b>26.9</b>	<b>28.2</b>	<b>27.5</b>	<b>20.3</b>
Hospital (in- & out-patient)	42.8	44.0	44.2	43.7	42.8		31.0	27.1	28.4	27.9	19.5
Hospital (in-patient)	42.8	43.9	44.1	43.6	42.7		31.6	27.6	29.2	28.7	20.8
Hospital (out-patient)	40.5	42.5	42.5	43.3	*41.6		28.5	24.2	26.4	25.4	16.0
Hospital ER/ED	44.4	44.4	44.4	42.5	*40.0		31.5	28.3	29.8	30.0	23.6
Urgent care center/clinic	41.0	44.7	43.2	42.8	*40.0		21.3	22.4	25.4	27.8	*21.3
Ambulatory care setting (surgical/other)	41.5	42.3	42.3	42.6	*42.9		27.8	24.9	27.0	24.6	18.3
Physician/dentist private office	42.0	42.6	43.3	42.4	42.5		28.5	25.6	27.0	24.7	20.6
Primary care center/clinic	42.6	42.5	43.2	43.2	*40.3		29.0	25.5	28.8	25.9	19.9
Mental health/addictions facility/unit	42.0	44.0	43.6	44.1	41.7		26.1	28.0	29.5	29.9	22.5
Community/public health clinic	40.6	42.0	42.4	41.2	40.0		32.3	27.2	26.7	27.2	18.1
Longterm care facility/unit	44.6	44.7	45.3	44.6	43.3		27.6	26.4	27.1	27.7	21.4
Home care/hospice	42.7	43.6	44.1	43.3	45.1		25.0	24.1	25.9	25.2	20.5
Nursing education	*40.0	44.4	44.6	47.1	48.2		*22.0	23.1	24.5	23.1	11.8
School/college setting	41.7	41.4	42.0	42.5	41.6		*35.8	26.0	28.4	30.3	22.7
Other	44.1	42.8	43.0	43.0	42.7		30.2	25.8	26.6	25.9	19.0

Missing: 880

<sup>1</sup> Full-time = Average of 40 or more hours per week; part-time = average of 1-39 hours per week.

\* Fewer than 10 RNs in this calculation. Data should be interpreted appropriately and with caution.

# Indiana Registered Nurse Survey Databook, 2001

## Active RNs with an Indiana License and an Indiana Principal Position

### Principal Setting Profile

Table II-F(9), RNs by Principal Setting and Principal Position, 2001<sup>1</sup>

Principal Position																		
Principal Setting	All Positions	Row %	STF/GEN NRS	Row %	CHG/TM LDR	Row %	HD/ ASST	Row %	OFC NRS	Row %	NRS CLIN	Row %	CNS	Row %	CRNA	Row %	NP	R '
<b>All Settings</b>	<b>45,420</b>	<b>100.0%</b>	<b>21,776</b>	<b>47.9%</b>	<b>4,443</b>	<b>9.8%</b>	<b>1,078</b>	<b>2.4%</b>	<b>3,096</b>	<b>6.8%</b>	<b>237</b>	<b>0.5%</b>	<b>443</b>	<b>1.0%</b>	<b>140</b>	<b>0.3%</b>	<b>1,174</b>	<b>2</b>
Hospital (in- & out-patient)	11,905	100.0%	7,555	63.5%	1,186	10.0%	401	3.4%	43	0.4%	86	0.7%	165	1.4%	97	0.8%	70	0
Hospital (in-patient)	11,867	100.0%	8,917	75.1%	1,695	14.3%	209	1.8%	7	0.1%	37	0.3%	67	0.6%	8	0.1%	35	0
Hospital (out-patient)	1,226	100.0%	661	53.9%	104	8.5%	39	3.2%	75	6.1%	30	2.4%	30	2.4%			72	5
Hospital ER/ED	2,167	100.0%	1,615	74.5%	349	16.1%	47	2.2%	1	0.05%	3	0.1%	6	0.3%			32	1
Urgent care center/clinic	321	100.0%	121	37.7%	31	9.7%	7	2.2%	75	23.4%	1	0.3%	2	0.6%			38	11
Ambulatory care setting (surgical/other)	1,916	100.0%	1,313	68.5%	157	8.2%	50	2.6%	65	3.4%	15	0.8%	15	0.8%	30	1.6%	33	1
Physician/dentist private office	3,152	100.0%	98	3.1%	25	0.8%	30	1.0%	2,273	72.1%	23	0.7%	42	1.3%	2	0.1%	444	14
Primary care center/clinic	853	100.0%	95	11.1%	32	3.8%	12	1.4%	352	41.3%	8	0.9%	15	1.8%			217	25
Mental health/addictions facility/unit	1,184	100.0%	503	42.5%	271	22.9%	30	2.5%	39	3.3%	11	0.9%	46	3.9%			10	0
Community/public health clinic	681	100.0%	128	18.8%	22	3.2%	17	2.5%	85	12.5%	10	1.5%	6	0.9%	1	0.1%	79	11
Longterm care facility/unit	3,358	100.0%	307	9.1%	359	10.7%	171	5.1%	12	0.4%	1		5	0.1%			30	0
Home care/hospice	2,433	100.0%	55	2.3%	38	1.6%	12	0.5%	7	0.3%	5	0.2%	6	0.2%			3	0
Nursing education	709	100.0%	2	0.3%	1	0.1%			2	0.3%	1	0.1%	1	0.1%			3	0
School/college setting	1,290	100.0%	42	3.3%	7	0.5%	6	0.5%	13	1.0%	1	0.1%	2	0.2%			37	2
Other	2,358	100.0%	364	15.4%	166	7.0%	47	2.0%	47	2.0%	5	0.2%	35	1.5%	2	0.1%	71	3

Principal Position																		
Principal Setting	LTC RN	Row %	HM NRS	Row %	HSPC NRS	Row %	CASE MAN/ CARE COORD	Row %	ADM	Row %	QA/UT RVW	Row %	NRS CONS	Row %	NRS FAC	Row %	CON ED	R '
<b>All Settings</b>	<b>1,634</b>	<b>3.6%</b>	<b>1,485</b>	<b>3.3%</b>	<b>381</b>	<b>0.8%</b>	<b>1,430</b>	<b>3.1%</b>	<b>2,801</b>	<b>6.2%</b>	<b>471</b>	<b>1.0%</b>	<b>269</b>	<b>0.6%</b>	<b>664</b>	<b>1.5%</b>	<b>579</b>	<b>1</b>
Hospital (in- & out-patient)	8	0.1%	16	0.1%	7	0.1%	313	2.6%	936	7.9%	154	1.3%	34	0.3%	10	0.1%	259	2
Hospital (in-patient)	37	0.3%	2	0.02%	13	0.1%	274	2.3%	251	2.1%	74	0.6%	4	0.03%	15	0.1%	81	0
Hospital (out-patient)	2	0.2%	9	0.7%	2	0.2%	36	2.9%	65	5.3%	2	0.2%	2	0.2%	1	0.1%	2	0
Hospital ER/ED					1		12	0.6%	66	3.0%	5	0.2%					11	0
Urgent care center/clinic							7	2.2%	27	8.4%								
Ambulatory care setting (surgical/other)							10	0.5%	149	7.8%	2	0.1%	1	0.1%	1	0.1%	10	0
Physician/dentist private office	1	0.03%					13	0.4%	96	3.0%	6	0.2%	6	0.2%			3	0
Primary care center/clinic					1	0.1%	18	2.1%	57	6.7%	7	0.8%			1	0.1%	4	0
Mental health/addictions facility/unit	9	0.8%	5	0.4%			46	3.9%	122	10.3%	26	2.2%	4	0.3%	1	0.1%	9	0
Community/public health clinic	1	0.1%	26	3.8%	1	0.1%	43	6.3%	67	9.8%	6	0.9%	5	0.7%	1	0.1%		
Longterm care facility/unit	1,558	46.4%	6	0.2%	5	0.1%	120	3.6%	398	11.9%	28	0.8%	96	2.9%	2	0.1%	123	3
Home care/hospice	2	0.1%	1,396	57.4%	337	13.9%	156	6.4%	324	13.3%	45	1.8%	8	0.3%			11	0
Nursing education	2	0.3%	3	0.4%			2	0.3%	7	1.0%	1	0.1%	2	0.3%	628	88.6%	44	6
School/college setting	1	0.1%	1	0.1%			3	0.2%	33	2.6%							4	0
Other	13	0.6%	21	0.9%	14	0.6%	377	16.0%	203	8.6%	115	4.9%	107	4.5%	4	0.2%	18	0

Missing: 195

<sup>1</sup> A blank cell indicates that there were no data in this category.





## Indiana Registered Nurse Survey, 2001

### Chapter III

#### Active RNs with an Indiana License and an Indiana Principal Position Location

#### Advanced Practice Nurse (APN) Profile

#### Summary Fact Sheet

This chapter contains data on 1,188 Advanced Practice Nurses as defined by Indiana law (Clinical Nurse Specialists, Nurse Practitioners, Certified Nurse Midwives), who have prescriptive authority, and who have current Indiana RN and APN licenses and an Indiana principal position location.

##### A. Overall Profile

- **Chart III-A(1)** APNs in all categories have grown markedly since 1997. There were 1,188 APNs in 2001 in Indiana, compared to 426 APNs in 1997. Clinical Nurse Specialists (CNSs) have increased by over 150 percent, from 34 in 1997 to 86 in 2001; Nurse Practitioners (NPs) have increased by 183 percent, from 374 in 1997 to 1,060 in 2001; and Certified Nurse Midwives (CNMs) have increased by 133 percent, from 18 in 1997 to 42 in 2001.

##### B. Distribution Profile

- **Table III-B(1), Map III-B(1a), Map III-B(1b) and Map III-B(1c)** Of all APN types, NPs are best distributed throughout the state, in part because they are the most numerous.

##### C. General Demographic and Professional Characteristics

- **Table III-C(1a) and Table III-C(1b)** While females make up the vast majority of APNs, males are represented among CNSs (5.9 percent) and NPs (4.1 percent).
- **Table III-C(2a) and Table III-C(2b)** In terms of proportion and number, more APNs of Hispanic origin are to be found among NPs than any other type of APN.
- **Table III-C(3a) and Table III-C(3b)** Among the three APN types, NPs appear to be the most racially diverse.
- **Table III-C(4a) and Table III-C(4b)** In terms of age, all three APN types appear to be concentrated between the ages of 31 and 54.
- **Table III-C(5a) and Table III-C(5b)** As expected, the highest nursing degree for most APNs is a master's degree.

**D. Activity Profile**

- **Table III-D(1a) and Table III-D(1b)** The bulk of APNs work between 30 and 49 hours per week on average.
- **Table III-D(2), Table III-D(3) and Table III-D(4)** In terms of activity, a significant number of APNs in all three categories work substantial hours per week even in older age categories.

**E. Principal Position Profile**

- **Table III-E(1a) and Table III-E(1b)** NPs exhibit the greatest diversity in terms of principal position among the three types of APNs. They function in almost all survey categories of principal position.

**F. Principal Setting Profile**

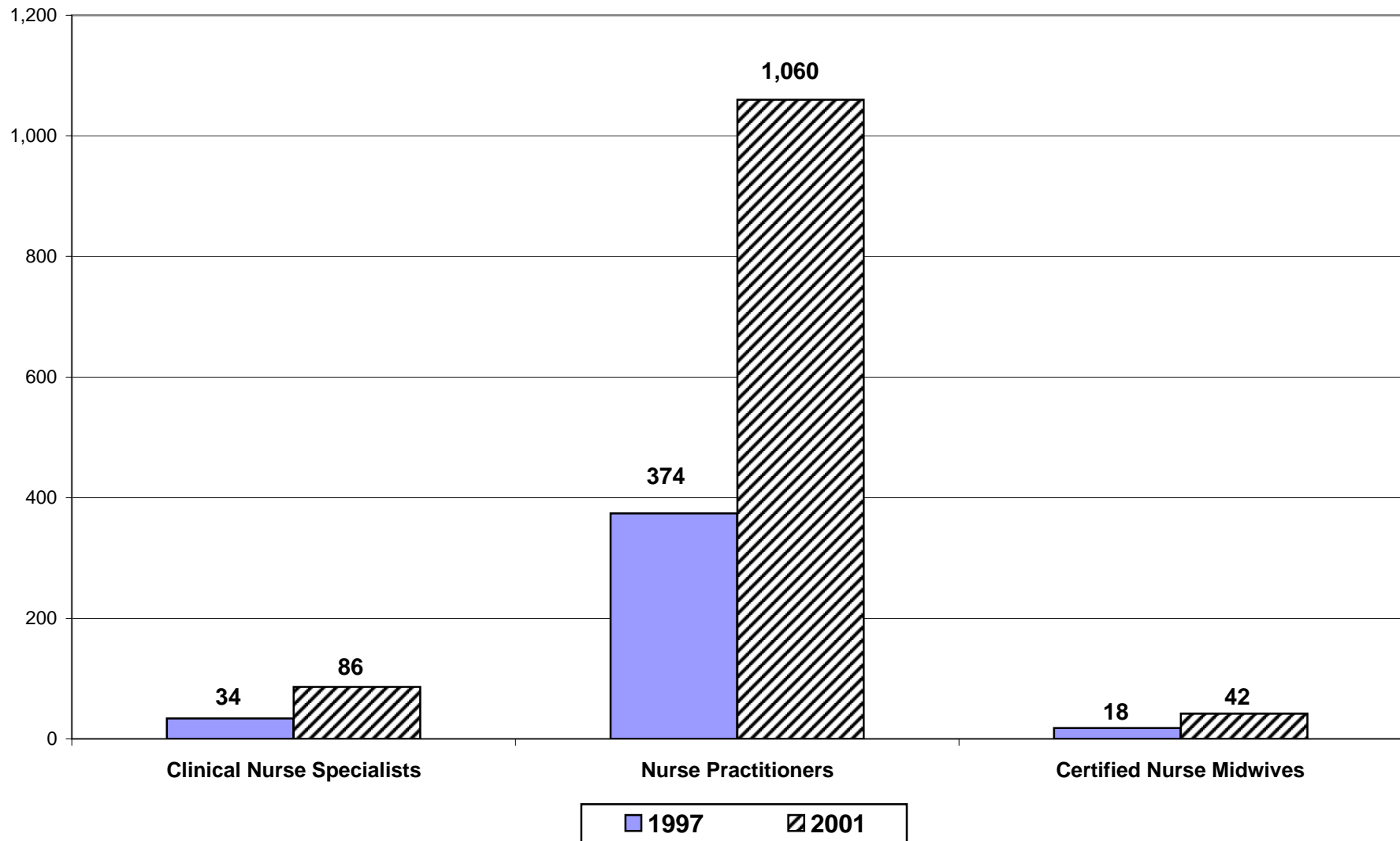
- **Table III-F(1a), Table III-F(1b) and Table III-F(2)** NPs also exhibit the greatest diversity in terms of principal setting among the three types of APNs, appearing in every survey category of principal setting. They are most prominent in private office settings and primary care centers/clinics. CNSs are most prominent in mental health/addiction facilities/units, and CNMs are prominent in private offices and community/public health clinics.

# Indiana Registered Nurse Survey, 2001

Active RNs with an Indiana License and an Indiana Principal Position Location

## Advanced Practice Nurse (APN) Profile<sup>1</sup>

Chart III-A(1) APNs by Type of APN, 1997 and 2001



<sup>1</sup> This chart depicts only those Advanced Practice Nurses who have prescriptive authority under Indiana law.

# Indiana Registered Nurse Suvey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Advanced Practice Nurse (APN) Profile<sup>1</sup>

Table III-B(1), APNs by County of Principal Position, 2001

Type of APN										
	IN Rural <sup>2</sup>	Fed. Rural <sup>2</sup>	Clinical Nurse Specialist	%	Nurse Practitioner	%	Certified Nurse Midwife	%	Total	%
<b>Indiana</b>			<b>86</b>	<b>100.0%</b>	<b>1,060</b>	<b>100.0%</b>	<b>42</b>	<b>100.0%</b>	<b>1,188</b>	<b>100.0%</b>
Adams	R				3	0.3%			3	0.3%
Allen			3	3.5%	62	5.8%	1	2.4%	66	5.6%
Bartholomew		R	2	2.3%	14	1.3%			16	1.3%
Benton	R	R			2	0.2%			2	0.2%
Blackford	R	R			2	0.2%			2	0.2%
Boone					2	0.2%			2	0.2%
Brown	R	R			2	0.2%			2	0.2%
Carroll	R	R			4	0.4%			4	0.3%
Cass		R	1	1.2%	3	0.3%			4	0.3%
Clark					15	1.4%	2	4.8%	17	1.4%
Clay										
Clinton					3	0.3%	1	2.4%	4	0.3%
Crawford	R	R			2	0.2%			2	0.2%
Daviess		R			5	0.5%			5	0.4%
Dearborn					3	0.3%			3	0.3%
Decatur		R			5	0.5%			5	0.4%
De Kalb					5	0.5%			5	0.4%
Delaware			2	2.3%	30	2.8%			32	2.7%
Dubois		R			6	0.6%			6	0.5%
Elkhart			1	1.2%	21	2.0%	4	9.5%	26	2.2%
Fayette		R	1	1.2%	3	0.3%			4	0.3%
Floyd					12	1.1%			12	1.0%
Fountain	R	R			1	0.1%			1	0.1%
Franklin	R	R			2	0.2%			2	0.2%
Fulton	R	R	1	1.2%	5	0.5%			6	0.5%
Gibson	R	R			2	0.2%			2	0.2%
Grant		R			14	1.3%			14	1.2%
Greene	R	R			2	0.2%			2	0.2%
Hamilton			2	2.3%	29	2.7%			31	2.6%
Hancock			1	1.2%	12	1.1%			13	1.1%
Harrison					3	0.3%			3	0.3%
Hendricks			1	1.2%	16	1.5%	1	2.4%	18	1.5%
Henry		R			6	0.6%			6	0.5%
Howard			2	2.3%	12	1.1%			14	1.2%
Huntington					3	0.3%			3	0.3%
Jackson		R			4	0.4%			4	0.3%
Jasper	R	R	1	1.2%	5	0.5%			6	0.5%
Jay	R	R			5	0.5%			5	0.4%
Jefferson		R			4	0.4%			4	0.3%
Jennings	R	R			1	0.1%			1	0.1%
Johnson					14	1.3%			14	1.2%
Knox		R	1	1.2%	5	0.5%			6	0.5%
Kosciusko		R			4	0.4%			4	0.3%
Lagrange	R	R			4	0.4%			4	0.3%
Lake			9	10.5%	81	7.6%	3	7.1%	93	7.8%
La Porte		R			18	1.7%			18	1.5%
Lawrence		R			8	0.8%			8	0.7%

<sup>1</sup> These tables contain data on only those Advanced Practice Nurses who have prescriptive authority under Indiana law. Blank cells indicate that there were no data in these categories.

<sup>2</sup> See Chapter 1 for a discussion of state and federal rural classifications.

# Indiana Registered Nurse Suvey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Advanced Practice Nurse (APN) Profile<sup>1</sup>

Table III-B(1), APNs by County of Principal Position, 2001

Type of APN										
	IN Rural <sup>2</sup>	Fed. Rural <sup>2</sup>	Clinical Nurse Specialist	%	Nurse Practitioner	%	Certified Nurse Midwife	%	Total	%
<b>Indiana</b>			<b>86</b>	<b>100.0%</b>	<b>1,060</b>	<b>100.0%</b>	<b>42</b>	<b>100.0%</b>	<b>1,188</b>	<b>100.0%</b>
Madison			1	1.2%	23	2.2%	5	11.9%	29	2.4%
Marion			34	39.5%	282	26.6%	11	26.2%	327	27.5%
Marshall	R	R			5	0.5%			5	0.4%
Martin	R	R			2	0.2%			2	0.2%
Miami		R	1	1.2%	4	0.4%			5	0.4%
Monroe			3	3.5%	38	3.6%	4	9.5%	45	3.8%
Montgomery		R			5	0.5%			5	0.4%
Morgan					11	1.0%			11	0.9%
Newton	R	R			2	0.2%			2	0.2%
Noble	R	R	1	1.2%	2	0.2%			3	0.3%
Ohio	R				1	0.1%			1	0.1%
Orange	R	R			5	0.5%			5	0.4%
Owen	R	R			1	0.1%			1	0.1%
Parke	R	R								
Perry	R	R			1	0.1%			1	0.1%
Pike	R	R			2	0.2%			2	0.2%
Porter			1	1.2%	19	1.8%	1	2.4%	21	1.8%
Posey										
Pulaski	R	R			3	0.3%			3	0.3%
Putnam	R	R			1	0.1%			1	0.1%
Randolph	R	R			6	0.6%			6	0.5%
Ripley	R	R			3	0.3%			3	0.3%
Rush	R	R			5	0.5%	2	4.8%	7	0.6%
St. Joseph			2	2.3%	25	2.4%	4	9.5%	31	2.6%
Scott	R				5	0.5%			5	0.4%
Shelby					4	0.4%			4	0.3%
Spencer	R	R			1	0.1%			1	0.1%
Starke	R	R			3	0.3%			3	0.3%
Steuben	R	R			3	0.3%			3	0.3%
Sullivan	R	R	1	1.2%	3	0.3%			4	0.3%
Switzerland	R	R			1	0.1%			1	0.1%
Tippecanoe			3	3.5%	37	3.5%	2	4.8%	42	3.5%
Tipton					1	0.1%			1	0.1%
Union	R	R								
Vanderburgh			7	8.1%	35	3.3%	1	2.4%	43	3.6%
Vermillion	R				2	0.2%			2	0.2%
Vigo					20	1.9%			20	1.7%
Wabash		R			4	0.4%			4	0.3%
Warren	R	R			2	0.2%			2	0.2%
Warrick					9	0.8%			9	0.8%
Washington	R	R				0.0%			0	0.0%
Wayne		R	4	4.7%	9	0.8%			13	1.1%
Wells	R				5	0.5%			5	0.4%
White	R	R			6	0.6%			6	0.5%
Whitley										

<sup>1</sup> These tables contain data on only those Advanced Practice Nurses who have prescriptive authority under Indiana law. Blank cells indicate that there were no data in these categories.

<sup>2</sup> See Chapter 1 for a discussion of state and federal rural classifications.

## Indiana Registered Nurse Survey, 2001

### Advanced Practice Nurse (APN) Profile

**Map III-B(1a), Clinical Nurse Specialists, by County of Principal Position Location, 2001<sup>1</sup>**

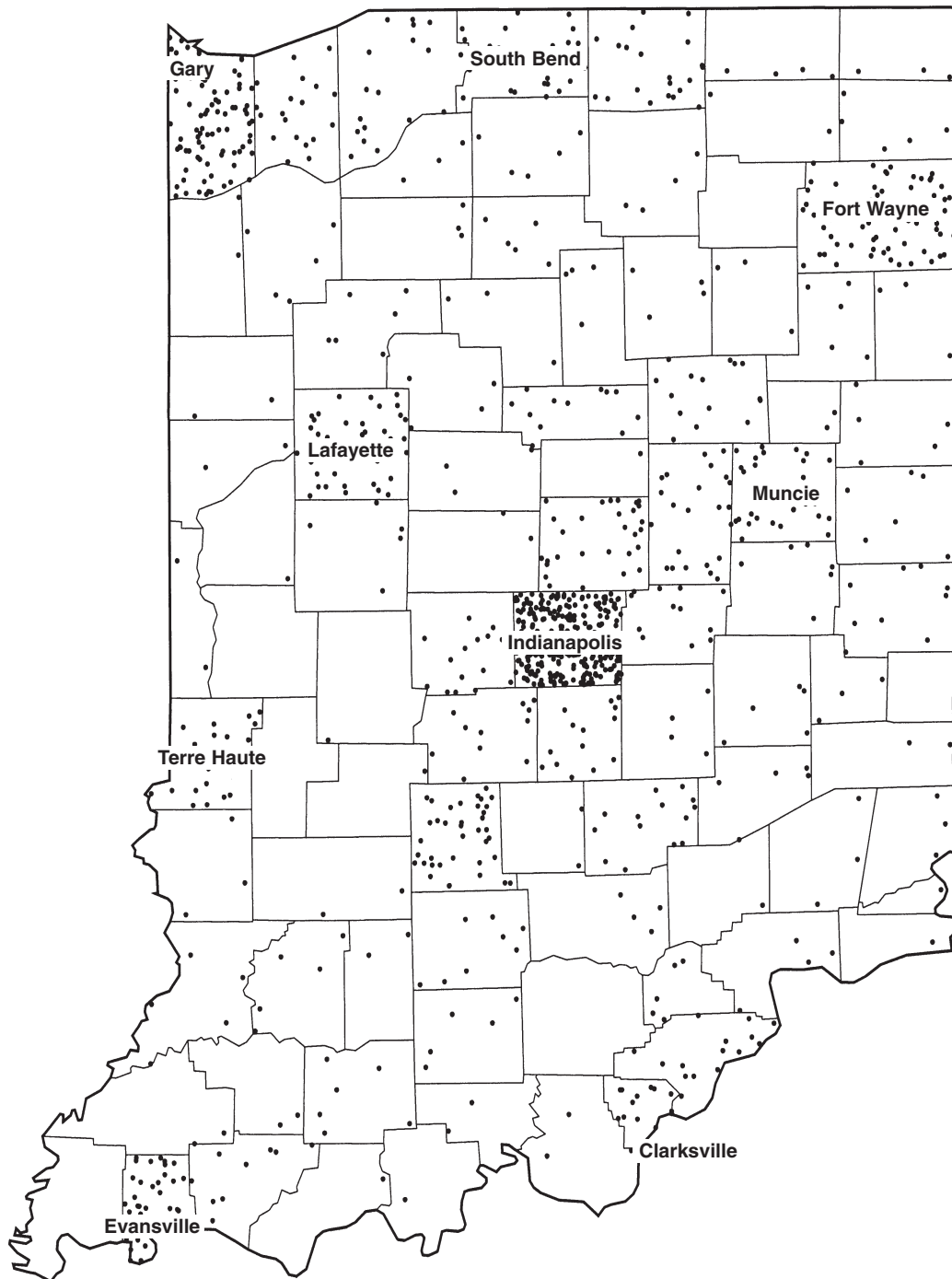


<sup>1</sup> The data on this map reflect only those APNs who have prescriptive authority under Indiana law (see Chapter 1, "Terminology"). The map depicts the relative density of this type of APN in a particular county, not the precise location of each APN.

## Indiana Registered Nurse Survey, 2001

### Advanced Practice Nurse (APN) Profile

Map III-B(1b), Nurse Practitioners, by County of Principal Position Location, 2001<sup>1</sup>



<sup>1</sup> The data on this map reflect only those APNs who have prescriptive authority under Indiana law (see Chapter 1, "Terminology"). The map depicts the relative density of this type of APN in a particular county, not the precise location of each APN.

## Indiana Registered Nurse Survey, 2001

### Advanced Practice Nurse (APN) Profile

**Map III-B(1c), Certified Nurse Midwives, by County of Principal Position Location<sup>1</sup>**



<sup>1</sup> The data on this map reflect only those APNs who have prescriptive authority under Indiana law (see Chapter 1, "Terminology"). The map depicts the relative density of this type of APN in a particular county, not the precise location of each APN.



# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Advanced Practice Nurse (APN) Profile<sup>1</sup>

Table III-C(1a), APNs by Sex and Type of APN, 2001

Type of APN								
Sex	Clinical Nurse Specialist	Row %	Nurse Practitioner	Row %	Certified Nurse Midwife	Row %	Total	Row %
All Sexes	85	7.3%	1,039	89.1%	42	3.6%	1,166	100.0%
Female	80	7.2%	996	89.1%	42	3.8%	1,118	100.0%
Male	5	10.4%	43	89.6%			48	100.0%

Missing: 22

Table III-C(1b), APNs by Type of APN and Sex, 2001

Type of APN								
Sex	Clinical Nurse Specialist	Column %	Nurse Practitioner	Column %	Certified Nurse Midwife	Column %	Total	Column %
All Sexes	85	100.0%	1,039	100.0%	42	100.0%	1,166	100.0%
Female	80	94.1%	996	95.9%	42	100.0%	1,118	95.9%
Male	5	5.9%	43	4.1%			48	4.1%

Missing: 22

Table III-C(2a), APNs by Hispanic Origin and Type of APN, 2001

Type of APN								
Sex	Clinical Nurse Specialist	Row %	Nurse Practitioner	Row %	Certified Nurse Midwife	Row %	Total	Row %
Total	78	7.3%	949	88.9%	40	3.7%	1,067	100.0%
Hispanic Origin	1	7.1%	13	92.9%			14	100.0%
No Hispanic Origin	77	7.3%	936	88.9%	40	3.8%	1,053	100.0%

Missing: 121

Table III-C(2b), APNs by Type of APN and Hispanic Origin, 2001

Type of APN								
Sex	Clinical Nurse Specialist	Column%	Nurse Practitioner	Column%	Certified Nurse Midwife	Column%	Total	Column%
Total	78	100.0%	949	100.0%	40	100.0%	1,067	100.0%
Hispanic Origin	1	1.3%	13	1.4%			14	1.3%
No Hispanic Origin	77	98.7%	936	98.6%	40	100.0%	1,053	98.7%

Missing: 121

<sup>1</sup> These tables contain data on only those Advanced Practice Nurses who have prescriptive authority under Indiana law. A blank cell indicates that there were no data in this category. Rounding may influence the calculation of total percent.

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Advanced Practice Nurse (APN) Profile<sup>1</sup>

Table III-C(3a), APNs by Race and Type of APN, 2001

Type of APN								
Race	Clinical Nurse Specialist	Row %	Nurse Practitioner	Row %	Certified Nurse Midwife	Row %	Total	Row %
All Races	85	7.3%	1,037	89.2%	41	3.5%	1,163	100.0%
White	81	7.3%	995	89.2%	39	3.5%	1,115	100.0%
Black/Af. Am.	3	12.5%	21	87.5%			24	100.0%
Asian/Pac. Isl.	1	11.1%	8	88.9%			9	100.0%
Am. Ind./Al. Nat.			1	100.0%			1	100.0%
Multiracial			4	80.0%	1	20.0%	5	100.0%
Other			8	88.9%	1	11.1%	9	100.0%

Missing: 25

Table III-C(3b), APNs by Type of APN and Race, 2001

Type of APN								
Race	Clinical Nurse Specialist	Column %	Nurse Practitioner	Column %	Certified Nurse Midwife	Column %	Total	Column %
All Races	85	100.0%	1,037	100.0%	41	100.0%	1,163	100.0%
White	81	95.3%	995	95.9%	39	95.1%	1,115	95.9%
Black/Af. Am.	3	3.5%	21	2.0%			24	2.1%
Asian/Pac. Isl.	1	1.2%	8	0.8%			9	0.8%
Am. Ind./Al. Nat.			1	0.1%			1	0.1%
Multiracial			4	0.4%	1	2.4%	5	0.4%
Other			8	0.8%	1	2.4%	9	0.8%

Missing: 25

Table III-C(4a), APNs by Age and Type of APN, 2001

Type of APN								
Age	Clinical Nurse Specialist	Row %	Nurse Practitioner	Row %	Certified Nurse Midwife	Row %	Total	Row %
All Ages	84	7.1%	1,052	89.3%	42	3.6%	1,178	100.0%
30 and younger			53	96.4%	2	3.6%	55	100.0%
31-44	26	5.8%	408	90.5%	17	3.8%	451	100.0%
45-54	34	6.9%	441	89.3%	19	3.8%	494	100.0%
55-64	23	13.9%	138	83.6%	4	2.4%	165	100.0%
65 and older	1	7.7%	12	92.3%			13	100.0%

Missing: 10

Table III-C(4b), APNs by Type of APN and Age, 2001

Type of APN								
Age	Clinical Nurse Specialist	Column %	Nurse Practitioner	Column %	Certified Nurse Midwife	Column %	Total	Column %
All Ages	84	100.0%	1,052	100.0%	42	100.0%	1,178	100.0%
30 and younger			53	5.0%	2	4.8%	55	4.7%
31-44	26	31.0%	408	38.8%	17	40.5%	451	38.3%
45-54	34	40.5%	441	41.9%	19	45.2%	494	41.9%
55-64	23	27.4%	138	13.1%	4	9.5%	165	14.0%
65 and older	1	1.2%	12	1.1%			13	1.1%

Missing: 10

<sup>1</sup> These tables contain data on only those Advanced Practice Nurses who have prescriptive authority under Indiana law. A blank cell indicates that there were no data in this category. Rounding may influence the calculation of total percent.

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Advanced Practice Nurse (APN) Profile<sup>1</sup>

Table III-C(5a), APNs by Highest Degree in Nursing and Type of APN, 2001

Type of APN								
Highest Degree in Nursing	Clinical Nurse Specialist	Row %	Nurse Practitioner	Row %	Certified Nurse Midwife	Row %	Total	Row %
All Degrees	85	7.2%	1,056	89.3%	42	3.6%	1,183	100.0%
Diploma			3	100.0%			3	100.0%
Associate	1	33.3%	2	66.7%			3	100.0%
Bachelor's	3	3.7%	76	93.8%	2	2.5%	81	100.0%
Master's	78	7.3%	955	89.0%	40	3.7%	1,073	100.0%
Doctorate	3	13.0%	20	87.0%			23	100.0%

Missing: 5

Table III-C(5b), APNs by Type of APN and Highest Degree in Nursing, 2001

Type of APN								
Highest Degree in Nursing	Clinical Nurse Specialist	Column %	Nurse Practitioner	Column %	Certified Nurse Midwife	Column %	Total	Column %
All Degrees	85	100.0%	1,056	100.0%	42	100.0%	1,183	100.0%
Diploma			3	0.3%			3	0.3%
Associate	1	1.2%	2	0.2%			3	0.3%
Bachelor's	3	3.5%	76	7.2%	2	4.8%	81	6.8%
Master's	78	91.8%	955	90.4%	40	95.2%	1,073	90.7%
Doctorate	3	3.5%	20	1.9%			23	1.9%

Missing: 5

Table III-D(1a), APNs by Average Weekly Hours and Type of APN, 2001

Type of APN								
Average Weekly Hours	Clinical Nurse Specialist	Row %	Nurse Practitioner	Row %	Certified Nurse Midwife	Row %	Total	Row %
All Hours	86	7.3%	1,054	89.2%	42	3.6%	1,182	100.0%
1-9			16	94.1%	1	5.9%	17	100.0%
10-19	3	7.3%	35	85.4%	3	7.3%	41	100.0%
20-29	8	6.6%	110	90.2%	4	3.3%	122	100.0%
30-39	22	8.6%	230	89.5%	5	1.9%	257	100.0%
40-49	45	7.8%	512	88.9%	19	3.3%	576	100.0%
50-59	7	5.5%	113	89.0%	7	5.5%	127	100.0%
60 and greater	1	2.4%	38	90.5%	3	7.1%	42	100.0%

Missing: 6

Table III-D(1b), APNs by Type of APN and Average Weekly Hours, 2001

Type of APN								
Average Weekly Hours	Clinical Nurse Specialist	Column %	Nurse Practitioner	Column %	Certified Nurse Midwife	Column %	Total	Column %
All Hours	86	100.0%	1,054	100.0%	42	100.0%	1,182	100.0%
1-9			16	1.5%	1	2.4%	17	1.4%
10-19	3	3.5%	35	3.3%	3	7.1%	41	3.5%
20-29	8	9.3%	110	10.4%	4	9.5%	122	10.3%
30-39	22	25.6%	230	21.8%	5	11.9%	257	21.7%
40-49	45	52.3%	512	48.6%	19	45.2%	576	48.7%
50-59	7	8.1%	113	10.7%	7	16.7%	127	10.7%
60 and greater	1	1.2%	38	3.6%	3	7.1%	42	3.6%

Missing: 6

<sup>1</sup> These tables contain data on only those Advanced Practice Nurses who have prescriptive authority under Indiana law. A blank cell indicates that there were no data in this category. Rounding may influence the calculation of total percent.

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Advanced Practice Nurse (APN) Profile<sup>1</sup>

Table III-D(2), Clinical Nurse Specialists by Age and Average Weekly Hours, 2001

Average Weekly Hours																
Age	1-9	Row %	10-19	Row %	20-29	Row %	30-39	Row %	40-49	Row %	50-59	Row %	60 and greater	Row %	Total	Row %
All Ages			3	3.6%	7	8.3%	22	26.2%	44	52.4%	7	8.3%	1	1.2%	84	100.0%
30 and younger																
31-44			2	7.7%	5	19.2%	7	26.9%	11	42.3%	1	3.8%			26	100.0%
45-54							10	29.4%	19	55.9%	4	11.8%	1	2.9%	34	100.0%
55-64			1	4.3%	2	8.7%	4	17.4%	14	60.9%	2	8.7%			23	100.0%
65 and older							1	100.0%							1	100.0%

Missing: 2

Table III-D(3), Nurse Practitioners by Age and Average Weekly Hours, 2001

Average Weekly Hours																
Age	1-9	Row %	10-19	Row %	20-29	Row %	30-39	Row %	40-49	Row %	50-59	Row %	60 and greater	Row %	Total	Row %
All Ages	16	1.5%	35	3.3%	110	10.5%	227	21.7%	509	48.7%	111	10.6%	38	3.6%	1,046	100.0%
30 and younger	2	3.8%	2	3.8%	7	13.2%	11	20.8%	22	41.5%	7	13.2%	2	3.8%	53	100.0%
31-44	8	2.0%	17	4.2%	58	14.3%	94	23.2%	184	45.4%	36	8.9%	8	2.0%	405	100.0%
45-54	4	0.9%	8	1.8%	35	8.0%	89	20.3%	226	51.5%	56	12.8%	21	4.8%	439	100.0%
55-64	2	1.5%	5	3.6%	9	6.6%	30	21.9%	73	53.3%	11	8.0%	7	5.1%	137	100.0%
65 and older			3	25.0%	1	8.3%	3	25.0%	4	33.3%	1	8.3%			12	100.0%

Missing: 14

Table III-D(4), Certified Nurse Midwives by Age and Average Weekly Hours, 2001

Average Weekly Hours																
Age	1-9	Row %	10-19	Row %	20-29	Row %	30-39	Row %	40-49	Row %	50-59	Row %	60 and greater	Row %	Total	Row %
All Ages	1	2.4%	3	7.1%	4	9.5%	5	11.9%	19	45.2%	7	16.7%	3	7.1%	42	100.0%
30 and younger			1	50.0%	1	50.0%									2	100.0%
31-44	1	5.9%	2	11.8%	2	11.8%	3	17.6%	4	23.5%	3	17.6%	2	11.8%	17	100.0%
45-54					1	5.3%	2	10.5%	13	68.4%	3	15.8%			19	100.0%
55-64									2	50.0%	1	25.0%	1	25.0%	4	100.0%
65 and older																

Missing: 0

<sup>1</sup> These tables contain data on only those Advanced Practice Nurses who have prescriptive authority under Indiana law. A blank cell indicates that there were no data in this category. Rounding may influence the calculation of total percent

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### Advanced Practice Nurse (APN) Profile<sup>1</sup>

Table III-E(1a), APNs by Principal Position and Type of APN, 2001

Principal Position	Clinical Nurse Specialist		Nurse Practitioner		Certified Nurse Midwife		Total	Row %
	Row %		Row %		Row %			
<b>All Positions</b>	<b>86</b>	<b>7.3%</b>	<b>1,058</b>	<b>89.2%</b>	<b>42</b>	<b>3.5%</b>	<b>1,186</b>	<b>100.0%</b>
Staff/General Nurse	1	2.9%	32	94.1%	1	2.9%	34	100.0%
Charge Nurse/Tm. Leader	1	20.0%	4	80.0%			5	100.0%
Head Nurse or Assistant	1	20.0%	4	80.0%			5	100.0%
Office Nurse	1	20.0%	4	80.0%			5	100.0%
Nurse Clinician			1	100.0%			1	100.0%
Clinical Nurse Specialist	66	95.7%	3	4.3%			69	100.0%
Cert. Nurse Anesthetist			1	50.0%	1	50.0%	2	100.0%
Nurse Practitioner	7	0.7%	946	99.3%			953	100.0%
Cert. Nurse Midwife			2	4.8%	40	95.2%	42	100.0%
School Nurse			3	100.0%			3	100.0%
Longterm Care Nurse			1	100.0%			1	100.0%
Home Care Nurse			2	100.0%			2	100.0%
Hospice Nurse								
Case man./Care coord.			3	100.0%			3	100.0%
Administrator/Manager	2	14.3%	12	85.7%			14	100.0%
Qual. Assur./Util. Review								
Nursing Consultant	1	33.3%	2	66.7%			3	100.0%
Faculty in Nursing Prog.	4	11.1%	32	88.9%			36	100.0%
Con. Ed./Staff Devel.								
Other	2	25.0%	6	75.0%			8	100.0%

Missing: 2

Table III-E(1b), APNs by Type of APN and Principal Position, 2001

Principal Position	Clinical Nurse Specialist		Nurse Practitioner		Certified Nurse Midwife		Total	Column %
	Column %		Column %		Column %			
<b>All Positions</b>	<b>86</b>	<b>100.0%</b>	<b>1,058</b>	<b>100.0%</b>	<b>42</b>	<b>100.0%</b>	<b>1,186</b>	<b>100.0%</b>
Staff/General Nurse	1	1.2%	32	3.0%	1	2.4%	34	2.9%
Charge Nurse/Tm. Leader	1	1.2%	4	0.4%			5	0.4%
Head Nurse or Assistant	1	1.2%	4	0.4%			5	0.4%
Office Nurse	1	1.2%	4	0.4%			5	0.4%
Nurse Clinician			1	0.1%			1	0.1%
Clinical Nurse Specialist	66	76.7%	3	0.3%			69	5.8%
Cert. Nurse Anesthetist			1	0.1%	1	2.4%	2	0.2%
Nurse Practitioner	7	8.1%	946	89.4%			953	80.4%
Cert. Nurse Midwife			2	0.2%	40	95.2%	42	3.5%
School Nurse			3	0.3%			3	0.3%
Longterm Care Nurse			1	0.1%			1	0.1%
Home Care Nurse			2	0.2%			2	0.2%
Hospice Nurse								
Case man./Care coord.			3	0.3%			3	0.3%
Administrator/Manager	2	2.3%	12	1.1%			14	1.2%
Qual. Assur./Util. Review								
Nursing Consultant	1	1.2%	2	0.2%			3	0.3%
Faculty in Nursing Prog.	4	4.7%	32	3.0%			36	3.0%
Con. Ed./Staff Devel.								
Other	2	2.3%	6	0.6%			8	0.7%

Missing: 2

<sup>1</sup> These tables contain data on only those Advanced Practice Nurses who have prescriptive authority under Indiana law. A blank cell indicates there were no data in this category. Rounding may influence the calculation of total percent.

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Position Location

### APN Profile<sup>1</sup>

Table III-F(1a), APNs by Principal Setting and Type of APN, 2001

	Type of APN			Type of APN				
	Clinical Nurse Specialist	Row %		Nurse Practitioner	Row %			
<b>All Settings</b>	<b>85</b>	<b>7.2%</b>		<b>1,057</b>	<b>89.3%</b>	<b>42</b>	<b>3.5%</b>	<b>1,184</b>
Hospital (in- & out-patient)	12	15.0%		64	80.0%	4	5.0%	80
Hospital (in-patient)	2	5.3%		34	89.5%	2	5.3%	38
Hospital (out-patient)	6	9.2%		59	90.8%			65
Hospital ER/ED				34	100.0%			34
Urgent care center/clinic				37	100.0%			37
Amulatory care setting (surg./other)	1	3.6%		27	96.4%			28
Physician/dentist private office	14	3.4%		383	92.1%	19	4.6%	416
Primary care center/clinic	1	0.5%		202	97.1%	5	2.4%	208
Mental health/addictions facil./unit	39	81.3%		9	18.8%			48
Community/pub. Health clinic	1	1.6%		54	84.4%	9	14.1%	64
Longterm care facility/unit				28	100.0%			28
Home care/hospice				5	100.0%			5
Nursing education	2	9.5%		19	90.5%			21
School/college setting	2	4.1%		47	95.9%			49
Other	5	7.9%		55	87.3%	3	4.8%	63

Missing: 4

Table III-F(1b), APNs by Type of APN and Principal Setting, 2001

	Type of APN			Type of APN				
	Clinical Nurse Specialist	Column %		Nurse Practitioner	Column %			
<b>All Settings</b>	<b>85</b>	<b>100.0%</b>		<b>1,057</b>	<b>100.0%</b>	<b>42</b>	<b>100.0%</b>	<b>1,184</b>
Hospital (in- & out-patient)	12	14.1%		64	6.1%	4	9.5%	80
Hospital (in-patient)	2	2.4%		34	3.2%	2	4.8%	38
Hospital (out-patient)	6	7.1%		59	5.6%			65
Hospital ER/ED				34	3.2%			34
Urgent care center/clinic				37	3.5%			37
Amulatory care setting (surg./other)	1	1.2%		27	2.6%			28
Physician/dentist private office	14	16.5%		383	36.2%	19	45.2%	416
Primary care center/clinic	1	1.2%		202	19.1%	5	11.9%	208
Mental health/addictions facil./unit	39	45.9%		9	0.9%			48
Community/public health clinic	1	1.2%		54	5.1%	9	21.4%	64
Longterm care facility/unit				28	2.6%			28
Home care/hospice				5	0.5%			5
Nursing education	2	2.4%		19	1.8%			21
School/college setting	2	2.4%		47	4.4%			49
Other	5	5.9%		55	5.2%	3	7.1%	63

Missing: 4

<sup>1</sup> These tables contain data on only those Advanced Practice Nurses who have prescriptive authority under Indiana law. A blank cell indicates that there were no data in this category. Rounding may influence the calculation of total percent.

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Practice Location

### Advanced Practice Nurse (APN) Profile<sup>1</sup>

Table III-F(2), APNs by Principal Position, Principal Setting and Type of APN, 2001

Principal Setting																				
Principal Position	ALL SETTINGS					HOSPITAL-IN & OUT-PATIENT					HOSPITAL-IN-PATIENT					HOSPITAL-OUT-PATIENT				
	CNS	NP	CNMW	Total	Row %	CNS	NP	CNMW	Total	Row %	CNS	NP	CNMW	Total	Row %	CNS	NP	CNMW	Total	Row %
All Positions	85	1,057	42	1,184	100.0%	12	64	4	80	6.8%	2	34	2	38	3.2%	6	59		65	5.5%
Staff/General Nurse	1	32	1	34	100.0%		8		8	23.5%		19	1	20	58.8%					
Charge Nurse/Tm. Leader	1	4		5	100.0%		2		2	40.0%	1	2		3	60.0%					
Head Nurse or Assistant	1	3		4	100.0%		1		1	25.0%						1	1		2	50.0%
Office Nurse	1	5		6	100.0%							1		1	16.7%					
Nurse Clinician		1		1	100.0%		1		1	100.0%										
Clinical Nurse Specialist	66	3		69	100.0%	11			11	15.9%	1			1	1.4%	5			5	7.2%
Cert. Nurse Anesthetist		1	1	2	100.0%															
Nurse Practitioner	6	945		951	100.0%	1	44		45	4.7%		9		9	0.9%		56		56	5.9%
Cert. Nurse Midwife		2	37	39	100.0%			4	4	10.3%			1	1	2.6%					
School Nurse		3		3	100.0%															
Longterm Care Nurse		1		1	100.0%															
Home Care Nurse		2		2	100.0%												1		1	50.0%
Hospice Nurse																				
Case man./Care coord.		3		3	100.0%		1		1	33.3%		1		1	33.3%					
Administrator/Manager	2	12		14	100.0%		4		4	28.6%		1		1	7.1%		1		1	7.1%
Qual. Assur./Util. Review																				
Nursing Consultant	1	2		3	100.0%															
Faculty in Nursing Prog.	4	32		36	100.0%							1		1	2.8%					
Con. Ed./Staff Devel.																				
Other	2	6	3	11	100.0%		3		3	27.3%										

Missing: 4

Principal Setting																				
Principal Position	HOSP-ER/ED					URGENT CARE CENTER/CLINIC					AMBULATORY CARE SETTING					PRIVATE OFFICE				
	CNS	NP	CNMW	Total	Row %	CNS	NP	CNMW	Total	Row %	CNS	NP	CNMW	Total	Row %	CNS	NP	CNMW	Total	Row %
All Positions		34		34	2.9%		37		37	3.1%	1	27		28	2.4%	14	383	19	416	35.1%
Staff/General Nurse		4		4	11.8%															
Charge Nurse/Tm. Leader																				
Head Nurse or Assistant																	1		1	25.0%
Office Nurse							1		1	16.7%							2		2	33.3%
Nurse Clinician																				
Clinical Nurse Specialist												1		1	1.4%	10	1		11	15.9%
Cert. Nurse Anesthetist																	1		1	50.0%
Nurse Practitioner		30		30	3.2%		36		36	3.8%		25		25	2.6%	4	378		382	40.2%
Cert. Nurse Midwife																		19	19	48.7%
School Nurse																				
Longterm Care Nurse																				
Home Care Nurse																				
Hospice Nurse																				
Case man./Care coord.																				
Administrator/Manager												1		1	7.1%					
Qual. Assur./Util. Review																				
Nursing Consultant																				
Faculty in Nursing Prog.												1		1	2.8%					
Con. Ed./Staff Devel.																				
Other																				

<sup>1</sup> These tables contain data on only those advanced practice nurses who have prescriptive authority under Indiana law. A blank cell indicates that there were no data in this category. Rounding may affect the calculation of total percent.

# Indiana Registered Nurse Survey, 2001

## Active RNs with an Indiana License and an Indiana Principal Practice Location

### Advanced Practice Nurse (APN) Profile<sup>1</sup>

Table III-F(2), APNs by Principal Position, Principal Setting and Type of APN, 2001

Principal Setting																				
Principal Position	PRIMARY CARE CENTER/CLINIC					MENTAL HEALTH/ADD. FACILITY/UNIT					COMMUNITY/ PUBLIC HEALTH CLINIC					LONGTERM CARE FACILITY/UNIT				
	CNS	NP	CNMW	Total	Row %	CNS	NP	CNMW	Total	Row %	CNS	NP	CNMW	Total	Row %	CNS	NP	CNMW	Total	Row %
All Positions	1	202	5	208	17.6%	39	9		48	4.1%	1	54	9	64	5.4%		28		28	2.4%
Staff/General Nurse						1	1		2	5.9%										
Charge Nurse/Tm. Leader																				
Head Nurse or Assistant																				
Office Nurse		1		1	16.7%															
Nurse Clinician																				
Clinical Nurse Specialist	1			1	1.4%	34	1		35	50.7%										
Cert. Nurse Anesthetist													1	1	50.0%					
Nurse Practitioner		200		200	21.0%		7		7	0.7%	1	52		53	5.6%		27		27	2.8%
Cert. Nurse Midwife		1	5	6	15.4%							1	8	9	23.1%					
School Nurse																				
Longterm Care Nurse																	1		1	100.0%
Home Care Nurse																				
Hospice Nurse																				
Case man./Care coord.																				
Administrator/Manager						2			2	14.3%		1		1	7.1%					
Qual. Assur./Util. Review																				
Nursing Consultant						1			1	33.3%										
Faculty in Nursing Prog.																				
Con. Ed./Staff Devel.																				
Other						1			1	9.1%										

Principal Setting																				
Principal Position	HOME CARE/HOSPICE					NURSING EDUCATION					SCHOOL/COLLEGE					OTHER				
	CNS	NP	CNMW	Total	Row %	CNS	NP	CNMW	Total	Row %	CNS	NP	CNMW	Total	Row %	CNS	NP	CNMW	Total	Row %
All Positions		5		5	0.4%	4	61		65	5.5%		5		5	0.4%	5	55	3	63	5.3%
Staff/General Nurse																				
Charge Nurse/Tm. Leader																				
Head Nurse or Assistant																				
Office Nurse																1			1	16.7%
Nurse Clinician																				
Clinical Nurse Specialist																3	1		4	5.8%
Cert. Nurse Anesthetist																				
Nurse Practitioner		3		3	0.3%		31		31	3.3%							47		47	4.9%
Cert. Nurse Midwife																				
School Nurse												3		3	100.0%					
Longterm Care Nurse																				
Home Care Nurse		1		1	50.0%															
Hospice Nurse																				
Case man./Care coord.																	1		1	33.3%
Administrator/Manager												2		2	14.3%		2		2	14.3%
Qual. Assur./Util. Review																				
Nursing Consultant		1		1	33.3%												1		1	33.3%
Faculty in Nursing Prog.						4	30		34	94.4%										
Con. Ed./Staff Devel.																				
Other																1	3	3	7	63.6%

<sup>1</sup> These tables contain data on only those Advanced Practice Nurses who have prescriptive authority under Indiana law. A blank cell indicates that there were no data in this category. Rounding may affect the calculation of total percent.



## Indiana Registered Nurse Survey, 2001

### Chapter IV

#### Active RNs with an Indiana License and an Indiana Principal Position Location

#### Unemployed RN Profile

#### Summary Fact Sheet

This chapter contains data on 647 RNs who reported being unemployed in 2001.

- **Table IV-A(1)** The number of unemployed RNs was approximately 15 percent lower in 2001 than in 1997: 647 compared to 762.
- **Table IV-A(2)** Males and females were represented in the same proportions among unemployed RNs in 1997 and 2001, 3.9 percent and 96.1 percent respectively.
- **Table IV-A(3)** A higher proportion of unemployed RNs were in older age categories in 2001 than in 1997. In 1997, 16.3 percent of unemployed RNs were 55 or older, compared to 29.6 percent in 2001.
- **Table IV-A(4) and Table IV-A(5)** Almost all races were represented among unemployed RNs, along with RNs of Hispanic origin.

## Indiana Registered Nurse Survey, 2001

### Active RNs with an Indiana License and an Indiana Principal Practice Location

#### Unemployed RN Profile, 2001 and 1997

**Table IV-A(1), Unemployed RNs by Number of RNs,  
1997 and 2001**

	<b>1997</b>	<b>%</b>	<b>2001</b>	<b>%</b>
RNs	762	100.0%	647	100.0%
<b>Total</b>	<b>762</b>	<b>100.0%</b>	<b>647</b>	<b>100.0%</b>

**Table IV-A(2), Unemployed RNs by Sex, 1997 and 2001**

<b>Sex</b>	<b>1997</b>	<b>%</b>	<b>2001</b>	<b>%</b>
Female	698	96.1%	618	96.1%
Male	28	3.9%	25	3.9%
<b>Total</b>	<b>726</b>	<b>100.0%</b>	<b>643</b>	<b>100.0%</b>

Missing: 0

Missing: 4

**Table IV-A(3), Unemployed RNs by Age, 1997 and 2001**

<b>Age</b>	<b>1997</b>	<b>%</b>	<b>2001</b>	<b>%</b>
30 or younger	50	6.7%	37	5.8%
31-44	302	40.2%	189	29.8%
45-54	277	36.9%	221	34.8%
55-64	99	13.2%	143	22.5%
65 and older	23	3.1%	45	7.1%
<b>Total</b>	<b>751</b>	<b>100.0%</b>	<b>635</b>	<b>100.0%</b>

Missing: 11

Missing: 8

**Table IV-A(4), Unemployed RNs by Race, 1997 and 2001**

<b>Race</b>	<b>1997</b>	<b>%</b>	<b>2001</b>	<b>%</b>
White	688	91.0%	580	91.1%
Black/Af. Am.	39	5.2%	23	3.6%
Asian/Pac. Is.	18	2.4%	21	3.3%
Am. Ind/Nat. Al.	3	0.4%		
Multi-racial	NA <sup>1</sup>	NA <sup>1</sup>	5	0.8%
Other	8	1.1%	8	1.3%
<b>Total</b>	<b>756</b>	<b>100.0%</b>	<b>637</b>	<b>100.0%</b>

Missing: 6

Missing: 10

**Table IV-A(5), Unemployed RNs by Hispanic Origin,  
1997 and 2001**

<b>Hispanic Or.</b>	<b>1997</b>	<b>%</b>	<b>2001</b>	<b>%</b>
Hispanic Or.	10	1.5%	11	2.0%
No Hispanic Or.	668	98.5%	536	98.0%
<b>Total</b>	<b>678</b>	<b>100.0%</b>	<b>547</b>	<b>100.0%</b>

Missing: 84

Missing: 100

<sup>1</sup> "Multi-racial" was not a selection option on the 1997 survey.

## APPENDIX A

INDIANA REGISTERED NURSE SURVEY FORM, 2001

# Indiana Registered Nurse Survey, 2001

## Appendix A

### Indiana Registered Nurse Survey Form, 2001

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**1. CURRENT WORK STATUS IN NURSING (including patient care, teaching, administration and research) MARK ONLY ONE.**

- ☐ Actively working in a paid position in nursing  
☐ Actively working in a paid position in health care but not in nursing  
☐ Actively working, but not in nursing or in health care  
☐ Working in nursing but ONLY as a volunteer  
☐ Unemployed and seeking work as a nurse  
☐ Temporarily inactive as a nurse  
☐ Retired from nursing or permanently inactive as a nurse

**IF YOU ARE ACTIVELY WORKING IN A PAID POSITION IN NURSING, PLEASE CONTINUE. IF NOT, PLEASE GO TO #7.**

**2. PRINCIPAL NURSING POSITION. Which term best describes the nursing position in which you work the most hours? MARK ONLY ONE.**

- |   |  |
|---|--|
| <input type="radio"/> Staff/General nurse         | <input type="radio"/> Longterm care nurse (ICF-SNF)      |
| <input type="radio"/> Charge nurse/team leader    | <input type="radio"/> Home care nurse                    |
| <input type="radio"/> Head nurse or assistant     | <input type="radio"/> Hospice nurse                      |
| <input type="radio"/> Office nurse                | <input type="radio"/> Case manager/care coordinator      |
| <input type="radio"/> Nurse clinician             | <input type="radio"/> Administrator/manager              |
| <input type="radio"/> Clinical nurse specialist   | <input type="radio"/> Qual. assurance/util. review nurse |
| <input type="radio"/> Certified nurse anesthetist | <input type="radio"/> Nursing consultant                 |
| <input type="radio"/> Nurse practitioner          | <input type="radio"/> Faculty in a nursing program       |
| <input type="radio"/> Certified nurse midwife     | <input type="radio"/> Continuing ed./staff devel.        |
| <input type="radio"/> School nurse                | <input type="radio"/> Other                              |

**3. PRINCIPAL POSITION SETTING. Which setting best describes where you work at the position you selected in Question 2? MARK ONLY ONE.**

- |   |  |
|---|--|
| <input type="radio"/> Hospital (in- & out-patient)          | <input type="radio"/> Mental health/addictions facil./unit |
| <input type="radio"/> Hospital (in-patient)                 | <input type="radio"/> Community/pub. health clinic         |
| <input type="radio"/> Hospital (out-patient)                | <input type="radio"/> Longterm care facility/unit          |
| <input type="radio"/> Hospital E.R./E.D.                    | <input type="radio"/> Home care/hospice                    |
| <input type="radio"/> Urgent care center/clinic             | <input type="radio"/> Nursing education                    |
| <input type="radio"/> Ambulatory care setting (surg./other) | <input type="radio"/> School/college setting               |
| <input type="radio"/> Physician/dentist private office      | <input type="radio"/> Other                                |
| <input type="radio"/> Primary care center/clinic            |  |

**4. HIGHEST DEGREE IN NURSING. MARK ONLY ONE.**

- ☐ Diploma ☐ Assoc. ☐ Bachelor's ☐ Master's ☐ Doctorate

**5. IF YOU ARE FACULTY IN A NURSING PROGRAM, WHICH LEVEL STUDENTS DO YOU TEACH? MARK ALL THAT APPLY.**

- ☐ Diploma ☐ Assoc. ☐ Bachelor's ☐ Master's ☐ Doctorate  
☐ LPN

**6. AVERAGE WEEKLY HOURS IN NURSING AND PRINCIPAL LOCATION.** In the first set of boxes, please print the average number of hours per week you spend in all activities in nursing, and darken the appropriate ovals. In the second set of boxes, please print the 5-digit zip code for the location of the position you selected in Question 2 and darken the appropriate ovals.

AVG.  
HRS/WK

--	--	--

ZIP

--	--	--	--	--

0	<input type="radio"/>	<input type="radio"/>	0	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1	<input type="radio"/>	<input type="radio"/>	1	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2	<input type="radio"/>	<input type="radio"/>	2	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	<input type="radio"/>	<input type="radio"/>	3	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	<input type="radio"/>	<input type="radio"/>	4	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	<input type="radio"/>	<input type="radio"/>	5	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6	<input type="radio"/>	<input type="radio"/>	6	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7	<input type="radio"/>	<input type="radio"/>	7	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8	<input type="radio"/>	<input type="radio"/>	8	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9	<input type="radio"/>	<input type="radio"/>	9	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**7. SEX** ☐ Female ☐ Male

**8. RACE** Mark the one that best describes your race.

- ☐ White ☐ Am. Ind./Nat. Alask.  
☐ Black/Af. Am. ☐ Multi-racial  
☐ Asian/Pac. Isl. ☐ Other

**9. HISPANIC ORIGIN?**

- ☐ Yes ☐ No